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From: Commandant of the Marine Corps
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Subj: INTELLIGENCE AND GROUND SENSORS TRAINING AND READINESS MANUAL

Ref: (a) MCO P3500.72A

Encl: (1) Intel/Grd Sensor T&R Man

1. Purpose. Per the reference, this Training and Readiness (T&R) Manual, contained in enclosure (1), establishes training standards, regulations, and policies regarding the training of Marines in the Intelligence and Ground sensor community.

2. Cancellation. NAVMC 3500.100B

3. Scope. Highlights of the major changes included in this Manual are:

a. Chapter 1 adjusted to reflect current organization of this T&R Manual.

b. Chapter 2 revised to reflect the communities approved and published Marine Corps Tasks.

c. Chapter 3 revised to reflect the current collective event coding and functional areas were validated.

d. Chapters 4 through 23 adjusted to reflect current individual event coding and functional areas were validated.

4. Information. Commanding General (CG), Training and Education Command (TECOM) will update this T&R Manual as necessary to provide current and relevant training standards to commanders. All questions pertaining to the Marine Corps Ground T&R Program and unit training management should be directed to: CG, TECOM, Marine Air-Ground Task Force Training and Education Standards Division (C 466), 1019 Elliot Road, Quantico, Virginia 22134.

DISTRIBUTION STATEMENT A: Approved for public release; distribution is unlimited.

5. Command. This Manual is applicable to the Marine Corps Total Force.

6. Certification. Reviewed and approved this date.

W. F. MULLEN III
By direction

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INTEL/GRD SENSOR T&R MANUAL

CHAPTER 1

OVERVIEW

1000. INTRODUCTION

1. The training and readiness (T&R) program is the Corps' primary tool for planning, conducting and evaluating training, and assessing training readiness. Subject matter experts (SME) from the operating forces (OPFOR) developed core capability mission essential task lists (METL) for ground communities derived from the Marine Corps task list. This T&R Manual is built around these METLs and other related Marine Corps tasks (MCT). All events contained in this Manual relate directly to these METLs and MCTs. This comprehensive T&R program will help to ensure the Marine Corps continues to improve its combat readiness by training more efficiently and effectively. Ultimately, this will enhance the Marine Corps' ability to accomplish real-world missions.

2. This T&R Manual contains the collective and individual training requirements to prepare units to accomplish their combat mission. This T&R Manual is not intended to be an encyclopedia that contains every minute detail of how to accomplish training. Instead, it identifies the minimum standards that Marines must be able to perform in combat. This T&R Manual is a fundamental tool for commanders to build and maintain unit combat readiness. Using this tool, leaders can construct and execute an effective training plan that supports the unit's METL. More detailed information on the Marine Corps ground T&R program is found in reference (a).

3. This T&R Manual is designed for use by unit commanders to determine pre-deployment training requirements in preparation for training and for formal schools and training detachments to create programs of instruction. This manual focuses on individual and collective tasks performed by OPFOR units and supervised by personnel in the performance of unit mission essential task(s) (MET).

1001. UNIT TRAINING

1. The training of Marines to perform as an integrated unit in combat lies at the heart of the T&R program. Unit and individual readiness are directly related. Individual training and the mastery of individual core skills serve as the building blocks for unit combat readiness. A Marine's ability to perform critical skills required in combat is essential.

2. Commanders will ensure that all training is focused on their combat mission. Unit training should focus on achieving proficiency in the unit METL. This T&R Manual is a tool to help develop the unit's training plan based on the unit METL, as approved by their higher commander and reported in the Defense Readiness Reporting System (DRRS). Training will support the unit METL and be designed to meet T&R standards. Commanders at all levels are responsible for effective combat training. The conduct of standards based training consistent with Marine Corps T&R standards cannot be over emphasized.

1002. UNIT TRAINING MANAGEMENT

1. Effective unit training management (UTM) focuses the overall organization on development of training plans based on the unit METL and standards-based community T&R events. This is accomplished in a manner that maximizes training results and focuses the training priorities of the unit in preparation for the conduct of its mission.

2. Unit training management techniques, described in reference (b), (c), and (d) provide commanders with the requisite tools and techniques to analyze, design, develop, implement, and evaluate the training of their unit. To maintain an efficient and effective training program, leaders at every level must understand and implement UTM.

1003. SUSTAINMENT AND EVALUATION OF TRAINING

1. Marines are expected to maintain proficiency in the training events for their military occupational specialty (MOS) at the appropriate grade or billet to which assigned. Leaders are responsible for recording the training achievements of their Marines. For collective or individual training events not executed and evaluated as part of the daily routine, leaders must ensure proficiency is sustained by requiring retraining of each event at or before expiration of the designated sustainment interval.

2. The evaluation of training is necessary to properly prepare Marines for combat. Evaluations are either formal or informal, and performed by members of the unit (internal evaluation) or from an external command (external evaluation). The purpose of formal and informal evaluation is to provide commanders with a process to determine a unit's/Marine's proficiency in the tasks that must be performed in combat. Informal evaluations are conducted during every training evolution. Formal evaluations are often scenario-based, focused on the unit's METs, based on collective training standards, and usually conducted during higher-level collective events.

3. Evaluation is a continuous process that is integral to training management and is conducted by leaders at every level and during all phases of planning and the conduct of training. To ensure training is efficient and effective, evaluation is an integral part of the training plan. Ultimately, leaders remain responsible for determining if the training was effective.

1004. ORGANIZATION. This Community T&R Manual is comprised of 22 chapters and two appendices. Chapter 1 is an overview of the ground T&R program. Chapter 2 lists the core METs/MCTs for Intelligence Battalions, which are used as part of DRRS. Chapter 3 contains collective events. Chapters 4 through 22 contain individual events specific to a particular MOS. Appendix A contains acronyms; Appendix B contains terms and definitions.

1005. T&R EVENT CODING

1. Event Code. The event code is an up to 4-4-4 alphanumeric character set:

a. First up to 4 characters indicate MOS or community (e.g., 0321, 1812 or INTL)

b. Second up to 4 characters indicate functional or duty area (e.g. DEF, FSPT, MVMT, etc.)

c. Third 4 characters indicate the unit size and supported unit, if applicable (1000 through 9000), and sequence. Figure 1-1 shows the relationship of unit size to event code. NOTE: The titles for the various echelons are for example only, and are not exclusive. For example: 4000-level events are appropriate for section-level events as noted, but also for squad-level events.

Collective Training **Command Element**	**Collective Training** **Regiment/Group**	**Collective Training** **Battalion/Squadron**
9000-level	8000-level	7000-level
Collective Training **Company**	**Collective Training** **Platoon**	**Collective Training** **Squad**
6000-level	5000-level	4000-level
Collective Training **Team/Section/Crew**	**Individual Training** **Skills Progression** **MOJT, Advanced Level Schools** **(Core Plus Skills)**	**Individual Training** **Entry-Level** **Formal School** **Training** **(Core Skills)**
3000-level	2000-level	1000-level

Figure. 1-1 T&R Event Levels

2. Grouping. Categorizing events with the use of a recognizable code makes the type of skill or capability being referenced fairly obvious. Examples include: PAT for patrolling events, DEF for events in the defense, FSPT for events related to fire support, etc. There is no special significance to the functional areas, but they should be intuitive to make it as easy as possible for the T&R user to find events. When organizing this T&R Manual, functional areas are alphabetized then the associated events are numbered. The events will be numbered based upon the introduction of each new functional area, allowing up to "999" events. For example: if there are seven administrative events 4431 occupational field (OccFld), then the events should start 4431-ADMN-1001 and run through 1007. Next, the bulk fuel events, BUFL should start at 4431-BUFL-1001.

3. Sequencing. A numerical code is assigned to each collective (3000-9000 level) or individual (1000-2000 level) training event. The first number identifies the size of the unit performing the event, as depicted in figure 1-1. Exception: Events that relate to staff planning, to conduct of a command operations center, or to staff level decision making processes will be numbered according to the level of the unit to which the staff belongs. For example: an infantry battalion staff conducting planning for an offensive attack would be labeled as INF-PLAN-7001 even though the entire battalion is not actively involved in the planning of the operation. T&R event sequence numbers that begin with "9" are reserved for Marine air-ground

task force (MAGTF) command element events. An example of event coding is displayed in figure 1-2.

Functional Area

MOS/Community--------> ####-**####**-**#**### <-1st event in sequence

Event level

Figure 1-2. T&R Event Coding

1006. T&R EVENT COMPOSITION

1. An event contained within a T&R manual is a collective or individual training standard. This section explains each of the components that make up the T&R event. These items will be included in all of the events in each T&R manual. Community-based T&R manuals may have several additional components not found in unit-based T&R manuals. The event condition, event title (behavior) and event standard should be read together as a grammatical sentence.

2. An example of a collective T&R event is provided in figure 1-3 and an example of an individual T&R event is provided in figure 1-4. Events shown in figures are for illustrative purposes only and are not actual T&R events.

XXXX-XXXX-####: Provide interior guard

SUPPORTED MET(S): MCT #.#.#

EVALUATION CODED: YES/NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Text

CONDITION: Text

STANDARD: Text

EVENT COMPONENTS:
1. Event component.
2. Event component.
3. Event component.

REFERENCES:
1. Reference
2. Reference
3. Reference

PREREQUISITE EVENTS:
XXXX-XXXX-#### XXXX-XXXX-####

INTERNAL SUPPORTED:
XXXX-XXXX-#### XXXX-XXXX-####

INTERNAL SUPPORTING:
XXXX-XXXX-#### XXXX-XXXX-####

SUPPORT REQUIREMENTS:

  EQUIPMENT: XXX

MISCELLANEOUS: XXX

  ADMINISTRATIVE INSTRUCTIONS: XXX

Figure 1-3. Example of a Collective T&R Event

XXXX-XXXX-####: Stand a sentry post

EVALUATION CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Text

MOS PERFORMING: ####, ####

INITIAL TRAINING SETTING: XXX

CONDITION: Text

STANDARD: Text

PERFORMANCE STEPS:
1. Event component.
2. Event component.
3. Event component.

REFERENCES:
1. Reference
2. Reference
3. Reference

PREREQUISITE EVENTS:
XXXX-XXXX-#### XXXX-XXXX-####

INTERNAL SUPPORTED:
XXXX-XXXX-#### XXXX-XXXX-####

INTERNAL SUPPORTING:
XXXX-XXXX-#### XXXX-XXXX-####

SUPPORT REQUIREMENTS:

  EQUIPMENT: XXX

MISCELLANEOUS: XXX

  ADMINISTRATIVE INSTRUCTIONS: XXX

Figure 1-4. Example of an Individual Event

1. Event Code. The event code is explained in paragraph 1005.

2. Title. The name of the event. The event title contains one action verb and one object.

3. Evaluation-Coded (E-Coded). Collective events categorize the capabilities that a given unit may be expected to perform. There are some collective events that the Marine Corps has determined that a unit MUST be able to perform, if that unit is to be considered fully ready for operations. These E-Coded events represent the irreducible minimum or the floor of readiness for a unit. These E-Coded events are derived from the training measures of effectiveness (MOE) for the METs for units that must report readiness in DRRS. It would seem intuitive that most E-Coded events would be for battalion sized units and higher since those are the units that report in DRRS. However, if the Marine Corps has determined that the readiness of a subordinate, supporting unit to accomplish a particular collective event is vital to the accomplishment of the supported unit's MET, then that lower echelon collective event is E-Coded.

4. Supported MET(s). List all METs that are supported by the training event in the judgment of the OccFld drafting the T&R manual, even if those events are not listed as MOE in a MET.

5. Sustainment Interval. It is critical to understand the intent of the sustainment interval so training time is not wasted with duplicated training. Sustainment interval is expressed in number of months. Most individual T&R events and many lower level collective events are never out of sustainment because they are either part of a Marine's daily routine, or are frequently executed within the sustainment interval. Sustainment interval is relevant when an individual or collective event is not observed and evaluated within the sustainment period, has atrophied, and therefore retraining and evaluation is required.

6. Billet/MOS. Each individual training event will contain a billet code and/or MOS that designates who is responsible for performing that event and any corresponding formal course required for that billet. Each commander has the flexibility to shift responsibilities based on the organization of his command. These codes are based on recommendations from the collective subject matter expertise that developed this manual and are listed for each event.

7. Grade. The grade field indicates the rank at which Marines are required to complete the event.

8. Description. This field allows T&R developers to include an explanation of event purpose, objectives, goals, and requirements. It is a general description of an action requiring learned skills and knowledge, i.e., engage fixed target with crew-served weapons. This is an optional field for individual events but is required for collective events. This field can be of great value guiding a formal school or OPFOR unit trying to discern the intent behind an event that might not be readily apparent.

9. Condition. Condition refers to the constraints that may affect event performance in a real-world environment. It indicates what is provided (equipment, tools, materials, manuals, aids, etc.), environmental constraints or conditions under which the task is to be performed, and any specific cues or indicators to which the performer must respond. Commanders can modify the conditions of the event to best prepare their Marines to accomplish the assigned mission (e.g. in a desert environment; in a mountain environment;

etc.). When resources or safety requirements limit the conditions, this should be stated. The content of the condition should be included in the event on a "by exception" basis. If there exists an assumption regarding the conditions under which all or most of the events in the manual will be performed, then only those additional or exceptional items required should be listed in the condition. The common conditions under which all the events in a chapter will be executed will be listed as a separate paragraph at the beginning of the chapter.

10. Standard. The performance standard indicates the basis for judging the effectiveness of the performance. It consists of a carefully worded statement that identifies the proficiency level expected when the task is performed. The standard provides the minimum acceptable performance parameters and must be strictly adhered to. The standard for collective events will likely be general, describing the desired end-state or purpose of the event. The standard for individual events will be objective, quantifiable, and readily observable. Standards will more specifically describe to what proficiency level, specified in terms of accuracy, completeness, time required, and sequencing the event is to be accomplished. These guidelines can be summarized in the acronym "ACTS" (Accuracy Completeness Time Sequence). In no cases will "per the reference" or "per/in accordance with commander's intent" be used as a stand-alone standard.

11. Event Components/Performance Steps. Description of the actions that the event is composed of, or a list of subordinate, included T&R event and event descriptions. The event components help the user determine what must be accomplished and the proper sequence of execution of subordinate events. Event components are used for collective events; performance steps are used for individual events.

a. The event components and performance steps will be consciously written so that they may be employed as performance evaluation check lists by the OPFORs. They must be sequenced to demonstrate the building block approach to training.

b. Event components may be events one individual in the unit performs, events that small groups in the unit perform, or events involving the entire unit.

12. Chained Events. Enables unit leaders to effectively identify prerequisite, supporting, and supported events that ultimately support MCTs/METs. Supported events are chained to supporting events to enable the accomplishment of the supported event to standard and therefore are considered "chained". The completion of identified supported events can be utilized to update sustainment interval credit for supporting events, based on the assessment of the commander.

13. Prerequisite Events. Prerequisites are academic training or other T&R events that must be completed prior to attempting the task. They are lower-level events or tasks that give the individual/unit the skills required to accomplish the event. They can also be planning steps, administrative requirements, or specific parameters that build toward mission accomplishment.

14. Supported Event. An event whose performance is inherently supported by the performance of one or more supporting events. A supported event will be

classified as internal supported if it has been developed specifically for the community. A supported event that has been chained to an event from an external community T&R will be classified as external supported.

15. Supporting Event. An event whose performance inherently supports the performance of a supported event. A supporting event will be classified as internal supporting if it has been developed specifically for the community. A supporting event that has been chained to a community event from an external community T&R will be classified as external supporting.

16. Initial Training Setting. All individual events will designate the setting at which the skill is first taught, either formally, Marine on the Job Training (MOJT) within the OPFOR, or via a distance learning product (DL).

17. References. The training references shall be utilized to determine task performance steps. They assist the trainee in satisfying the performance standards, or the trainer in evaluating the effectiveness of task completion. T&R manuals are designed to be a training outline, not to replicate or replace doctrinal publications, reference publications or technical manuals. References are key to developing detailed lesson plans, determining grading criteria, and ensuring standardization of training. For individual events only one authoritative reference is required.

18. Distance Learning Products. Distance learning products include: Individual multimedia instruction, computer-based training, MarineNet, etc. This notation is included when, in the opinion of the T&R manual group charter in consultation with the MAGTF T&R Standards Division representative, the event can be taught via one of these media vice attending a formal course of instruction or receiving MOJT.

19. Support Requirements. This is a list of the external and internal support the unit and Marines will need to complete the event. This is a key section in the overall T&R effort, as resources will eventually be tied directly to the training towards METS. Future efforts to attain and allocate resources will be based on the requirements outlined in the T&R manual. The list includes, but is not limited to:

- Range(s)/Training Area
- Ordnance
- Equipment
- Materials
- Other Units/Personnel

The ordnance requirements for one year of training for the events in the T&R will be aggregated into a table contained in an appendix to the T&R. The task analyst and the OccFld representatives will be careful not to "double count" ammunition that might be employed in the performance of collective and individual events that are chained.

20. Suitability of Simulation/Simulators/DL products. The following "Suitability and Sequence" codes listed in figure 1-5 have been developed to communicate characteristics for employing simulations during training. Units of measure have been assigned based on the amount of time it takes a Marine or unit to train to task utilizing a particular simulator. Suitability and sequence codes are captured in the event title in a parenthetical remark, as

well as within the simulation field of the T&R event. The simulation field also identifies the type of simulation, units of measure, and any other pertinent information.

Code	Requirement
L	The event can only be trained to standard in a Live environment. Any event assessed as "NO" for Simulatab1e was coded "L."
P	The event must be performed to standard in simulator as a PREREQUISITE to live fire qualification as per current doctrine, policy, or T&R manual.
S/L	Event must be trained to standard in simulation then live unless simulation capacity is not available, then live only training is appropriate.
L/S	Event must be trained to standard in a live environment then simulation unless simulation capacity is not available, then live only training is appropriate.
S	Event can ONLY be conducted to standard and qualification in simulator.

Figure 1-5. Suitability and sequence codes

a. Training simulation capabilities offer an opportunity to build and sustain proficiency while achieving and/or maintaining certain economies. Commanders should take into consideration simulation tools as a matter of course when designing training.

b. Simulation Terms:

(1) Simulation: A model of a system animated discretely or continuously over a period of time. A simulation may be closed-loop (i.e., it executes based in initial inputs without human intervention), or it may be open-loop (i.e., human input to alter the variables in the system during execution is allowed). A simulation is an approximation of how the modeled system will behave over time. Simulations are constructed based on verified and validated mathematical models of actual systems. Simulations can be very simple or complex depending on the degree of fidelity and resolution needed to understand the behavior of a system.

(2) Simulator: A simulator is the physical apparatus employed as the interface for humans to interact with a model or observe its output. A simulator has input controls and outputs in the form of human sensory stimuli (visual, auditory, olfactory, tactile/haptic, and taste). For instance, some of the features of the vehicle cab (the seat, steering wheel, turn signals, accelerator pedal, brakes, and windshield) and projection screen. Both the vehicle cab and projection screen are the interface by which a human being interacts with the simulated environment of a driving a vehicle and observe the outputs of the mathematical models of vehicle dynamics.

(3) Model: A mathematical representation of the behavior (i.e., shows the behavior of projectiles, combat simulations, etc.) of a system at a distinct point in time.

(4) Live: Real people operates real systems to include both live people operating real platforms or systems on a training range and battle

staffs from joint, component or service tactical headquarters using real world command and control systems.

(5) Virtual: Real people operating simulated systems. Virtual simulations inject humans-in-the-loop in a central role by exercising motor control skills (e.g., flying an air platform simulator, engaging targets in indoor simulated marksmanship trainer), decision skills, and/or communication skills.

(6) Constructive: Models and simulations that involve simulated people operating simulated systems (i.e., MAGTF Tactical Warfare Simulation). Real people make inputs to such simulations, but are not involved in determining the outcomes.

(7) Live, Virtual and Constructive (LVC) Training Environment: Defined by combining any of the three training domains LVC to create a common operational environment, by which units can interact across LVC domains as though they are physically located in the same operational environment.

(8) Distance Learning: Any instruction and evaluation provided through a variety of DL delivery systems (i.e., MarineNet) where the students and instructors are separated by time and/or location.

c. Figure 1-6 depicts an event title with simulation code and simulation and/or simulators that can be used, as displayed within a T&R event.

XXXX-XXX-XXXX: Call for indirect fire using the grid method (L/S)

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	ODS	Marine Hours	12	Y

Figure 1-6. Example of simulation/simulators displayed within a T&R event

21. Miscellaneous

a. This field provides space for any additional information that will assist in the planning and execution of the event. Units and formal learning centers are cautioned not to disregard this information or to consider the information of lesser importance than what is contained in other parts of the T&R event. Miscellaneous fields provide an opportunity for the drafters of the T&R event to communicate vital information that might not fit neatly into any other available field. The list may include, but is not limited to:

- Admin Instructions
- Special Personnel Certifications
- Equipment Operating Hours
- Road Miles

1007. COMBAT READINESS PERCENTAGE (CRP)

1. The Marine Corps ground T&R program includes processes to assess readiness of units and individual Marines. Every unit in the Marine Corps maintains a basic level of readiness based on the training and experience of the Marines in the unit. Even units that never trained together are capable of accomplishing some portion of their missions. Combat readiness assessment does not associate a quantitative value for this baseline of readiness, but uses a "Combat Readiness Percentage" as a method to provide a concise descriptor of the recent training accomplishments of units and Marines.

2. Combat readiness percentage is the percentage of required training events that a unit or Marine accomplishes within specified sustainment intervals.

3. Unit combat readiness is assessed as a percentage of the successfully completed and current (within sustainment interval) key training events called E-Coded Events. E-Coded events and unit CRP calculation are described in follow-on paragraphs. The CRP achieved through the completion of E-Coded Events is directly relevant to readiness assessment in DRRS.

1008. CRP CALCULATION

1. Collective training begins at the 3000-level (team, crew, or equivalent). Unit training plans are designed to accomplish the events that support the unit METL while simultaneously sustaining proficiency in individual core skills. E-Coded collective events are the only events that contribute to unit CRP. This is done to assist commanders in prioritizing the training toward the METL, taking into account resource, time, and personnel constraints.

2. Unit CRP increases after the completion of E-Coded events. The number of E-Coded events for the MET determines the value of each E-Coded event. For example, if there are 4 E-Coded events for a MET, each is worth 25% of MET CRP. The MET CRP is calculated by adding the percentage of each completed and current (within sustainment interval) E-Coded training event. The percentage for each MET is calculated the same way and all are added together and divided by the number of METS to determine unit CRP. For ease of calculation, we will say that each MET has four E-Coded events, each contributing 25% towards the completion of the MET. If the unit has completed and is current on three of the four E-Coded events for a given MET, then they have completed 75% of the MET. The CRP for each MET is added together and divided by the number of METS to get unit CRP; unit CRP is the average of MET CRP.

For Example:

MET 1: 75% complete (3 of 4 E-Coded events trained)
MET 2: 100% complete (6 of 6 E-Coded events trained)
MET 3: 25% complete (1 of 4 E-Coded events trained)
MET 4: 50% complete (2 of 4 E-Coded events trained)
MET 5: 75% complete (3 of 4 E-Coded events trained)

To get unit CRP, simply add the CRP for each MET and divide by the number of METS:

MET CRP: 75 + 100 + 25 + 50 + 75 = 325

Unit CRP: 325 (total MET CRP)/5 (total number of METS) = 65%

3. Combat readiness percentage is a valuable tool to assist commanders in readiness reporting by providing objective data to support and inform their subjective assessment.

1009. CHEMICAL BIOLOGICAL RADIOLOGICAL NUCLEAR TRAINING

1. All personnel assigned to the OPFOR must be trained in chemical, biological, radiological, and nuclear (CBRN) defense in order to survive and continue their mission in this environment. Individual proficiency standards are defined as survival and basic operating standards. Survival standards are those that the individual must master in order to survive CBRN attacks. Basic operating standards are those that the individual, and collectively the unit, must perform to continue operations in a CBRN environment.

2. In order to develop and maintain the ability to operate in a CBRN environment, CBRN training is an integral part of the training plan and events in this T&R Manual. Units should train under CBRN conditions whenever possible. Per reference (c), all units must be capable of accomplishing their assigned mission in a contaminated environment.

1010. NIGHT TRAINING

1. While it is understood that all personnel and units of the OPFOR are capable of performing their assigned mission in "every clime and place, "current doctrine emphasizes the requirement to perform assigned missions at night and during periods of limited visibility. Basic skills are significantly more difficult when visibility is limited.

2. To ensure units are capable of accomplishing their mission they must train under the conditions of limited visibility. Units should strive to conduct all events in this T&R Manual during both day and night/limited visibility conditions. When there is limited training time available, night training should take precedence over daylight training, contingent on the availability of equipment and personnel.

1011. RISK MANAGEMENT (RM)

1. Risk management is a process that enables commanders to plan for and minimize risk while still accomplishing the mission. It is a tool to aid decision making used by Marines at all levels to increase effectiveness by anticipating hazards and reducing the potential for loss, thereby increasing the probability of success. Risk management minimizes risks to acceptable levels, commensurate with mission accomplishment.

2. All leaders and Marines will integrate RM in the planning process and implement hazard controls to reduce risk to acceptable levels. Applying the RM process will reduce mishaps, injuries, and damage they cause, thereby increasing both individual performance and unit readiness. Risk management assists the commander in avoiding unnecessary risk, determining the balance between training realism and unnecessary risks in training, making an informed decision to implement a course of action, identifying feasible and effective control measures, adjusting training plans to fit the level of

proficiency and experience of Marines/Sailors, and providing reasonable alternatives for mission accomplishment.

3. Specifically, commanders are required to implement and document deliberate RM in the planning and execution of all training evolutions and activities. Furthermore, the authority to approve or accept risk assessment code (RAC) 1 or 2 hazards will not be delegated below lieutenant colonel (O5). Further guidance for RM is found in Marine Corps Order 3500.27_.

1012. IMPROVISED EXPLOSIVE TRAINING

1. Improvised explosive device (IED) threat impacts all elements of the MAGTF and all Marines regardless of MOS, location, or operational environment. The ability to effectively operate and survive in environments with an IED threat is critical to force protection, maintaining combat effectiveness, and mission accomplishment.

2. Per Marine Corps policy on organizing, training, and equipping for operations in an IED environment (MCO 3502.9), Marines must be capable of not only accomplishing their assigned mission, but also accomplishing their mission in environments with an IED threat. Counter-improvised explosive device (C-IED) training must be integrated into the unit training plan in order-to ensure personnel assigned to the OPFOR train and maintain proficiency in C-IED tactics, techniques, and procedures.

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 2

MISSION-ESSENTIAL TASKS

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CHAPTER 2

MISSION-ESSENTIAL TASKS

2000. CORE MISSION-ESSENTIAL TASKS (MET). The MET table list the standardized core METs for Intelligence Battalions.

2001. INTEL BN CORE METS

MCT 1.1.2	Provide Task-Organized Forces
MCT 2.1.1	Conduct Intelligence Functions
MCT 2.1.2.7	Conduct Meteorology and Oceanography (METOC) Support
MCT 2.1.3.3	Conduct Human Intelligence Activities
MCT 2.1.3.6	Conduct Counterintelligence Activities
MCT 2.2.4	Implant and/or Recover Sensors and Beacons
MCT 5.1.1.7	Provide Special Intelligence Communications Support

2002. INTEL MET-SUPPORTING E-CODED EVENTS. The Intelligence MET-Supporting E-coded Events table lists the E-coded collective T&R events that support the core METs identified in table 2001. These E-coded T&R events form the basis for unit readiness planning per reference (d), identifying subordinate collective and individual training events through the supporting/chained relationships described in each event.

2003. CORE METS MATRIX

MCT 1.1.2 Provide Task-Organized Forces	
INTL-GEN-6005	Deploy an Intelligence Operations Center (IOC)/ ACI
MCT 2.1.1 Conduct Intelligence Functions	
INTL-GEN-3001	Employ a Geospatial-Intelligence Support Team (GST)
INTL-GEN-3002	Provide Intelligence Support to Targeting
INTL-GEN-4001	Conduct Collections Management
INTL-GEN-6001	Conduct Intelligence Operations
INTL-GEN-6002	Provide Indications and Warning (I&W)
INTL-GEN-6003	Provide Intelligence Support to Planning
INTL-GEN-6004	Provide Intelligence Support to Force Protection
INTL-GEN-6005	Deploy an Intelligence Operations Center (IOC)/ ACI
MCT 2.1.2.7 Conduct Meteorology and Oceanography (METOC) Support	
METOC-PLAN-4001	Conduct Meteorology and Oceanography (METOC) support operations for the MAGTF
MCT 2.1.3.3 Conduct Human Intelligence Activities	
INTL-HUMI-3001	Provide HUMINT support to operations
MCT 2.1.3.6 Conduct Counterintelligence Activities	
INTL-CINT-3001	Provide counterintelligence support to operations
MCT 2.2.4 Implant and/or Recover Sensors and Beacons	
INTL-GEN-5001	Provide ground sensor support to MAGTF operations
MCT 5.1.1.7 Provide Special Intelligence Communications Support	

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CHAPTER 3

COLLECTIVE EVENTS

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CHAPTER 3

COLLECTIVE EVENTS

3000. PURPOSE. Chapter 3 contains collective training events for the Intelligence and Ground Sensor communities.

3001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. xxxx-xxxx-xxxx. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
INTL	Intelligence
METOC	Meteorology and Oceanography

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
CINT	Counterintelligence
GEN	General Intelligence
HUMI	Human Intelligence
PLAN	Planning

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
6000	Company Level
5000	Platoon Level
4000	Squad Level
3000	Fire Team Level

3002. INDEX OF COLLECTIVE EVENTS

Event Code	E-Coded	Event
6000 Level Events		
INTL-GEN-6001	YES	Conduct Intelligence Operations
INTL-GEN-6002	YES	Provide Indications and Warning (I&W)

INTL-GEN-6003	YES	Provide Intelligence Support to Planning
INTL-GEN-6004	YES	Provide Intelligence Support to Force Protection
INTL-GEN-6005	YES	Deploy an Intelligence Operations Center (IOC)/ ACI
5000 Level Events		
INTL-GEN-5001	YES	Provide ground sensor support to MAGTF operations
4000 Level Events		
INTL-GEN-4001	YES	Conduct Collections Management
METOC-PLAN-4001	YES	Conduct Meteorology and Oceanography (METOC) support operations for the MAGTF
3000 Level Events		
INTL-CINT-3001	YES	Provide counterintelligence support to operations
INTL-GEN-3001	YES	Employ a Geospatial-Intelligence Support Team (GST)
INTL-GEN-3002	YES	Provide Intelligence Support to Targeting
INTL-HUMI-3001	YES	Provide HUMINT support to operations

3003. COLLECTIVE EVENTS LIST

INTL-GEN-6001: Conduct Intelligence Operations

SUPPORTED MET(S): MCT 2.1.1

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: The intelligence section participates in the planning process to satisfy the commander's and staff's intelligence requirements. Intelligence support to planning includes the collection, validation, and exploitation of information to identify enemy vulnerabilities for mission accomplishment. The intelligence section prepares the intelligence annex within the time specified in the preparation guidance and in accordance with (IAW) Annex B that can be found in MCWP 5-1 "Marine Corps Planning Process". Task steps and performance measures may not apply to every staff, unit or echelon and are dependent upon mission variable and time available.

CONDITION: Given a task organized intelligence section, appropriate authorities, assigned mission, orders and references, commander's guidance, intelligence systems/software, relevant database access, intelligence reporting environment, and dissemination requirements.

STANDARD: To satisfy intelligence functional requirements in support of the commander and MAGTF operations throughout planning, decision making, execution, and assessment cycle (PDE&A) within time limits and constraints established by the commander.

EVENT COMPONENTS:
1. Review the commander's requirements.
2. Identify information gaps.
3. Develop analytical strategy.
4. Manage requests for intelligence.
5. Develop collection strategy.
6. Request permissions.

7. Coordinate intelligence operations with the S/G-3 scheme of maneuver.
8. Establish fire control measures.
9. Task Assets.
10. Request intelligence resources.
11. Plan Intelligence IM / KM.
12. Develop a dissemination plan.
13. Coordinate operations with the staff.

REFERENCES:

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 34-5 Human Intelligence and Related Counterintelligence Operations
4. JP 3-02 Amphibious Operations
5. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
6. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
7. MCRP 1-10.2 Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
8. MCRP 2-10A.1 Signals Intelligence
9. MCRP 2-10A.2 Counterintelligence
10. MCRP 2-10A.5 Remote Sensor Operations
11. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
12. MCRP 2-10B.4 Geospatial Information and Intelligence
13. MCRP 2-10B.5 Imagery Intelligence
14. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
15. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
16. MCTP 2-10A MAGTF Intelligence Collection
17. MCTP 2-10B MAGTF Intelligence Production and Analysis
18. MCWP 3-02 Insurgencies and Countering Insurgencies
19. MIL-STD-2525D Joint Military Symbology

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS:

INTL-GEN-4003	INTL-GEN-4006

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	IIT	Squad Hours	24	N

NOTES: Unit of measure is staff hours per the Training and Readiness Manual.

INTL-GEN-6002: Provide Indications and Warning (I&W)

SUPPORTED MET(S): MCT 2.1.1

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Conduct intelligence functions and operations which provide early warning of threats in the operational environment to friendly forces and operations, including but not limiting to potential hostile actions and destabilizing events in order to reduce risk of disrupting operations and planning. The section develops time sensitive indicators to rapidly alert the commander of events or activities that will change the basic nature of the operation and enable the commander to quickly reorient the force. Task steps and performance measures may not apply to every staff or unit.

CONDITION: Given higher headquarters operations order, unit mission statement, commander's critical information requirements (CCIRs), scenario, established analytic strategy, references, software and systems, access to communications networks, production and presentation equipment and materials

STANDARD: To communicate to the COC any new or unexpected activities that could impact operations or friendly elements within Commander's CCIRs timeframe.

EVENT COMPONENTS:
1. Develop time sensitive indicators.
2. Incorporate indicators into collections plan.
3. Develop rapid dissemination plan.
4. Monitor collections for indicators.
5. Disseminate information.

REFERENCES:
1. MCDP 2 Intelligence
2. MCDP 5 Planning
3. MCRP 2-10A.2 Counterintelligence
4. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
5. MCTP 2-10A MAGTF Intelligence Collection
6. MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	MTWS	Unit Hours	0	N

NOTES: HOURS CAPTURED WITHIN INTL-GEN-7001

INTL-GEN-6003: Provide Intelligence Support to Planning

SUPPORTED MET(S): MCT 2.1.1

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Provide intelligence support to the formulation and modifications of commander's estimate of the situation via systematic and continuous process of analyzing the threat and environment in order to support the unit mission, commander, and staff. This includes providing accurate, timely, and relevant data, information, and intelligence (DII) about conditions in the operating environment. Task steps and performance measures may not apply to every staff, unit, or echelon, and are dependent on mission variables and time available.

CONDITION: Given an intelligence section, higher headquarters operations order, commander's guidance, references, software and systems, access to available communications networks, production and presentation equipment and materials

STANDARD: To reduce uncertainty, reduce risk to friendly forces and support planning, decision, execution, and assessment (PDE&A) within time limits and constraints established by the commander.

EVENT COMPONENTS:

1. Conduct IPB.
2. Develop concept of intelligence support.
3. Develop draft priority intelligence requirements (PIRs) in support of COA development.
4. Provide support to wargaming.
5. Develop Collections strategy to support the selected COA.
6. Develop collection plan to support the selected COA.
7. Produce intelligence product(s) to support the selected COA.
8. Provide support order development.
9. Provide support the rehearsal.
10. Provide support to the B2C2WG processes.

REFERENCES:

1. MCDP-2 Intelligence
2. MCTP 2-10A MAGTF Intelligence Collection
3. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
4. MCWP 2-10 Intelligence Operations
5. MCWP 3-10 MAGTF Ground Operations
6. MCWP 5-10 Marine Corps Planning Process

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	MTWS	Unit Hours	0	N

NOTES: HOURS CAPTURED WITHIN INTL-GEN-7001

INTL-GEN-6004: Provide Intelligence Support to Force Protection

SUPPORTED MET(S): MCT 2.1.1

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Conduct intelligence functions and operations which support force protection and deny the enemy offensive action opportunities by identifying, locating, and countering foreign intelligence collection, sabotage, subversion, and terrorism capabilities in order to prevent surprise and reduce risk to installation/tenant operations and other friendly military operations. Additionally, intelligence identifies other threats and hazards in the environment that threaten friendly forces and operations.

CONDITION: Given an intelligence section, force protection order, commander's guidance, references, software and systems, commander's critical information requirements (CCIRs), access to communications networks, production and presentation equipment, materials, and friendly force locations

STANDARD: In order to provide continuous intelligence assessments and recommendations to the commander by identifying threats towards security through coordination with the force protection officer.

EVENT COMPONENTS:

1. Support planning.
2. Support the conduct of a Threat Vulnerability Assessment.
3. Integrate force protection requirements into the collection plan.
4. Task collection assets in support of force protection requirements or identified vulnerabilities.
5. Provide indications and warning regarding potential attacks.
6. Provide intel support to Survival, Evasion, Resistance and Escape actions.
7. Coordinate with Higher/Adjacent/Subordinate.

REFERENCES:

1. DoD DIR 2006.14 Anti-Terrorism/Force Protection
2. DOD Directive 2000.12 DOD Antiterrorism (AT) Program
3. FM 101-10-1 Staff Officer's Field Manual
4. JP 2-01 Joint and National Intelligence Support to Military Operations
5. MCDP 2 Intelligence
6. MCDP 5 Planning
7. MCO 3302.1D The Marine Corps Antiterrorism Program
8. MCO 3501.36A Marine Corps Critical Infrastructure Protection Program (MCCIP)
9. MCRP 1-10.2 Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
10. MCRP 2-10A.1 Signals Intelligence
11. MCRP 2-10A.2 Counterintelligence
12. MCRP 2-10A.5 Remote Sensor Operations
13. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
14. MCRP 2-10B.4 Geospatial Information and Intelligence
15. MCRP 2-10B.5 Imagery Intelligence

16. MCRP 3-32D.1 Electronic Warfare
17. MCTP 2-10A MAGTF Intelligence Collection
18. MCTP 2-10B MAGTF Intelligence Production and Analysis
19. MCWP 3-26 Air Reconnaissance
20. MCWP 3-42.1 Unmanned Aerial Vehicle Operations

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	MTWS	Unit Hours	0	N

NOTES: HOURS CAPTURED WITHIN INTL-GEN-7001

INTL-GEN-6005: Deploy an Intelligence Operations Center (IOC)/ ACI

SUPPORTED MET(S):
MCT 1.1.2 MCT 2.1.1

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Supporting situational development includes the conduct of intelligence operations and functions that support current tactical actions. This ongoing process supports the unit mission, commander, and staff. Task steps and performance measures may not apply to every staff, unit, or echelon and are dependent on mission variables and time available.

CONDITION: Given a higher headquarters' operations order, commander's guidance, references, organic collection assets, software and systems, communications networks, production and presentation equipment/materials

STANDARD: To provide management functionality for intelligence assets in support of the commander's decisions within the planning, decision, execution, and assessment (PDE&A) cycle.

EVENT COMPONENTS:
1. Identify IOC/ACI requirements.
2. Integrate with the battle staff.
3. Establish an intelligence watch.
4. Establish a Battle Rhythm.
5. Establish CI/HUMINT cell (G/S-2X).
6. Establish the Production and Analysis Cell.
7. Establish the SARC.
8. Establish the support cell.
9. Coordinate with the OCAC.
10. Coordinate with the FSCC.
11. Coordinate ARSST.
12. Conduct SARC operations.
13. Update intelligence products.

14. Disseminate intelligence products.
15. Monitor higher, adjacent, and supporting unit operations.

REFERENCES:

1. FMFM 3-1 Command and Staff Action
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. MCDP 2 Intelligence
4. MCRP 1-10.2 Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCRP 2-10A.1 Signals Intelligence
6. MCRP 2-10A.2 Counterintelligence
7. MCRP 2-10A.5 Remote Sensor Operations
8. MCRP 2-10B.4 Geospatial Information and Intelligence
9. MCRP 2-10B.5 Imagery Intelligence
10. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
11. MCRP 3-32D.1 Electronic Warfare
12. MCTP 2-10A MAGTF Intelligence Collection
13. MCTP 2-10B MAGTF Intelligence Production and Analysis
14. MCWP 3-02 Insurgencies and Countering Insurgencies
15. MCWP 3-26 Air Reconnaissance
16. MCWP 3-42.1 Unmanned Aerial Vehicle Operations
17. MIL-STD-2525D Joint Military Symbology

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	MTWS	Unit Hours	0	N

NOTES: HOURS CAPTURED WITHIN INTL-GEN-7001

INTL-GEN-5001: Provide ground sensor support to MAGTF operations

SUPPORTED MET(S): MCT 2.2.4

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Sensor operations expand the commander's view of the battlefield and provides a means to conduct continuous surveillance. Emplacement teams must consider the nature of the target and characteristics of the area, as well as time, connectivity, and resources available.

CONDITION: Given a ground sensor employment mission, a Ground Sensor element, ground sensors with associated equipment, and a requirement to employ ground sensors

STANDARD: To satisfy the requirement for ground sensor support.

EVENT COMPONENTS:

1. Advise commander on ground sensor capabilities/operations.
2. Determine support requirements.
3. Task organize Ground Sensor Platoon (GSP) elements.
4. Employ ground sensors.
5. Provide reports as required.
6. Provide support to collections as required.

REFERENCES:

1. Command Embarkation Regulations
2. MCRP 2-10A.5 Remote Sensor Operations
3. MCTP 2-10A MAGTF Intelligence Collection
4. TM 09632A-14&P/1 AN/GSQ-257 TRSS UGSS ENC-TRNS
5. TM 09855A-10/1B Tactical Remote Sensor Systems
6. TM 10789A-14&P Ch 1 AN/GRQ-32 Radio Repeater Set
7. TM 11045A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN HAND HELD PROGRAMMER MONITOR AN/PSQ-22
8. TM 11046A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN IMAGER, AN/PSQ-21
9. TM 8I759C OI Encoder Transmitter Unit, Version II
10. Unit SOP Unit's Standing Operating Procedures

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	8	N

NOTES: Unit of measure is platoon hours per the Training and Readiness Manual.

INTL-GEN-4001: Conduct Collections Management

SUPPORTED MET(S): MCT 2.1.1

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Collection management is the process of converting IRs into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required.

CONDITION: Given higher headquarters mission tasking, commanders guidance, references, support software and systems, access to communications networks, access to supporting classified and/or unclassified databases, intelligence dissemination requirements, collections support and materials

STANDARD: To ensure effective and efficient use of collection assets and resources in support of the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

EVENT COMPONENTS:

1. Develop collection requirements.
2. Develop collection plan.
3. Task assets.
4. Request resources.
5. Evaluate collection reporting.
6. Update the collection plan.
7. Conduct PIR review and revise PIRs as required.

REFERENCES:

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 101-10-1 Staff Officer's Field Manual
4. FM 34-5 Human Intelligence and Related Counterintelligence Operations
5. JP 3-02 Amphibious Operations
6. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
7. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
8. MCRP 1-10.2 Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
9. MCRP 2-10A.1 Signals Intelligence
10. MCRP 2-10A.2 Counterintelligence
11. MCRP 2-10A.5 Remote Sensor Operations
12. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
13. MCRP 2-10B.4 Geospatial Information and Intelligence
14. MCRP 2-10B.5 Imagery Intelligence
15. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
16. MCTP 2-10A MAGTF Intelligence Collection
17. MCTP 2-10B MAGTF Intelligence Production and Analysis
18. MCWP 3-02 Insurgencies and Countering Insurgencies
19. MIL-STD-2525D Joint Military Symbology

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS:

0231-GEN-1006	0231-GEN-2002	0231-GEN-2003
INTL-CINT-3001	INTL-GEN-3002	INTL-HUMI-3001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	DVTE	Marine Hours	2	N

NOTES: Unit of measure is team hours per the Training and Readiness Manual.

METOC-PLAN-4001: Conduct Meteorology and Oceanography (METOC) support operations for the MAGTF

SUPPORTED MET(S): MCT 2.1.2.7

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: METOC analysts and forecasters within the Intelligence Battalion support the MAGTF Commander with timely, tailored, and focused METOC products and services beginning with operational planning and continuing across the range of military operations. METOC collection and analysis enables both planners and decision-makers throughout the MAGTF to gain deeper appreciation of the impacts of weather effects on both enemy and friendly operations.

CONDITION: Given a METOC support mission, a METOC platoon, a weather sensor suite, and automated data processing equipment.

STANDARD: Satisfy the weather analysis requirements of the MAGTF Commander, Major Subordinate Commands, subordinate MAGTFs, and other commands as directed.

EVENT COMPONENTS:
1. Advise the commander on current METOC capabilities and limitations.
2. Determine support requirements.
3. Task organize METOC platoon elements.
4. Employ weather sensors and equipment.
5. Provide METOC products.
6. Provide METOC services.

REFERENCES:
1. JP 3-59 Meteorological and Oceanographic Operations
2. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support

INTL-CINT-3001: Provide counterintelligence support to operations

SUPPORTED MET(S): MCT 2.1.3.6

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Counterintelligence (CI) activities are undertaken as part of an integrated DoD and national effort to detect, identify, assess, exploit, penetrate, degrade, and counter or neutralize espionage, intelligence collection, sabotage, sedition, subversion, assassination, and terrorist activities conducted for or on behalf of foreign powers, organizations, persons, or their agents directed against U.S. national security interests or Service, DoD, or Intelligence Community (IC) and its personnel, information, material, facilities, and activities. Countering insider threats are coordinated CI, security, information assurance (IA), law enforcement (LE), and antiterrorism and force protection (AT/FP) activities.

CONDITION: Given a CI element, higher headquarters operations order, commander's guidance, unit mission statement, commander's critical information requirements (CCIRs), references, and access to available communications

STANDARD: To reduce uncertainty and risk by providing accurate, timely, and relevant data, information, and intelligence (DII) about conditions in the operating environment to assist in protecting friendly forces and support planning, decision, execution, and assessment (PDE&A) and in accordance with applicable laws and guidance.

EVENT COMPONENTS:

1. Conduct support to CI operations.
2. Conduct support to CI investigations.
3. Conduct CI analysis and production.
4. Conduct CI functional services.
5. Conduct counterintelligence collection activities (CCA).
6. Conduct advanced CI operations.
7. Identify CI aspects of the cyber threat.
8. Conduct intelligence interrogations.
9. Conduct liaison.
10. Conduct CI debriefs.
11. Conduct CI interviews.
12. Conduct elicitation.
13. Process CI walk-ins.
14. Conduct surveillance.
15. Identify surveillance.
16. Employ signature reduction.
17. Assess the operational environment.
18. Conduct asset assessment.
19. Conduct technical operations.
20. Provide CI support to HUMINT operations.
21. Conduct Service CI insider threat support activities.

REFERENCES:

1. MCRP 2-10A.2 Counterintelligence
2. MCTP 2-10A MAGTF Intelligence Collection

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	2	N

NOTES: Unit of measure is team hours per the Training and Readiness Manual.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Counterintelligence activities typically involve national security matters that span the tactical, operational, and strategic environments. CI activities may also be employed or otherwise conducted to support Unit, Service, Organization, Department, and National interests as an element of the Intelligence Community (IC). The fundamentals of counterintelligence are provided at the Formal Learning Center (MAGTF CI/HUMINT) for a preponderance of Service support requirements. However, additional training is required to further develop, enhance, and build-upon core foundations.

SPECIAL PERSONNEL CERTS: Initial certifications (1000-level) are provided at the Service FLC, with advanced certification training (2000-level) provided at the Joint Counterintelligence Training Academy (JCITA), Defense Cyber Investigations Training Academy (DCITA), and other specialized courses and training venues as identified.

INTL-GEN-3001: Employ a Geospatial-Intelligence Support Team (GST)

SUPPORTED MET(S): MCT 2.1.1

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: The GST is task organized and attached to a MAGTF echelon in order to provide tailored, fused, GEOINT products and services. The GST is comprised of imagery analysis specialists and geospatial-intelligence specialists working in collaboration under the intelligence staff. A comprehensive GEOINT capability optimizes enterprise support to tactical consumers in training and operational environments. The collaboration of both imagery analysis specialists and geospatial-intelligence specialists, under a common and mutually-reinforcing architecture, enhance the ability to answer complex intelligence problem sets. The GST integrates geospatial information and services data, provides geospatially enabled tactical decision aides and products to support warfighting functions. Through synchronized production they provide the geospatial foundation for a common picture of the battlespace and provide authoritative data sources to Marine Corps C4I systems.

CONDITION: Given orders and references, commander's guidance, intelligence systems/software and C4I access in a simulated or deployed environment.

STANDARD: To provide GEOINT services as defined by the commander's mission requirements and established time limits.

EVENT COMPONENTS:
1. Physically assemble requisite POR equipment.
2. Establish C4I network connectivity.
3. Enable GEOINT services.

4. Provide GEOINT services to satisfy mission requirements.
5. Maintain continuity of GEOINT services.

REFERENCES: MCDP 2 Intelligence

INTL-GEN-3002: Provide Intelligence Support to Targeting

SUPPORTED MET(S): MCT 2.1.1

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Intelligence Marines supporting targeting operations will develop and/or compile and organize targeting intelligence products. Targeting intelligence products used in target development include, but are not limited to: target lists, no-strike target list, restricted target list, geospatially enabled target materials (GETMs), Joint Desired Points of Impact (JDPIs), or combat estimates and assessments, and electronic target folders (ETF). Intelligence support may require the submission of collection requirements. Intelligence Marines supporting targeting operations require knowledge of the five target types, the targeting process, and the joint target development standards.

CONDITION: Given a higher headquarters order, commanders¿ guidance, and references, while operating within a MAGTF environment.

STANDARD: To identify target systems, high-value targets and providing intelligence required to engage targets in support of unit mission, commander and staff in a timely manner.

EVENT COMPONENTS:
1. Support the development of a decision support template.
2. Provide target analysis.
3. Provide target intelligence products.
4. Provide support the B2C2WG.
5. Provide support to combat assessment.
6. Support the development of the HPTL.
7. Provide support to fire support plan.

REFERENCES:
1. CJCSI 3370.01C Target Development Standards
2. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database Access

INTL-HUMI-3001: Provide HUMINT support to operations

SUPPORTED MET(S): MCT 2.1.3.3

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Human intelligence (HUMINT) is the collection of information by a trained HUMINT collector, from people and their associated documents and media sources to identify elements, intentions, composition, strength, dispositions, tactics, equipment, personnel, and capabilities. It uses human sources as a tool and a variety of collection methods, both passively and actively, to gather information to satisfy the Commander's Critical Intelligence Requirements and cross-cue other intelligence disciplines. HUMINT collection activities include four general categories: source operations, screening, interrogation, and debriefing. In some cases, these may be distinguished by legal distinctions between source categories such as between interrogation and debriefing. In others, the distinction is in the purpose of the questioning. Regardless the type of activity, or goal of the collection effort, HUMINT collection operations must be characterized by effective support, planning, and management.

CONDITION: Given human intelligence element, higher headquarters operations order, commander's guidance, unit mission statement, commander's critical information requirements (CCIRs), appropriate authorities, references, and access to available communications

STANDARD: To reduce uncertainty and risk by providing accurate, timely, and relevant data, information, and intelligence (DII) about conditions in the operating environment to assist in protecting friendly forces and support planning, decision, execution, and assessment (PDE&A).

EVENT COMPONENTS:

1. Conduct Military Source Operations (MSO).
2. Conduct Foreign Military Collection Activities (FORMICA).
3. Conduct HUMINT analysis and production.
4. Conduct advanced HUMINT operations.
5. Conduct intelligence interrogations.
6. Conduct liaison.
7. Conduct debriefs.
8. Conduct interviews, as necessary.
9. Conduct elicitation.
10. Process walk-ins.
11. Conduct surveillance.
12. Identify surveillance.
13. Employ signature reduction.
14. Assess the operational environment.
15. Conduct asset assessment
16. Conduct technical operations.
17. Integrate CI and HUMINT Support to planning.
18. Integrate CI activities and HUMINT operations to support Targeting.
19. Support CI and HUMINT collection management.
20. Assist in the management of CI activities and HUMINT operations.

REFERENCES:

1. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
2. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
3. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
4. MCRP 1-10.2 Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCRP 2-10A.2 Counterintelligence
6. MCTP 2-10A MAGTF Intelligence Collection
7. MCWP 3-02 Insurgencies and Countering Insurgencies
8. MIL-STD-2525D Joint Military Symbology

SUPPORT REQUIREMENTS:

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: HUMINT operations are highly sensitive and provide unique collection opportunities that span the tactical, operational, and strategic environments. HUMINT activities may also be employed or otherwise conducted to support Unit, Service, Organization, Department, and National interests as an element of the Intelligence Community (IC). Initial training setting is provided at the Service FLC with advanced training provided at Other Service Schools. In some instances, the lack of advanced training certifications (i.e., DATC) may inhibit certain activities that are heavily relied upon when operating under a COCOM.

SPECIAL PERSONNEL CERTS: Initial certifications (1000-level) are provided at the Service FLC, with advanced certification training (2000-level) provided at the HUMINT Training ¿ Joint Center of Excellence (HT-JCOE), and other specialized courses and training venues as identified.

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 4

MOS 0201 INDIVIDUAL EVENTS

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INTEL/GRD SENSOR T&R MANUAL

CHAPTER 4

MOS 0201 INDIVIDUAL EVENTS

4000. PURPOSE. This chapter details the individual events that pertain to the Basic Intelligence Officer. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

4001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. xxxx-xxxx-xxxx. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0201	Basic Intelligence Officer

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ADMN	Administration
COLL	Collections
IOII	Information Operations Intelligence Integration
MGMT	Management
PLAN	Planning
TRNG	Training

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marine Officers. This chapter contains the following event levels:

Code	Description
1000	Core Skills

4002. INDEX OF 0201 INDIVIDUAL EVENTS

Event Code	E-Coded	Event	Page
0201-ADMN-1001	NO	Identify roles and responsibilities of the Intelligence Community organizations and Defense Intelligence.	4-3
0201-COLL-1001	NO	Conduct intelligence collection management	4-4
0201-IOII-1001	NO	Conduct intelligence support to Information Environment Operations	4-5
0201-MGMT-1001	NO	Lead an intelligence section	4-7
0201-MGMT-1002	NO	Implement the Intelligence Information Management Plan	4-8
0201-MGMT-1003	NO	Implement the Intelligence Knowledge Management Plan	4-8
0201-PLAN-1001	NO	Direct intelligence preparation of the battlespace	4-9
0201-PLAN-1002	NO	Conduct intelligence support to operations	4-11
0201-TRGT-1001	NO	Conduct intelligence support to targeting	4-13
0201-TRNG-1001	NO	Coordinate intelligence unit training	4-14

4003. 0201 INDIVIDUAL EVENTS

0201-ADMN-1001: Identify roles and responsibilities of the Intelligence Community organizations and Defense Intelligence.

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Intelligence activities conducted by the U.S. Government and Department of Defense are governed by various rules and regulations ranging from Executive Orders to Marine Corps Orders. Marine Intelligence Officers must have a common understanding of the various intelligence organizations and the policies and directives governing their activities.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: Conduct intelligence operations within the rules and regulations set forth in the references.

PERFORMANCE STEPS:

1. Explain roles and responsibilities of the 17 Intelligence Agencies.

2. Explain the roles and responsibilities of intelligence within the Department of Defense.
3. Explain intelligence oversight.
4. Explain Title 10 intelligence authorities.
5. Explain title 50 intelligence authorities
6. Explain the differences between "authority" "permission" and "approval."
7. Explain the purpose of ICD 205 (Analytic Outreach).
8. Explain the process to report Questionable Intelligence Activities.

REFERENCES:
1. EO 12333 U.S. Intelligence Activities (As Amended)
2. EO 12334 President's Intelligence Oversight Board
3. ICD 205 Intelligence Community Directive-Analytic Outreach
4. MCO 3800.2B Oversight of Intelligence Activities
5. SECNAVINST 3820.3 Oversight of Intelligence Activities within the Department of the Navy (DON)
6. SECNAVINST 5000.34 Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy.
7. Title 10 USC - Armed Forces
8. Title 50 USC War and National Defense

0201-COLL-1001: Conduct intelligence collection management

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence, Surveillance, and Reconnaissance is an activity the synchronizes and integrates the planning and operation of sensors, assets, and resources in support of current and future operations. Collection management is the process of converting intelligence requirements (IRs) into collection requirements, establishing priorities, tasking or coordinating with appropriate collection assets or agencies, monitoring progress of ISR operations, and evaluating collection operations results. The Intelligence officer must have a thorough understanding of collection requirements management and collection operations management, as well as how they support the Marine Corps planning Process (MCPP) and unit operations.

The Intelligence officer must also have a thorough understanding of organic MAGTF, theater, and national collection assets, collection management, and procedures for tasking or requesting organic, theater, and national ISR assets to conduct operations that will fulfill intelligence requirements. Finally, the intelligence officer must be familiar with the MCISRE in order to capitalize on the collection and information sharing inherent in the enterprise.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references, a scenario, higher headquarters IPB products, maps and/or charts, collection worksheets, collection plan overlays, synchronization matrices, draft RFIs and priority intelligence requirements.

STANDARD: Satisfy the commanders PIRs within the mission constraints and restraints.

PERFORMANCE STEPS:

1. Identify intelligence gaps.
2. Coordinate with staff to evaluate and refine IRs.
3. Advise the commander on organic, theater, and national collections systems across all domains and assets capabilities/limitations within the current operating environment.
4. Direct collection requirements management (CRM).
5. Develop collection strategies to incorporate multiple intelligence disciplines.
6. Validate indicator lists that that will contribute to fulfillment of intelligence requirements.
7. Refine Named Areas of Interest.
8. Determine collection assets capable and available for tasking.
9. Validate specific information requirements.
10. Validate specific orders or requests for each collection asset to be employed.
11. Validate the collection worksheet.
12. Coordinate collection requirements with the higher and/or adjacent collections operations manager.
13. Conduct collection asset synchronization.
14. Provide recommendations to the collection operations plan and strategy.
15. Provide feedback to the requirement originator.
16. Validate the collection requirements plan as collection operations are executed and more RFI are received.
17. Direct collection operations Management (COM).
18. Supervise the development of a collection synchronization matrix.
19. Coordinate collection asset tasking.
20. Coordinate collection resources requests.
21. Identify ad hoc collection opportunities.
22. Coordinate collection operations with unit's operations section.
23. Monitor and assess collection operations.
24. Provide feedback to the collections asset.
25. Provide collection results and feedback to the collection requirements manager.
26. Update collection synchronization matrix in coordination with collection requirements manager.

REFERENCES:

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCTP 2-10A MAGTF Intelligence Collection
3. MCTP 2-10B MAGTF Intelligence Production and Analysis

0201-IOII-1001: Conduct intelligence support to Information Environment Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Tailored intelligence support to Information Environment Operations (IEO) enhances MAGTF freedom of action across all five warfighting domains. IEO integrates the joint force and applies international power in concert with fires and maneuver to accelerate tempo and achieve physical and cognitive advantages on the modern battlefield. All elements of the MAGTF plan and employ IEO capabilities, which are coordinated by the MEF Information Group (MIG). IEO are planned and employed during all phases of operations. The Intelligence Officer is required to have an in depth knowledge of the seven functions of IEO in order to provide tailored intelligence support.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided a warning order and commander's planning guidance.

STANDARD: Reduce uncertainty to a level that allows the commander to make informed operational decisions in the Information Environment.

PERFORMANCE STEPS:
1. Explain the seven functions of information environment operations.
2. Explain intelligence support to electromagnetic spectrum operations.
3. Explain intelligence support to cyberspace operations.
4. Explain intelligence support to space operations.
5. Explain intelligence support to influence operations.
6. Explain intelligence support to deception operations.
7. Explain intelligence support to inform operations.

REFERENCES:
1. Joint Concept Operating in the Information Environment (JCOIE), July 2018
2. JP 3-13 Information Operations
3. MCFC 5-5 MAGTF Information Environment Operations Concept of Employment
4. MCWP 2-10 Intelligence Operations
5. MCWP 3-36 Information Operations

SUPPORT REQUIREMENTS:

UNITS/PERSONNEL:
This event can be trained/augmented through the use of the following enablers:
MCIOC, MEF G-3 IWCC, MARFORCYBER, Staff IO Planner(s), and HQMC PP&O, PLI (Space and Deception).

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: The information environment is not a domain, but its "capability areas" include the cyber and space domains.

0201-MGMT-1001: Lead an intelligence section

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Understand the USMC concepts, doctrinal organizations and missions. In order to support the functions of intelligence, unit intelligence officers must comprehend the capabilities inherent or attached to their intelligence unit or section and effectively employ and lead them in support of assigned missions and requirements. Inherent to this is: understanding of the capabilities of the enlisted intelligence occupations at various experience levels, the equipment each discipline uses to provide this function, the equipment maintenance necessary to maintain operational readiness, and the processes necessary to execute the intelligence cycle effectively.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an assigned mission, commander's guidance, intelligence section, and currently fielded equipment.

STANDARD: Satisfy commander's intelligence requirements and assigned METS by managing assigned manpower, equipment, and resources.

PERFORMANCE STEPS:
1. Describe intelligence MOS billets and capabilities.
2. Describe current intelligence Programs of Record capabilities.
3. Describe collaborative tools necessary to support intelligence operations.
4. Define the purpose of and relationship between intelligence functional units organic to the MAGTF (IOC, ACI, OCAC, OCE, ROC, SARC, IWCC, CLIC)
5. Execute the intelligence training plan for assigned personnel.
6. Employ the capabilities of all intelligence military occupational specialties assigned to the section.
7. Develop and execute a battle rhythm that enables the intelligence cycle.
8. Supervise the readiness of intelligence equipment.

REFERENCES:
1. MCRP 3-20F.2 Marine Tactical Air Command Center Handbook
2. MCWP 6-10 Leading Marines
3. NAVMC 3500.100 Intelligence T&R Manual
4. NAVMC 3500.105_ Signals Intelligence T&R Manual
5. NAVMC 3500.38_ Meteorological and Oceanographic (METOC) Services Training and Readiness Manual

SUPPORT REQUIREMENTS:

EQUIPMENT: Intelligence Programs of Record (POR).

0201-MGMT-1002: Implement the Intelligence Information Management Plan

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Effective information management (IM) delivers critically important information in a timely manner to those who need it in a form that they can quickly understand. It is imperative that the unit intelligence officer bridges the gap between the information and understanding steps of the information hierarchy through effective information and knowledge management. JP 3-0 defines information management as the function of managing an organization's information resources for the handling of data and information acquired by one or many different systems, individuals and organizations in a way that optimizes access by all who have a share in that data or a right to that information. Information management is the sum of the processes for the collaboration and sharing of information.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence section, unit's information management plan, unit's knowledge management plan, established intelligence IM/KM framework, and intelligence programs of record.

STANDARD: Satisfy information requirements and timely information flow.

PERFORMANCE STEPS:
1. Synchronize intelligence information network requirements.
2. Synchronize intelligence data flow.
3. Utilize collaborative processes and tools.
4. Supervise publication of intelligence products.
5. Ensure content curation.

REFERENCES: MCTP 3-30B Information Management

0201-MGMT-1003: Implement the Intelligence Knowledge Management Plan

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Knowledge Management (KM) is defined as the integration of people and processes, enabled by technology, to facilitate the exchange of operationally relevant information and expertise to increase organizational performance. This operational function, advocated by Marine Corps Combat Development Command (MCCDC), enables organizational learning to improve mission performance. The intelligence section, as with other staff sections, must contribute to and employ their own knowledge management plan.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a section, conduct intelligence support in order to satisfy commander's requirements with currently fielded programs of record in an operational environment.

STANDARD: Facilitate the exchange of operationally relevant information and expertise to increase organizational performance.

PERFORMANCE STEPS:

1. Identify information gaps.
2. Perform structured analytic techniques.
3. Conduct research.
4. Utilize collaborative processes and tools.
5. Create an ICD compliant intelligence product.
6. Employ unit Knowledge Management strategy.
7. Conduct content curation.

REFERENCES:

1. ATP 6-01.1 TECHNIQUES FOR EFFECTIVE KNOWLEDGE MANAGEMENT
2. DON CIO Memo 20140307 Department of the Navy Knowledge Management Strategy
3. ICD 203 Analytic Standards
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCO 5400.52 DEPARTMENT OF THE NAVY DEPUTY CHIEF INFORMATION OFFICER MARINE CORPS ROLES AND RESPONSIBILITIES

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

1. KM can be used to efficiently manage resources/time and integrate and is intended to be an introduction until further defined.
2. Additional training can be coordinated via The Army Operational Knowledge Management Qualification Course (AOKMQC).
3. Additionally, The US Army Combined Arms Center (CAC) offers four courses designed around knowledge management skills (KM Basic Course, Enterprise Content Management Course, AKO/DKO Portal Administrators Course, Knowledge Facilitation Skills course).
4. Navy Knowledge Management Course (MTT)

0201-PLAN-1001: Direct intelligence preparation of the battlespace

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: During step 1, the Marine conducts and manages the intelligence section's effort to identify significant characteristics of the five military domains, to evaluate the friendly area of operations (AO) and Area of Influence (AOI) with respect to the threat, to recommend the area of interest (AI) limits, and to identify intelligence gaps.
During step 2, the Marine conducts and manages the intelligence section's effort to describe the characteristics of terrain, weather, and civil considerations, and how those characteristics affect both friendly and threat forces.
During step 3, the Marine conducts and manages the intelligence section's effort to analyze, assess and evaluate threat doctrine juxtaposed with the weather, terrain and civil considerations to determine the threat forces' composition, disposition, strength, capabilities, limitations, centers of gravity, critical vulnerabilities, critical requirements, critical capabilities, high payoff targets and high value targets.
During step 4, the Marine conducts and manages the intelligence section's effort to determine the threat forces most dangerous, most likely, and other possible courses of action (COA), as required by the specific mission, terrain and time factors. While normally conducted prior to an operational planning event, the four steps of IPB must be continually assessed, reassessed, evaluated and updated throughout any planning effort. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and unique characteristics of the mission, AO, and domain.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided a mission, intelligence section, Area of Operations and commander's planning guidance.

STANDARD: Support the Marine Corps Planning Process, and the decision-making of the commander in accordance with the reference(s).

PERFORMANCE STEPS:
1. Direct efforts to identify significant characteristics of the environment.
2. Evaluate the area of operations.
3. Provide an Area of Interest recommendation.
4. Provide an Area of Influence recommendation.
5. Identify intelligence gaps.
6. Identify the military aspects of terrain.
7. Analyze the terrain's effect on operations.
8. Analyze the military aspects of weather.
9. Identify civil considerations within the area of operations.
10. Analyze the effects of civil considerations on operations.
11. Evaluate the threat force's Order of Battle factors.
12. Evaluate adversary models.

13. Conduct Center of Gravity analysis.
14. Develop the High Value Target List (HVTL).
15. Identify courses of actions available to the threat.
16. Evaluate courses of actions available to the threat.
17. Prioritize each course of action.
18. Refine intelligence requirements.
19. Refine collection requirements.
20. Identify production requirements.
21. Disseminate products.
22. Develop initial intelligence collections management plan.
23. Identify Named Areas of Interest (NAI).
24. Recommend the High Payoff Target List (HPTL).

REFERENCES:

1. ICD 203 Analytic Standards
2. ICD 206 Sourcing Requirements for Disseminated Analytic Products
3. ICD 208 Intelligence Community Directive-Write for Maximum Utility
4. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
5. MCDP 1-0 Marine Corps Operations
6. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
7. MCTP 2-10A MAGTF Intelligence Collection
8. MCTP 2-10B MAGTF Intelligence Production and Analysis
9. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
10. MCWP 3-10 MAGTF Ground Operations
11. MCWP 3-20 MAGTF Aviation Operations
12. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
13. MCWP 3-40 Logistics Operations
14. MIL-STD 2525D Joint Military Symbology

SUPPORT REQUIREMENTS:

EQUIPMENT: DEPLOYABLE VIRTUAL TRAINING ENVIRONMENT (SIMULATION)

MATERIAL: Maps, charts, METOC support, intelligence databases

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
0203, 0204, 0206, 0207 will have additional IPB considerations in follow-on training.
METOC may support assessment of the weather impacts and effects. Conduct Order of Battle factor analysis IAW MCRP 2-lOB.l.

0201-PLAN-1002: Conduct intelligence support to operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: To conduct intelligence support to MAGTF Operations, the Marine Intelligence Officer must have a thorough understanding of how intelligence functions, processes and products support each of the other six warfighting functions (C2, Fires, Force Protection, Information, Logistics, and Maneuver) across the range of military operations and in all domains. The types of products generated will vary based on the size of the unit, time available, intelligence requirements, and characteristics of the mission and area of operations.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, intelligence section, intelligence databases, references, and operating within a MAGTF.

STANDARD: Support staff planning and the commander's Planning, Decisions, Execution & Assessment cycle.

PERFORMANCE STEPS:

1. Direct Intelligence Preparation of the Battlespace.
2. Validate all intelligence products comply with ICDs 203, 206 and 208.
3. Prepare planning space with intelligence support products.
4. Provide intelligence support to problem framing.
5. Manage requests for information.
6. Provide intelligence support to the red cell.
7. Provide intelligence support to the green cell.
8. Provide intelligence support to COA development.
9. Produce an intelligence concept of support.
10. Provide intelligence support to COA wargame.
11. Provide intelligence support to COA comparison and decision.
12. Provide intelligence support to other primary and special staff estimates.
13. Support intelligence integration into orders development.
14. Provide input to an Annex B and required appendices.
15. Support intelligence integration into transition.
16. Refine intelligence estimate and intelligence preparation of the battlespace products.

REFERENCES:

1. ICD 203 Analytic Standards
2. ICD 206 Sourcing Requirements for Disseminated Analytic Products
3. ICD 208 Intelligence Community Directive-Write for Maximum Utility
4. JP 2-01 Joint and National Intelligence Support to Military Operations
5. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
6. MCDP 1-0 Marine Corps Operations
7. MCDP 3 Expeditionary Operations
8. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
9. MCTP 2-10B MAGTF Intelligence Production and Analysis
10. MCWP 2-10 Intelligence Operations
11. MCWP 5-10 Marine Corps Planning Process
12. MSTP PAM 2-0.2 Intelligence Planner's Guide
13. MSTP PAM 5-0.2 Operational Planning Team Leader's Guide
14. MSTP PAM 5-0.3 MAGTF Planner's Reference Manual

15. MSTP PAM 6-0.1 Command and Staff Action

0201-TRGT-1001: Conduct intelligence support to targeting

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Conduct intelligence functions and operations which support targeting by identifying target systems, critical nodes, high-value/high payoff (includes high value individuals) targets and providing intelligence required to most effectively engage targets in support of unit mission, commander, and staff. The targeting process is used to achieve desired effects in any of the five domains in order to accomplish the mission with available resources. Effects delivered can be lethal or non-lethal.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, commander's guidance, references, a Fires/Effects Section, and operating within a MAGTF.

STANDARD: Support the scheme of maneuver within the time limits and operational constraints and restraints.

PERFORMANCE STEPS:
1. Support network analysis.
2. Support target system analysis.
3. Support target value analysis.
4. Support the creation of a target nomination list within the Operations and Fires Section.
5. Provide recommendations for the development of a high-value target list (HVTL).
6. Provide recommendations for the development of a high-payoff target list (HPTL).
7. Provide recommendations for an Attack Guidance Matrix (AGM).
8. Provide recommendations for a Battlespace Shaping Matrix (BSM), as required.
9. Determine target intelligence collection requirements with the Operations and Fires Sections.
10. Coordinate combat assessment.
11. Conduct battle damage assessment.
12. Recommend re-attack, as required.

REFERENCES:
1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. JP 3-60 Joint Targeting
3. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process

4. MCRP 3-16C Tactics, Techniques, and Procedures for Fire Support for the Combined Arms Commander
5. MCRP 3-31.1 Tactics, Techniques, and Procedures for Fire Support for the Combined Arms Commander
6. MCTP 2-10B MAGTF Intelligence Production and Analysis
7. MCTP 3-10F Fire Support Coordination in the Ground Combat Element
8. MCWP 2-10 Intelligence Operations
9. MCWP 3-31 Marine Air-Ground Task Force Fires

0201-TRNG-1001: Coordinate intelligence unit training

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Intelligence officers must coordinate and integrate individual training and education requirements for Marines under their command. Enlisted and Officer Military Occupational Specialties have specific initial training, sustainment, refresher, intermediate, and advanced training requirements. Training requirements are spelled out in currently approved Training & Readiness Manuals, MOS Manuals, and MOS Roadmaps. In addition to service-level training requirements, there are additional joint and agency training and certification requirements when Marines fill certain billets.

Units are responsible to provide Managed on the Job Training (MOJT) and sustain skills as outlined in the T&R manual. Special skills may require additional training available via follow-on training.
Individual and collective training requirements may be satisfied via: resident, distance education/computer based training, Mobile Training Team, Virtual Training Environments, or exercises.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a training requirement or skill deficiency, training resources, and assigned mission.

STANDARD: Satisfy current Training and Readiness requirements for intelligence section's assigned billets and mission.

PERFORMANCE STEPS:
1. Review current intelligence training/certification requirements by section, billet, and occupational specialty.
2. Supervise career progression of assigned intelligence Marines.
3. Identify intelligence training resources available at Marine Corps bases and stations.
4. Prioritize intelligence training requirements.
5. Coordinate with Unit Training Manager to request seats, as required.
6. Develop a budget for intelligence training.

7. Validate intelligence training completion(graduation/utilization), as required.
8. Validate intelligence completion codes (Service School, special Skills codes) to assist in talent management and assignments.

REFERENCES:

1. MCTP 8-10B How to Conduct Training
2. NAVMC 1553.1_ Marine Corps Instructional Systems Design/Systems Approach to Training and Education Handbook
3. NAVMC 1553.3_ Unit Training Management
4. NAVMC 3500.100_ Intelligence T&R Manual
5. NAVMC 3500.105_ Signals Intelligence T&R Manual

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Knowledge-based training ratio: (1 Instructor/lo Students)
Performance Based Training Ratio: (1 Instructor/5 Students)
Distance learning requirements/solution: Virtual Learning Environment, Virtual Machine ware, Blackboard, Moodle, Ubuntu, etc.
Simulation requirements/solution: DVTE
Unit Training Manager (UTM) access, Training Cadre or Course of Instruction (Formal or informal), Intelligence Training Course Catalog, Regional Intelligence Training Center (RITC) Course Catalog, DVTE

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CHAPTER 5

MOS 0202 INDIVIDUAL EVENTS

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CHAPTER 5

MOS 0202 INDIVIDUAL EVENTS

5000. PURPOSE. This chapter details the individual events that pertain to Marine Air/Ground Task Force (MAGTF) Intelligence Officer. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

5001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. xxxx-xxxx-xxxx. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0202	MAGTF Intelligence Officer

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
COLL	Collections
INCA	Intelligence Architecture
IOII	Information Operations Intelligence Integration
MGMT	Management
PLAN	Planning
TRNG	Training

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marines, and are not intended to be taught formally to a MAGTF Intelligence Officer; MOS 0202 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

5002. INDEX OF 0202 INDIVIDUAL EVENTS

Event Code	Event	Page
2000 Level Events		
0202-COLL-2001	Design MAGTF Collection Strategy	5-3
0202-INCA-2001	Design Intelligence Systems Architecture	5-4

0202-IOII-2001	Direct Information Operations Intelligence Integration (IOII)	5-5
0202-MGMT-2001	Establish intelligence Information Management/Knowledge Management Framework	5-6
0202-PLAN-2001	Direct Intelligence Support to Operations	5-8
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0202-TRNG-2001	Direct Intelligence Unit Training	5-10
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5003. 0202 INDIVIDUAL EVENTS

0202-COLL-2001: Design MAGTF Collection Strategy

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Collections Strategy is an analytical approach used to determine which intelligence disciplines can be applied to satisfy information requirements. The intelligence officer must be able to coordinate across warfighting functions and with Joint, Interagency, Intergovernmental, and Multinational (JIIM) entities to determine the likely enemy threat model and courses of action to properly determine what signatures are vulnerable to detection. Coordination of ISR and other operations are methods of injecting energy into the system in order to cause an adversary reaction that will render them vulnerable to collection exploitation when they otherwise would not be detectable. A collections strategy must also develop intelligence on an adversary's ISR architecture and friendly force signatures. The MAGTF Intelligence Officer must develop an overarching strategy that supports the unit mission, subordinate unit requirements, and nests with theater collection priorities.

MOS PERFORMING: 0202

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operations order (OPORD) or operations plan (OPLAN), Commander's guidance, collection assets, and Intelligence Preparation of the Battlespace products.

STANDARD: Answer intelligence gaps and requirements within mission limitations.

PERFORMANCE STEPS:
1. Synchronize collection methodologies with operational design and phasing of the plan.
2. Identify collection requirements from commander's order and higher echelon order.
3. Identify assets and resources.
4. Ensure unit's collections management nests within operational design.
5. Lead a collection working group and/or collections board.

6. Provide guidance and supervision in development of the intelligence, surveillance, and reconnaissance communications plan.
7. Lead the surveillance and reconnaissance cell.
8. Incorporate feedback into the collection strategy.

REFERENCES:

1. ATP 2-01 Plan Requirements and Assess Collection
2. ATP 3-55.3 ISR OPTIMIZATION MULTI-SERVICE TACTICS, TECHNIQUES, AND PROCEDURES FOR INTELLIGENCE, SURVEILLANCE, AND RECONNAISSANCE OPTIMIZATION
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. MCRP 2-10A.1 Signals Intelligence
5. MCRP 2-10A.2 Counterintelligence
6. MCRP 2-10A.3 Open Source Intelligence
7. MCRP 2-10A.4 Multi-Service Tactics, Techniques, and Procedures for Airborne Target Coordination and Attack Radar Systems
8. MCRP 2-10A.5 Remote Sensor Operations
9. MCRP 2-10A.6 Ground Reconnaissance Operations
10. MCRP 2-10A.7 Reconnaissance Reports Guide
11. MCRP 2-10A.8 Multi-Service Tactics Techniques, and Procedures for Intelligence, Surveillance, and Reconnaissance Optimization
12. MCTP 2-10A MAGTF Intelligence Collection
13. MCTP 2-10B MAGTF Intelligence Production and Analysis
14. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination

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0202-INCA-2001: Design Intelligence Systems Architecture

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Intelligence systems are networked across all echelons and functional areas, ensuring the Marine Corps Intelligence, Surveillance, and Reconnaissance Enterprise (MCISRE) can achieve timely decision making and enhance mission success. Intelligence officers must understand the MCISRE acquisition strategy and how to exploit technological advances, create efficiencies in acquisition by leveraging the information systems construct, and utilize common hardware/software to the maximum extent. Performance of this task is supported by personnel, doctrine, policies, organization, training, education, equipment, and facilities, which provide ways and means to enable ISR support to the MAGTF, joint forces, and the supporting establishment. The intelligence systems architecture supports all phases of the intelligence cycle and the six functions of intelligence. As the modern battlefield changes and our adversaries gain new capabilities to contest the MAGTF across all domains, it is imperative that intelligence officers understand how to identify shortfalls in the intelligence systems architecture and then leverage the national, joint, and service level acquisition strategies to address those shortfalls. The intelligence systems architecture must ensure authenticity, non-repudiation, availability, survivability, and confidentiality for operations in a Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment.

MOS PERFORMING: 0202

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given MAGTF intelligence Programs of Record, Commercial-off-the-Shelf and Government-off-the-Shelf equipment, and available networks operating in a JIIM environment.

STANDARD: Ensure operational relevancy, within given limitations.

PERFORMANCE STEPS:
1. Identify capabilities/limitations of all intelligence assets.
2. Identify shortfalls in the MAGTF's intelligence systems architecture.
3. Provide guidance to address mission shortfalls.
4. Assess how the USMC acquisition strategy can alleviate identified shortfalls.
5. Advocate for contracting/acquisition services.
6. Allocate intelligence systems capabilities.
7. Integrate intelligence systems architecture into MAGTF and JIIM system architectures.

REFERENCES:
1. JCIDS Manual Operation of the Joint Capabilities Integration and Development System
2. MCDP 2 Intelligence
3. MCISRE IA Strategy MCISRE Information Architecture Strategy
4. MCO 3900.15B Marine Corps Expeditionary Force Development System
5. MCO 3900.17_ The Marine Corps Urgent Needs Process (UNP) and the Urgent Universal Need Statement (Urgent UNS)
6. MCO 3900.20 Marine Corps Capabilities Based Assessment
7. MCO 5230.20 Marine Corps Enterprise Architecture
8. MCO 5230.21 Information Technology Portfolio

0202-IOII-2001: Direct Information Operations Intelligence Integration (IOII)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Ensuring Information Operations Intelligence Integration (IOII) enhances MAGTF operational tempo across all warfighting domains. IOII integrates the joint force and coalition partners in concert with fires and maneuver to achieve physical and cognitive advantages on the modern battlefield. All elements of the MAGTF plan and employ Information Operations capabilities, which are coordinated by the MEF Information Group (MIG). IOII is planned and employed during all phases of operations. The Intelligence Officer is required to have an in depth knowledge of the seven functions of IEO in order to provide tailored intelligence support.

MOS PERFORMING: 0202

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided a mission and commander's planning guidance.

STANDARD: Reduce uncertainty to a level that allows the commander to make informed operational decisions in the Information Environment.

PERFORMANCE STEPS:

1. Direct intelligence support to the seven Information Environment Operations functions.
2. Direct intelligence support to assessments.
3. Direct intelligence support to OPSEC.
4. Direct intelligence support to Physical Attack.
5. Direct intelligence support to Information Assurance.
6. Direct intelligence support to EMS operations.
7. Direct intelligence support to cyberspace operations.
8. Direct intelligence support to space operations.
9. Direct intelligence support to influence operations.
10. Direct intelligence support to deception operations.
11. Direct intelligence support to inform operations.

REFERENCES:

1. JDN 3-16 Joint Electromagnetic Spectrum Operations, 20 October 2016
2. JP 3-12 Cyberspace Operations
3. JP 3-13 Information Operations
4. JP 3-13.1 Electronic Warfare
5. JP 3-13.2 Military Information Support Operations
6. JP 3-13.3 Operations Security
7. JP 3-13.4 Military Deception
8. JP 3-14 Space Operations
9. MCWP 2-10 Intelligence Operations
10. MCWP 3-32 MAGTF Information Operations
11. MCWP 3-32B Operations Security (OPSEC)

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

This event can be trained/augmented through the use of the following enablers:
MCIOC
MEF G-3 IWCC
MARFORCYBER
Staff IO Planner(s)
HQMC PP&O, PLI (Space and Deception)

0202-MGMT-2001: Establish intelligence Information Management/Knowledge Management Framework

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: The MAGTF must draw on the full portfolio of U.S. intelligence systems, including space-based assets, to build and maintain an accurate, current, and actionable operational knowledge base. It is imperative that the unit intelligence officer bridges the gap between the information and understanding steps of the information hierarchy through effective information and knowledge management. JP 3-0 defines information management as the function of managing an organization's information resources for the handling of data and information acquired by one or many different systems, individuals and organizations in a way that optimizes access by all who have a share in that data or a right to that information. Information management is the sum of the processes for the collaboration and sharing of information. Knowledge Management is defined as the integration of people and processes, enabled by technology, to facilitate the exchange of operationally relevant information and expertise to increase organizational performance.

MOS PERFORMING: 0202

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, commander's guidance and intent, currently fielded equipment, and access to information.

STANDARD: Facilitate the exchange of operationally relevant information and expertise to increase organizational performance within limitations.

PERFORMANCE STEPS:

1. Identify information sources.
2. Identify processing and exploitation requirements.
3. Identify resources and gaps.
4. Develop information flow plan.
5. Develop information / knowledge management standards.
6. Provide guidance to subordinate echelon intelligence IM/KM plans.
7. Coordinate with higher intelligence IM/KM plans.
8. Integrate into MAGTF or JIIM IM/KM plan.

REFERENCES:

1. ATP 6-01.1 TECHNIQUES FOR EFFECTIVE KNOWLEDGE MANAGEMENT
2. DON CIO Memo 20140307 Department of the Navy Knowledge Management Strategy
3. ICD 208 Intelligence Community Directive-Write for Maximum Utility
4. MCO 5400.52 DEPARTMENT OF THE NAVY DEPUTY CHIEF INFORMATION OFFICER MARINE CORPS ROLES AND RESPONSIBILITIES
5. MCTP 3-30B Information Management
6. MCWP 2-10 Intelligence Operations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Resources include but are not limited to currently fielded equipment (PORs, COTS, and GOTS), software, web-based tools, communications architecture, and personnel.
Additional training can be coordinated via The Army Operational Knowledge Management Qualification Course (AOKMQC). The US Army Combined Arms Center (CAC) offers four courses designed around knowledge management skills (KM Basic Course, Enterprise Content Management Course, AKO/DKO Portal Administrators Course, and Knowledge Facilitation Skills Course). Navy Knowledge Management Course (MTT).

0202-PLAN-2001: Direct Intelligence Support to Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: To conduct intelligence support to MAGTF Operations, the Marine Intelligence Officer must have a thorough understanding of how intelligence functions, processes and products support each of the other six warfighting functions (C2, Fires, Force Protection, Information, Logistics, and Maneuver) across the range of military operations and in all domains. It is also necessary to understand how the MAGTF's deliberate planning process adapts to support crisis action planning, when required. The Marine Intelligence Officer must also have a thorough understanding of how intelligence integrates into the Boards, Bureaus, Centers, Cells, and Working Groups (B2C2WG) and supports the commander's planning and decision making cycle.

MOS PERFORMING: 0202

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, commander's guidance and intent, currently fielded equipment, references, and operating within a MAGTF or JIIM environment.

STANDARD: Integrate intelligence capability and processes to support the commander's planning, decision, execution and assessment within given limitations.

PERFORMANCE STEPS:
1. Coordinate with staff sections.
2. Integrate into the B2C2WG battle rhythm events.
3. Integrate with JIIM information management architecture.
4. Direct intelligence support to the commander's estimate.
5. Develop the situation.
6. Direct the analytical effort.
7. Integrate all echelons of MAGTF intelligence elements.
8. Establish liaison with key JIIM MAGTF partners.
9. Coordinate with JIIM intelligence organizations.
10. Manage the collections plan.
11. Supervise collection management in support of JIIM entities.

12. Direct intelligence support to the operations center.
13. Lead an intelligence operations center / air combat intelligence.
14. Integrate JIIM authorities into operation planning.
15. Direct intelligence support to deliberate Planning.
16. Direct intelligence support to crisis action planning.
17. Direct intelligence support to targeting.
18. Direct intelligence support to the warfighting and/or Joint functions in all domains.
19. Direct intelligence support to wargaming & experimentation.
20. Direct intelligence support to threat modeling.
21. Direct intelligence support to the red cell.
22. Direct support to assessments.
23. Direct intelligence production.
24. Allocate intelligence capabilities.
25. Disseminate intelligence plans and products.
26. Supervise intelligence operations.
27. Assess effectiveness of the intelligence strategy.
28. Validate MAGTF compliance to and with oversight to MAGTF intelligence sharing and cooperation with JIIM entities.

REFERENCES:

1. ICD 203 Analytic Standards
2. ICD 206 Sourcing Requirements for Disseminated Analytic Products
3. ICD 208 Intelligence Community Directive-Write for Maximum Utility
4. JP 2-0 Joint Intelligence
5. JP 2-01 Joint and National Intelligence Support to Military Operations
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
8. JP 2-02 National Intelligence Support to Joint Operations
9. JP 2-03 Geospatial Intelligence Support to Joint Operations
10. JP 3-02 Amphibious Operations
11. JP 3-02.1 Landing Force Operations
12. JP 3-09 Joint Fires
13. JP 5-0 Joint Planning
14. MCTP 2-10A MAGTF Intelligence Collection
15. MCTP 2-10B MAGTF Intelligence Production and Analysis
16. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
17. MCTP 5-10A MAGTF Aviation Planning
18. MCWP 2-10 Intelligence Operations
19. MCWP 3-10 MAGTF Ground Operations
20. MCWP 3-20 MAGTF Aviation Operations
21. MCWP 3-30 Marine Air-Ground Task Force Command and Control
22. MCWP 3-40 Logistics Operations
23. MCWP 5-10 Marine Corps Planning Process
24. MCWP 5-11 Amphibious Task Force Planning
25. MSTP PAM 2-0.2 Intelligence Planner's Guide
26. MSTP PAM 6-0.1 Command and Staff Action

0202-PLAN-2002: Direct Intelligence support to Sensitive Activities

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Sensitive activities is includes but is not limited to Special Access Programs (SAP), Alternate Compensatory Control Measures (ACCM), and other compartmented programs or plans. Intelligence Officers must be fully capable to support the planning, execution, and assessment in the integration of SAPs, ACCMs, and other sensitive and technical plans and capabilities that will enable MAGTF, Joint, or Coalition operations, as appropriate.

MOS PERFORMING: 0202

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a higher headquarters order, commander's guidance, references, and an operational environment.

STANDARD: Maximize the effectiveness of future and current operations throughout the battlespace.

PERFORMANCE STEPS:
1. Plan intel support to sensitive activities
2. Support the integration of sensitive activities.
3. Provide assessments and measures of effectiveness (MOE) of sensitive activities.

REFERENCES:
1. CJCSI 3120.08D INTEGRATED JOINT SPECIAL TECHNICAL OPERATIONS
2. DODD S-5210.36 DoD Cover and Cover Support Activities
3. JP 3-12 Cyberspace Operations
4. JP 3-13 Information Operations
5. JP 3-13.2 Military Information Support Operations
6. JP 3-14 Space Operations
7. MCO S003120.2 Marine Corps IJSTO
8. MCTP 2-10A MAGTF Intelligence Collection

0202-TRNG-2001: Direct Intelligence Unit Training

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Intelligence officers must coordinate and integrate individual training and education requirements for Marines under their command. Enlisted and Officer Military Occupational Specialties have specific initial training, sustainment, refresher, intermediate, and advanced training requirements.

Training requirements are spelled out in currently approved Training & Readiness Manuals, MOS Manuals, and MOS Roadmaps. In addition to service-level training requirements, there are additional joint and agency training and certification requirements when Marines fill certain billets.

MAGTF Intelligence Officers are responsible for supervising Managed on the Job Training (MOJT) and sustain skills at outlined in the T&R manual. Special skills may require additional training available via follow-on training. Individual and collective training requirements may be satisfied via: resident, distance education/computer based training, Mobile Training Team, Virtual Training Environments, or exercises.

MOS PERFORMING: 0202

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an intelligence section, training requirement or skill deficiency, training resource(s), and assigned mission.

STANDARD: Satisfy current Training and Readiness requirements for intelligence section's assigned billets and mission.

PERFORMANCE STEPS:

1. Review current intelligence training/certification requirements by section, billet, and occupational specialty.
2. Supervise career progression of assigned intelligence Marines.
3. Identify intelligence training resources available at Marine Corps bases and stations.
4. Identify intelligence training opportunities within a unit's training exercise employment plan (TEEP).
5. Prioritize intelligence training requirements.
6. Oversee coordination with Unit Training Manager to request seats.
7. Validate budget for intelligence training.
8. Validate intelligence training completion.
9. Validate intelligence completion codes within Marines' electronic training jacket and joint transcript.

REFERENCES:

1. MCO 1553.3B Unit Training Management (UTM)
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training
4. NAVMC 1553.1A Marine Corps Instructional Systems Design/Systems Approach to Training and Education Handbook
5. NAVMC 3500.100_ Intelligence T&R Manual
6. NAVMC 3500.105_ Signals Intelligence T&R Manual

0202-TRNG-2002: Direct Intelligence Exercise Support

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: MAGTF Intelligence Officers, as part of a staff, develop and oversee exercise scenarios and intelligence support to scenarios in order to support unit training and readiness events. MAGTF Intelligence Officers are expected to ensure cross staff coordination in order to maximize training through realistic scenarios in accordance with Commander's Intent.

MOS PERFORMING: 0202

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission order, unit METs, and applicable references, operating in an automated, non-automated or web-application based environment.

STANDARD: Simulate real-world intelligence operations, support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:

1. Conduct initial planning with appropriate staff sections to determine the Commander's exercise requirements.
2. Determine whether exercise will be conducted in a live, constructed, and/or simulated setting.
3. Validate the exercise's scenario nests with the Commander's requirements.
4. Determine whether using existing or composite operating environment (OE).
5. Validate intelligence support products nest with the exercise's scenario.
6. Validate specific intelligence training objectives are met for the intelligence section.
7. Direct the delivery of the road to war brief to the training unit
8. Design the adversary Commander's Intent for the adversary force during the duration of the exercise
9. Collate and integrate after action points and best practices into future exercise development.

REFERENCES:

1. AR 350-28 Army Exercises
2. TC 4-92.3 EXPEDITIONARY SUSTAINMENT COMMAND, DATE PHASE III, COMMAND POST EXERCISE - FUNCTIONAL (CPX-F)
3. TC 7-100 Hybrid Threat
4. TC 7-100.2 OPPOSING FORCE TACTICS
5. TC 7-100.3 Irregular Opposing Forces
6. TC 7-100.4 Hybrid Threat Force Structure Organization Guide
7. TC 7-101 Exercise Design

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CHAPTER 6

MOS 0203 INDIVIDUAL EVENTS

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CHAPTER 6

MOS 0203 INDIVIDUAL EVENTS

6000. PURPOSE. This chapter details the individual events that pertain to Ground Intelligence Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful. For a complete list of 0201 events see Chapter 4.

6001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. xxxx-xxxx-xxxx. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0201	Basic Intelligence Officer
0203	Ground Intelligence Officer

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
ADMN	Administration
COLL	Collections
IOII	Information Operations Intelligence Integration
MGMT	Management
PLAN	Planning
TRGT	Targeting
TRNG	Training

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

6002. INDEX OF 0203 INDIVIDUAL EVENTS - 1000 LEVEL EVENTS

Event Code	Event	Page
1000 Level Events		
0203-ANYS-1001	Provide detailed ground threat analysis	6-3

0203-COLL-1001	Conduct intelligence collection operations management	6-4
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0203-PLAN-1002	Conduct Intelligence Support to Amphibious Operations	6-6
0203-PLAN-1003	Conduct GCE intelligence integration with the Marine Expeditionary Unit and Amphibious Ready Group	6-8
0203-PLAN-1004	Conduct intelligence support to GCE during rapid response planning process	6-8
0203-TRGT-1001	Conduct intelligence support to ground combat element targeting	6-10

6003. 0203 INDIVIDUAL EVENTS

0203-ANYS-1001: Provide detailed ground threat analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Threats to ground forces vary significantly based on several factors such as the threat's capabilities, the type of conflict in which a unit is engaged, cultural considerations of the civilian population, and many other complex factors. Moreover, many of these factors change, mutate and evolve over time as the nature of a conflict changes, the nature of the threat changes, new technology is integrated into the conflict, or other factors. Subsequently, it is necessary for Ground Intelligence Officers to understand a variety of possible threat models, how threats can present themselves in a variety of operational settings, and the resources available to conduct research, evaluations and analysis of new and emerging threat capabilities. The ultimate goal is to ensure the analysis provided to support ground combat operations is relevant, accurate, credible, and current.

MOS PERFORMING: 0203

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided a mission and Area of Operations, and with the aid of references.

STANDARD: Provide detailed briefs, presentations, and other products to inform key leaders within a Ground Combat Element unit about the characteristics, capabilities, limitations, and background of current and emerging threats.

PERFORMANCE STEPS:
1. Describe the purpose, roles and support available from the National Ground Intelligence Center.
2. Conduct research using the National Ground Intelligence Center database.
3. Create capability and limitation brief for specified threat weapon systems.

4. Create a capability and limitation brief for specified threat groups
5. Describe the origin, history, and evolution of a specified threat group.
6. Identify friendly force vulnerabilities to threat capabilities.
7. Conduct research on the Marine Corps Center for Lessons Learned website.
8. Summarize and present lessons learned.
9. Recommend actions to mitigate threats present in the Area of Operations.

REFERENCES:

1. FM 7-100.1 Opposing Forces Operations
2. JP 3-07.3 Peace Operations
3. JP 3-20 Security Cooperation (In Development)
4. JP 3-24 Counterinsurgency
5. JP 3-25 Countering Threat Networks
6. JP 3-29 Foreign Humanitarian Assistance
7. MCO 3504.1 Marine Corps Lessons Learned Program (MCLLP) and the Marine Corps Center for Lessons Learned (MCCLL)
8. TC 7-100 Hybrid Threat
9. TC 7-100.3 Irregular Opposing Forces
10. TC 7-100.4 Hybrid Threat Force Structure Organization Guide

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0203-COLL-1001: Conduct intelligence collection operations management

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Intelligence, Surveillance, and Reconnaissance (ISR) is an activity that synchronizes and integrates the planning and operation of sensors, assets, and resources in support of current and future operations. Collection management is the process of converting intelligence requirements (IRs) into collection requirements and establishing priorities for subsequent collection operations. The Intelligence officer must have a thorough understanding of collection operations management and how it supports the Marine Corps Planning Process (MCPP) and unit operations. The Intelligence officer must also have a thorough understanding of organic MAGTF, theater, and national collection assets, and collection management tools. Finally, the intelligence officer must be familiar with the MCISRE in order to capitalize on the collection capabilities and information sharing inherent in the enterprise.

MOS PERFORMING: 0203

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references, a mission, IPB products, maps and/or charts, collection worksheets, collection plan overlays, sync matrices, RFIs, intelligence requirements, and available collection platforms.

STANDARD: Build products, including but not limited to, a collection plan, and collection sync matrix, to support satisfaction of outstanding collection requirements via appropriate collection platforms.

PERFORMANCE STEPS:

1. Coordinate with the Collection Requirements Manager.
2. Provide input to the Collection Strategy.
3. Review the collection worksheet.
4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.
10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirements Manager.
14. Resubmit tasking/request as necessary.
15. Update the collection synchronization matrix.

REFERENCES:

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCRP 2-10A.1 Signals Intelligence
3. MCRP 2-10A.3 Open Source Intelligence
4. MCRP 2-10A.5 Remote Sensor Operations
5. MCRP 2-10A.6 Ground Reconnaissance Operations
6. MCRP 2-10B.4 Geospatial Information and Intelligence
7. MCRP 2-10B.5 Imagery Intelligence
8. MCTP 2-10A MAGTF Intelligence Collection
9. MCTP 2-10B MAGTF Intelligence Production and Analysis
10. MCWP 2-10 Intelligence Operations

0203-PLAN-1001: Conduct Intelligence Support to Ground Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: To provide intelligence support to the Ground Combat Element (GCE) commander, Ground Intelligence Officer's must possess a thorough understanding of how intelligence functions, processes, and products support the commander's decision-making. This support is provided through a variety of intelligence products per the references identified below.

Ground Intelligence Officers manage Company Level Intelligence Cell (CLIC) Marines to ensure unity of effort with the unit intelligence section.

MOS PERFORMING: 0203

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, commander's intent, intelligence section, intelligence databases, currently fielded equipment, and references.

STANDARD: Support the commander's planning, decision, execution, and assessment.

PERFORMANCE STEPS:
1. Manage unit's intelligence section.
2. Manage unit intelligence Marines.
3. Provide intelligence support to targeting.
4. Conduct collections management.
5. Conduct IPB to support ground combat operations.
6. Conduct mission debriefs.
7. Utilize collaborative processes and tools.
8. Validate intelligence products comply with ICDs 203, 206, and 208.
9. Disseminate intelligence products.
10. Conduct content curation.

REFERENCES:
1. ATP 6-01.1 TECHNIQUES FOR EFFECTIVE KNOWLEDGE MANAGEMENT
2. JP 3-60 Joint Targeting
3. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
4. MCTP 2-10A MAGTF Intelligence Collection
5. MCTP 2-10B MAGTF Intelligence Production and Analysis
6. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
7. MCTP 3-30C Rear Area Operations
8. MCWP 2-10 Intelligence Operations
9. MCWP 3-10 MAGTF Ground Operations
10. MCWP 3-40 Logistics Operations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Performance steps can be evaluated via simulation and live (DVTE). Iterative training assists in sustainment training in order to evaluate Intelligence Section and CLIC processes and interactions.
Additional implied tasks to be reinforced as listed in MCWP 2-1: Manage Order of Battle (OOB) Team (to include but not limited to enemy situational template, OOB Situation Overlay, OOB Record, Unit Workbook, and Battle Damage Assessment Matrix)
0203s must understand placement and employment of intelligence Marines across GCEs from Company Level Intelligence Cell to Division S-2.

0203-PLAN-1002: Conduct Intelligence Support to Amphibious Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Amphibious operations are the most complex and difficult of military operations. Intelligence should consider the size and duration of the operation and the organic intelligence capabilities of the amphibious force in order to ensure continuity of intelligence support throughout amphibious operations; specifically the transition phase. Amphibious operations differ from other military operations because of the significant challenges posed by relatively fewer amphibious force intelligence assets in the operational area during the planning phase, a heavy initial reliance on national and theater collection assets, and the transition of C2 ashore.

MOS PERFORMING: 0203

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, commander's intent, intelligence section, intelligence databases, currently fielded equipment, and references.

STANDARD: Support Battalion Landing Team (BLT) commander's planning, decision, execution, and assessment.

PERFORMANCE STEPS:

1. Explain the types of Amphibious Operations.
2. Explain the characteristics of Amphibious Operations.
3. Explain the phases of Amphibious Operations.
4. Explain the Joint Intelligence Center.
5. Conduct IPB in support of Amphibious Operations.
6. Provide intelligence support to targeting.
7. Provide intelligence updates throughout mission planning and execution.
8. Utilize collaborative processes and tools.
9. Validate intelligence products comply with ICDs 203, 206, and 208.
10. Disseminate intelligence products.
11. Conduct content curation.
12. Assist in planning ship to shore transition of Intelligence Section (CONOP).

REFERENCES:

1. JP 3-02 Amphibious Operations
2. JP 3-60 Joint Targeting
3. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 2-10C MAGTF Intelligence Dissemination
5. MCTP 2-10A MAGTF Intelligence Collection
6. MCTP 2-10B MAGTF Intelligence Production and Analysis
7. MCWP 2-10 Intelligence Operations
8. MCWP 3-10 MAGTF Ground Operations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Performance steps can be evaluated via simulation and live. Iterative training assists in sustainment training in order to evaluate Intelligence Section and JIC processes and interactions.

Additional implied tasks to be reinforced: tidal and ocean current data in the operational area, hydrographic data in the operational area, beach studies, littorals (ports and harbors), and intelligence section's transition ashore.

0203-PLAN-1003: Conduct GCE intelligence integration with the Marine Expeditionary Unit and Amphibious Ready Group

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: The Marine Corps provides the Naval force with both unique and complementary capabilities to perform all-domain access, deterrence, sea control, power projection, and maritime security. The ground intelligence officer must be understand the core capabilities of a Marine Expeditionary Unit (MEU) and Amphibious Ready Group (ARG) in order to anticipate requirements of a Ground Combat Element (GCE) Commander. The GCE collection plan must be nested under the MEU collection plan in order to maximize use of limited resources to produce a comprehensive and shared understanding of the littoral environment. Habitual relationships with Naval Intelligence are necessary to foster unity of effort within the Navy and Marine Corps team.

MOS PERFORMING: 0203

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, commander's intent, intelligence section, intelligence databases, currently fielded equipment, and references.

STANDARD: Provide distributed intelligence support to the commander that is nested within the MEU/ARG mission.

PERFORMANCE STEPS:

1. Describe the mission essential tasks of a MEU.
2. Describe command relationships within a MEU.
3. Describe the core capabilities of a GCE.
4. Describe the core capabilities of an Aviation Combat Element (ACE).
5. Describe the core capabilities of a Logistics Combat Element (LCE).
6. Describe the mission of an ARG.
7. Describe the CLF/CATF relationship.
8. Describe Navy intelligence architecture in the MEU/ARG.
9. Describe intelligence capabilities organic to the MEU/ARG.
10. Describe threats to GCE littoral operations.
11. Participate in the MEU S-2 Collections Working Group.
12. Describe how Marine Corps ISR communications integrate with the Navy.

REFERENCES:

1. JP 3-02 Amphibious Operations
2. MCO 3120.13 Policy for Marine Expeditionary Unit
3. MCTP 2-10A MAGTF Intelligence Collection

0203-PLAN-1004: Conduct intelligence support to GCE during rapid response planning process

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: If time does not allow use of the full, six-step MCPP, the commander and the planners may use the rapid response planning process (R2P2), which is a time-constrained version of the MCPP. The R2P2 enables the MAGTF staff to plan and begin execution of certain tasks within six hours and is highly dependent on the use of standing operating procedures (S0Ps). In many time-constrained circumstances, ground R&S are the first forces to deploy after R2P2 is complete. It is vital that ground intelligence officers provide appropriate support to R2P2, as well as properly conduct R&S mission planning within R2P2 constraints to ensure proper employment in support of the overall mission.

MOS PERFORMING: 0203

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a ground reconnaissance and surveillance (R&S) unit, mission, unit SOP, commander's guidance, intelligence products, and a collection plan.

STANDARD: Deploy R&S forces to satisfy intelligence collection requirements in the time limit established by the commander.

PERFORMANCE STEPS:

1. Determine commander's requirement for ground R&S during problem framing at Crisis Action Team I.
2. Conduct ground R&S planning.
3. Develop R&S course of action(s) brief using SOP and IPB products.
4. Deliver R&S course of action(s) brief to commanding officer and key staff.
5. Identify commander's guidance after R&S COA brief.
6. Determine additional requirements or changes for ground R&S during Mission COA brief/COA decision during Crisis Action Team II.
7. Develop R&S Confirmation brief.
8. Deliver R&S confirmation brief.
9. Coordinate with mission commander/main effort to synchronize R&S with mission phasing prior to overall mission confirmation brief.

REFERENCES:

1. MCRP 2-10A.5 Remote Sensor Operations
2. MCRP 2-10A.6 Ground Reconnaissance Operations
3. MCRP 2-10A.7 Reconnaissance Reports Guide
4. MCRP 2-15.3A Reconnaissance Patrol Leader's Planning Handbook
5. MCRP 3-14.1A Reconnaissance Platoon
6. MCTP 3-01A Scouting and Patrolling
7. MCTP 3-01E Sniping
8. MCTP 3-20E Assault Support
9. MCWP 5-10 Marine Corps Planning Process

0203-TRGT-1001: Conduct intelligence support to ground combat element targeting

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Provide intelligence support to targeting in the Ground and Logistics Combat Elements (GCE/LCE) of the Marine Air Ground Task Force (MAGTF). This expounds on 0201-TRGT-1001 Intel Support to Targeting T&R with additional nuances to supporting the ground elements of the MAGTF. Intelligence section has the responsibility for prioritization of intelligence collection efforts, analysis, validation, and assessment for all targeting.

MOS PERFORMING: 0203

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, commander's guidance, references, a Fires/Effects Section, and operating within a MAGTF.

STANDARD: Support the scheme of maneuver within the time limits and operational constraints and restraints.

PERFORMANCE STEPS:

1. Conduct IPB step 2 with a Modified Combined Obstacle Overlay (MCOO) that evaluates the terrain against both threat and friendly ground force (GCE/LCE) capabilities.
2. Conduct IPB Step 3 including a detailed evaluation of the threat ground order of battle.
3. Conduct limited Target Systems Analysis (TSA).
4. Develop target folders for High Value and High Payoff Targets (HVT & HPTL) that may be executed by the GCE/LCE.
5. Disseminate target folders to GCE/LCE operations and fires sections.
6. Develop collections plans that support both deliberate and dynamic targeting, and Battle Damage Assessments (BDA) of GCE/LCE targets.
7. Operate a Surveillance and Reconnaissance Center (SARC) that supports deliberate and dynamic targeting of GCE/LCE targets.
8. Support BDA of targets prosecuted by the GCE/LCE.
9. Support the GCE's/LCE's targeting agencies and entities during Decide, Detect, Deliver, & Assess (D3A) or the Joint Targeting Cycle.
10. Identify the location, roles and responsibilities of the Target Intelligence Center (TIC) within the Supporting Arms Coordination Center (SACC) during amphibious operations.
11. Identify the location, roles and responsibilities of the TIC within a Counter fire Coordination Center (CFCC) in a Force Artillery Headquarters (FAHQ) Unit.
12. Identify the intelligence considerations to targeting in a counterinsurgency (COIN) environment.

13. Identify the intelligence considerations to targeting in Information Environment Operations (IEO).
14. Identify the roles and responsibilities of METOC in relation to fires.

REFERENCES:

1. DI-2820-2-03 Battle Damage Assessment (BDA) Handbook (S//REL TO USA, AUS, CAN, GBR//MR)
2. JP 3-09 Joint Fires
3. JP 3-60 Joint Targeting
4. MCRP 3-10F.1 Fire Support Systems for MAGTF Operations
5. MCRP 3-31.1 Tactics, Techniques, and Procedures for Fire Support for the Combined Arms Commander
6. MCTP 2-10A MAGTF Intelligence Collection
7. MCTP 3-10F Fire Support Coordination in the Ground Combat Element
8. MCWP 2-10 Intelligence Operations
9. MCWP 3-31 Marine Air-Ground Task Force Fires

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 7

MOS 0204 INDIVIDUAL EVENTS

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CHAPTER 7

MOS 0204 INDIVIDUAL EVENTS

7000. PURPOSE. This chapter details the individual events that pertain to Counterintelligence/Human Source Intelligence (CI/HUMINT) Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful. For a complete list of MOS 0201 (Basic Intelligence Officer) events see Chapter 4.

7001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0204	CI/HUMINT Officer
0211	Counterintelligence/Human Intelligence Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ADMN	Administration
CIHU	Counterintelligence/Human Activities
CINT	Counterintelligence
COLL	Collections
CYBR	Cyberspace
DIRT	Direct
FUNC	Functional
HUMI	Human Intelligence
IOII	Information Operations Intelligence Operations
MGMT	Management
OPS	Operations
PLAN	Planning
TRNG	Training
TRGT	Targeting

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

7002. INDEX OF 0204 INDIVIDUAL EVENTS - 1000 LEVEL

Event Code	Event
1000 Level Events	
0204-CINT-1001	Direct CI operations
0204-CINT-1002	Direct CI activities
0204-DIRT-1001	Direct administration of intelligence-related operational funds
0204-DIRT-1002	Direct CI and HUMINT collection management
0204-DIRT-1003	Direct CI and HUMINT reporting and analysis
0204-DIRT-1004	Direct CI and HUMINT support to planning
0204-FUNC-1001	Direct a CI and HUMINT staff section (2X)
0204-HUMI-1001	Direct HUMINT operations

7003. 0204 INDIVIDUAL EVENTS

0204-CINT-1001: Direct CI operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: CI operations are sensitive CI activities conducted for military, strategic, DoD, or National CI and security purposes against a target having suspected or known affiliation with Foreign intelligence Entities (FIEs), international terrorism, or other foreign persons or organizations, to counterterrorism (CT), espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require commitment of specialized resources.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

STANDARD: To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:
1. Direct psychological support to CI core functions.
2. Direct OFCO opportunity assessment.
3. Supervise legal restrictions for OFCO.
4. Direct OFCO goals and objectives.
5. Direct OFCO referrals.
6. Direct OFCO referral requirements.
7. Direct OFCO referral methods.
8. Direct referral follow-ups.

REFERENCES:

1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List_ DoD Counterintelligence Baseline Agent
3. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
4. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
5. DoD S-5240.09-M Offensive Counterintelligence Operations and Security Classification Guide
6. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
7. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
8. EO 12333 U.S. Intelligence Activities (As Amended)
9. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
10. MCRP 2-10A.2 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10, DoDI S-5240.09. Service CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1.

0204-CINT-1002: Direct CI activities

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The agreements identified in Enclosure 2 of DoDI 5240.10 are between each supported DoD Component and the supporting Military Department CI Organizations (MDCO). The agreements describe which organization conducts what activities. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

STANDARD: To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:
1. Supervise support to CI investigations.

2. Direct Counterintelligence Collection Activities (CCA).
3. Supervise CI Analysis and Production (A&P).
4. Direct CI Functional Services (CIFS).

REFERENCES:
1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

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0204-DIRT-1001: Direct administration of intelligence-related operational funds

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI activities and HUMINT operations often require the expenditure of intelligence related funds (e.g., Intelligence Contingencies Funds [ICF], Emergency and Extraordinary Expense [E&EE]). The mismanagement and misuse of these funds can result in criminal violations, as well as inspector general (IG) inquiries. Focus of this event is on accountability and the proper application of funds from various lines of accounting.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

STANDARD: Ensuring expenditure of funds is within the legal confines as provided by DoD, COCOM, and service regulations, orders, and directives, with full accountability.

PERFORMANCE STEPS:
1. Write a request for CI/HUMINT intelligence operational funds.
2. Staff a request for CI/HUMINT intelligence operational funds.
3. Received CI/HUMINT intelligence operational funds.
4. Disburse CI/HUMINT intelligence operational funds.
5. Account for CI/HUMINT intelligence operational funds.
6. Audit expended CI/HUMINT intelligence operational funds.
7. Reconcile CI/HUMINT intelligence operational funds.

8. Return unused CI/HUMINT intelligence operational funds.

REFERENCES:
1. Letter of Instruction for Accounting and Management of Emergency and Extraordinary Expense Subhead 12VD
2. MCO S-7040.10 Emergency and Extraordinary Expense (E&EE)
3. MCRP 2-10A.2 Counterintelligence
4. NAVMC 2664 Financial Guidebook for Commanders

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

0204-DIRT-1002: Direct CI and HUMINT collection management

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The J/G/S-2 is responsible for requirements management (RM). The J/G/S-2 uses the RM process to orchestrate the actions of the unit's organic and supporting intelligence surveillance requirements (ISR) capabilities into a unified effort to answer intelligence requirements and provide battlespace awareness (BA). Through centralized planning and decentralized execution, RM optimizes the integration of ISR operations into the commander's scheme of maneuver and fire and into the unit's long- and short-range planning. Control mechanisms within the RM structure facilitate the identification of information shortfalls and the redirection of ISR assets to new intelligence production, reconnaissance, or surveillance missions.

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF.

STANDARD: To limit redundancy and maximize effectiveness of CI and HUMINT activities in accordance with applicable IC, DoD, COCOM, and Service policies and guidance, and a time limit established by the commander.

PERFORMANCE STEPS:
1. Review priority intelligence requirements (PIRs).
2. Validate feasibility of assigned CI and HUMINT collection requirements.
3. Determine type of CI and HUMINT collection requirements needed.
4. Assist with production of specific CI and HUMINT requirements, as required.
5. Review CI and HUMINT requirements for feasibility, completeness, and necessity.
6. Integrate CI and HUMINT collection requirements into the overall collection plan.

7. Assign validated collection requirements to appropriate collection elements.
8. Direct CI and HUMINT collection operations management.
9. Ensure proper feedback/evaluation on previous reporting.
10. Refine collection planning, as required.

REFERENCES:
1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCRP 2-10A.2 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

0204-DIRT-1003: Direct CI and HUMINT reporting and analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Reporting and analysis are two different activities in the intelligence field. Typically, information collected is considered raw until processed to become intelligence. Once reported, this information does not encounter in-depth analysis until it has been disseminated. CI and HUMINT collectors conduct rudimentary assessment and analysis of the information they have collected to support CI activities and HUMINT operations. Once reported, this information may be included with information derived from other intelligence disciplines to provide more detailed scope and coverage of the subject matter.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

STANDARD: To visually, and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

PERFORMANCE STEPS:
1. Review commander's guidance.

2. Review applicable orders, and governing documents.
3. Direct the production of tactical, Operational, and IC-shared products.

4. Apply legal considerations.
5. Determine Essential Elements of Friendly Information (EEFI).
6. Fuse CI and HUMINT with all source analysis.
7. Establish reporting, policy and guidance.
8. Supervise the use of all source information in CI Analysis and Production (A&P).
9. Coordinate other intelligence discipline support to CI A&P.
10. Coordinate external analytic support.
11. Direct analytic tasking.
12. Supervise CI A&P dissemination.
13. Coordinate MCIA review of select, tactical and operational CI A&P, as necessary.
14. Direct mission target analysis (MTA).
15. Supervise CI/HUMINT detachments (CHD) execution of analysis of competing hypothesis in support of intelligence interrogations.
16. Coordinate analytical support for debriefing.
17. Direct preliminary source analysis (tactical/operational).
18. Direct source statement evaluation.
19. Direct source veracity/validity assessments.
20. Direct analytical tool requirements of the CHDs.
21. Direct CI and HUMINT analytical production.
22. Supervise CI and HUMINT analytical product dissemination.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DODI 5240.18 Counterintelligence Analysis and Production
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: CI analytical products, unless otherwise exempted by Intelligence Community Directive (ICD) 501 shall be included in the Library of National Intelligence. The producing Defense CI Component provides the product to the Director of DIA, for inclusion into the library. All CI analytical products are subject to quality-of-analysis evaluation and peer review under procedures established by the Director of DIA. The Service CI A&P component resides at the Marine Corps Intelligence Activity (MCIS), which is responsible for Service CI A&P. Tactical-level CI Analysis (e.g., Detainable, Protectable, and Of Interest [DPOI] Lists, Automatic Apprehension List (AAL), timelines, localized matrix manipulation, line and block) is considered localized, and though potentially-shared to DIA via MCIA, is not typically considered relevant to the Library of National Intelligence.

0204-DIRT-1004: Direct CI and HUMINT support to planning

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Service intelligence headquarters (HQ) staffs have CI and HUMINT staff elements (2X) or similarly structured organizations to coordinate and deconflict CI activities and HUMINT operations. These HQ 2X elements are responsible providing CI and HUMINT support to planning processes.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

STANDARD: To assist operation order/plan development in accordance with IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Conduct CI and HUMINT coordination, synchronization, leverage, oversight, and deconfliction with other echelons, coalition partners and other entities.
4. Provide staff cognizance on behalf of the G/S-2X over assigned CI activities and HUMINT operations to ensure they are conducted in accordance with laws and regulations.
5. Produce an Appendix 3, Annex B of the Operations Plan/Order.
6. Produce an Appendix 5, Annex B of the Operations Plan/Order.
7. Supervise production of CI Measures Worksheet.
8. Supervise production of CI Target Reduction Plan.
9. Supervise production of Detainable, Protectable, and of Interest (POI) files.
10. Oversee production of Automatic Apprehension List.
11. Ensure timely responsiveness to CI and HUMINT collection requirements.
12. Maintain liaison with national CI and HUMINT counterparts.
13. Integrate multinational CI and HUMINT activities.
14. Identify and coordinate CI and HUMINT administrative, logistic, and communication requirements.
15. Create and maintain repositories for archiving CI and HUMINT operational and intelligence data reporting.
16. Provide guidance and staff assistance to subordinate elements.
17. Maintain an appropriate source registry and exercise source management, administration, and deconfliction.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures

3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCRP 2-10A.2 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

0204-FUNC-1001: Direct a CI and HUMINT staff section (2X)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: (U//FOUO) The C/J/G/S-2X is the staff section, which is subordinate to the C/J/G/S-2, and the advisor on CI and HUMINT activities and operations, and is the focal point for all CI activities and HUMINT operations within a Combatant Command (COCOM) or joint task force (JTF) (e.g., J-2X), a Marine Forces (MARFOR) or major subordinate command (MSC) (e.g., G-2X), or a regimental or smaller staff (e.g., S-2X). The 2X is part of a coherent architecture that includes organic CI and HUMINT assets and resources from national, theater, and non-DoD CI and HUMINT organizations.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

STANDARD: To lawfully perform the required CI and HUMINT roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:

1. Provide technical control, support, and deconfliction of Service CI and HUMINT assets through G-2X, HUMINT, and CI Operations Sections, or 2X.
2. Supervise planning for deployment of CI and HUMINT personnel in support of operations.
3. Coordinate (through higher headquarters (HHQ) 2Xs, CI Coordinating Authority (CICA), and HUMINT Operations Cell (HOC)) all CI activities and HUMINT operations to support intelligence collection and support force protection.
4. Deconflict CI activities and HUMINT operations in a given operational area.
5. Provide release authority activities for CI and HUMINT reporting at the respective echelon.
6. Coordinate with senior U.S. national intelligence representative for specific operational approval, as required.
7. Coordinate with external intelligence collection agencies (i.e., CIA, DIA, NSA, NGA, FBI).

8. Coordinate with non-DoD agencies conducting HUMINT in the Joint Operating Environment to ensure deconfliction.

REFERENCES:
1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List: DoD Human Intelligence Tradecraft Core Training Standards
3. Critical Task List_ DoD Counterintelligence Baseline Agent
4. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCRP 2-10A.2 Counterintelligence

0204-HUMI-1001: Direct HUMINT operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: MSO refers to the collection of military and military-related foreign intelligence (FI) from humans by trained and certified human collectors. MSO are conducted under Secretary of Defense's (SecDef) authorities, to satisfy DoD needs in compliance with DoD policy. Within the Service, MSO are conducted by trained and certified CI/HUMINT Marines under the direction HUMINT-trained staff officers (2X). MSO sources includes: one-time, continuous, formal contacts, persons from contact operations, interrogations, debriefings, walk-ins, and liaison activities. Each MSO Category (CAT) has specific operational requirements, legal restrictions, authorities, and guidelines. HUMINT collection operations in each of these categories require specific approval, coordination, and review, per: FM 2-22.3; DHE-M 3301.001, and DCHE-M 3301.002.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

STANDARD: To collect information of intelligence value in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:
1. Direct the lawful conduct of HUMINT operations.
2. Supervise HUMINT administration.
3. Supervise HUMINT reporting.
4. Supervise operational funds.

5. Supervise technical operations support to HUMINT.
6. Direct HUMINT collection operations and activities.
7. Supervise FORMICA reporting.
8. Direct FORMICA dissemination.
9. Direct interrogation operations.
10. Direct Joint HUMINT operations and activities.
11. Direct Joint asset assessment.
12. Direct Service support to Defense strategic debriefs.
13. Direct Joint HUMINT analysis and targeting support.
14. Direct Joint interrogation operations.
15. Supervise sensitive HUMINT operations.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: DoD personnel conducting HUMINT collection activities must be trained and certified in the appropriate tradecraft, be assigned to an organization with a HUMINT mission, and operate under the direction of the military commander or other pertinent authorities. DoD personnel who are not trained and certified through one of these recognized sensitive tradecraft courses are prohibited from conducting sensitive HUMINT operations.

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 8

MOS 0205 INDIVIDUAL EVENTS

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CHAPTER 8

MOS 0205 INDIVIDUAL EVENTS

8000. PURPOSE. This chapter details the individual events that pertain to Master Analysts. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

8001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0205	Master Analyst

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
INCA	Intelligence Communication Architecture
OPS	Operations
PLAN	Planning
PROD	Production
TRNG	Training

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

8002. INDEX OF 0205 INDIVIDUAL EVENTS

Event Code	Event	Page
2000 Level Events		
0205-ANYS-2001	Apply analytic framework	8-3
0205-ANYS-2002	Direct the analytical process	8-4
0205-INCA-2001	Manage intelligence equipment integration	8-5
0205-OPS-2001	Operate an Intelligence Operations Center / Air Combat Intelligence Branch	8-5
0205-OPS-2003	Incorporate analytical doctrine	8-7

0205-PLAN-2001	Advise the unit leader on intelligence capability employment	8-8
0205-PLAN-2002	Direct intelligence support of operations	8-9
0205-PROD-2001	Evaluate intelligence products	8-11
0205-TRNG-2001	Support Unit Intelligence Training	8-12

8003. 0205 INDIVIDUAL EVENTS

0205-ANYS-2001: Apply analytic framework

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Analysis is a process that involves sifting and sorting evaluated information to isolate significant elements related to the mission of the command. Determining the significance of the information relative to information and intelligence already known; and drawing conclusions about the probable meaning of the evaluated information. Further, synthesis is identification and integration of relationships between individual significant pieces of information within the existing battlespace picture to provide a new image of the situation. This process is conducted to estimate the situation in support of the commander's decision making process.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement, commander's guidance, applicable references, access to information and assets, while operating in an automated or non-automated, web-based tactical environment.

STANDARD: In accordance with intelligence community directives support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints and in accordance with established intelligence community directives.

PERFORMANCE STEPS:
1. Identify the problem.
2. Define the intelligence issue.
3. Determine information requirements.
4. Gather relevant information.
5. Evaluate sources and information.
6. Apply appropriate analytic techniques.
7. Identify assumptions.
8. Generate multiple hypotheses.
9. Evaluate evidence against each hypothesis.
10. Generate an assessment.

REFERENCES:
1. ICD 203 Analytic Standards
2. ICD 205 Intelligence Community Directive-Analytic Outreach

3. ICD 206 Sourcing Requirements for Disseminated Analytic Products
4. MCTP 2-10B MAGTF Intelligence Production and Analysis

0205-ANYS-2002: Direct the analytical process

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: The 0205 will direct the analysis, synthesis, and estimation of data gathered on a specific area or subject to support the commander's planning, decision, execution and assessment (PDE&A) processes.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement, mission tasking, commander's guidance, applicable references, access to information and assets, an intelligence section and available resources, while operating in an automated or non-automated web-based tactical environment.

STANDARD: Direct the analytic process in accordance with intelligence community standards and directives, within established time limits, and constraints which meet the commander's planning requirements.

PERFORMANCE STEPS:
1. Direct analytical strategy.
2. Direct analytical techniques.
3. Direct analytical methods.
4. Direct analytical tools.
5. Allocate analytical resources.
6. Validate analytical line.

REFERENCES:
1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Opportunity Analysis Principles and Guidelines
3. 978-0313382659 Intelligence Analysis: How to Think in Complex Environments
4. 978-0321907950 Asking the Right Questions
5. 978-0393310726 How to Lie With Statistics
6. 978-1452206127 Intelligence Analysis: A Target-Centric Approach
7. 978-1589012011 Analyzing Intelligence: Origins, Obstacles and Innovations
8. ATP 2-01.3 Intelligence Preparation of the Battlefield
9. ATP 2-33.4 Intelligence Analysis
10. CIA A Tradecraft Primer: Structured Analytic techniques for Improving Intelligence Analysis
11. DIA A Tradecraft Primer
12. ICD 203 Analytic Standards
13. ICD 205 Intelligence Community Directive-Analytic Outreach

14. ICD 206 Sourcing Requirements for Disseminated Analytic Products
15. ICD 208 Intelligence Community Directive-Write for Maximum Utility
16. ISBN 978-1452241517 Structured Analytic Techniques for Intelligence Analysis
17. MCTP 2-10B MAGTF Intelligence Production and Analysis
18. Unit SOP Unit's Standing Operating Procedures

0205-INCA-2001: Manage intelligence equipment integration

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Research, procure, integrate, and maintain intelligence related capabilities in support of operations and training.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: MOJT

CONDITION: Given commander's intent or mission tasking, references, and authorized resources

STANDARD: To ensure operational relevancy, within a time limit established by the commander.

PERFORMANCE STEPS:

1. Identify capabilities/limitations of all intelligence assets.
2. Research solutions to address mission shortfalls.
3. Produce formalized documentation.
4. Validate POR documentation.
5. Facilitate contracting/acquisition services.
6. Provide intelligence equipment assets/resources.
7. Ensure systems have Interim Authority to Operate (IATO)/Authority to Operate (ATO).
8. Ensure systems have Authority to Connect (ATC), if required.
9. Coordinate equipment training.
10. Coordinate integration of new capabilities into intelligence architecture.
11. Ensure integration capabilities into program of record.
12. Advise on intelligence system configuration.
13. Ensure intelligence systems readiness.
14. Manage intelligence Authorized Acquisition Objective (AAO).

REFERENCES: MCTP 3-30B.2 MAGTF Communications System

MISCELLANEOUS:

SPECIAL PERSONNEL CERTS: ACQ 101 (Defense Acquisition University)

0205-OPS-2001: Operate an Intelligence Operations Center / Air Combat Intelligence Branch

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: The IOC/ACI is the primary intelligence node that is generally co-located with the main command post of the command element that performs intelligence requirements management, staff cognizance of ongoing organic and supporting collection operations, intelligence P&A, intelligence dissemination requirements and supports the intelligence watch Marine within the Combat Operations Center / Tactical Air Command Center (COC/TACC). Conducting IOC/ACI operations includes continually carrying out the Six Functions of Intelligence, which enables the intelligence section to support the decision-making process of the commander and staff down to the small unit level.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, references, an established intelligence operations center/ air combat intelligence branch while operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) automated, non-automated tactical web-based environment

STANDARD: To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints through the integration of systems, personnel, and processes.

PERFORMANCE STEPS:

1. Coordinate integration of the IOC/ACI.
2. Integrate intelligence command and control systems.
3. Develop IOC/ACI procedures.
4. Provide input to unit battle rhythm.
5. Establish an intelligence watch.
6. Integrate the six functions of intelligence.
7. Direct the intelligence fusion process.
8. Integrate enablers, as required.
9. Identify Information Exchange Requirements (IER).
10. Provide input to the Knowledge Management Plan.
11. Implement the Knowledge Management (KM) plan.
12. Enforce information management protocols.
13. Recommend modifications to information management plan.
14. Direct intelligence cells or sections.
15. Manage the Common Intelligence Picture (CIP).
16. Validate input to Common Tactical Picture (CTP).
17. Validate communications are maintained as required.
18. Supervise IOC/ACI activities.
19. Support Command Post (CP) echelons.

20. Validate intelligence databases are maintained as required.

REFERENCES: MCWP 2-10 Intelligence Operations

0205-OPS-2003: Incorporate analytical doctrine

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Analytical doctrine is based on emerging technology, and incorporating intelligence community and Marine Corps intelligence standards, tactics, techniques, and procedures within the DOD.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: MOJT

CONDITION: Given guidance and references

STANDARD: To standardize Marine Corps intelligence analysis requirements within the DOD.

PERFORMANCE STEPS:
1. Review references.
2. Review guidance.
3. Determine system requirements in support of analysis.
4. Advise the intelligence officer on system requirements for analysis.
5. Identify shortfalls in current analytical doctrine.
6. Research emerging analytical concepts.
7. Validate emerging analytical concepts.
8. Draft analytical standards.
9. Submit to approving authority.

REFERENCES:
1. A Structured Method for Revising Analytic Judgments: A Self Guided Tutorial
2. Applying the Intelligence Community's Analytic Tradecraft Standards
3. ODNI Analytic Integrity and Standards Methodology Note: Guidelines for Assessing Estimative or Predictive Analytic Judgment for Accuracy Precision and Meaningfulness
4. Opportunity Analysis Principles and Guidelines
5. 978-0313382659 Intelligence Analysis: How to Think in Complex Environments
6. 978-0321907950 Asking the Right Questions
7. 978-0393310726 How to Lie With Statistics
8. 978-1452206127 Intelligence Analysis: A Target-Centric Approach
9. 978-1589012011 Analyzing Intelligence: Origins, Obstacles and Innovations
10. AN/TSQ-236A TEG-RWS Material Fielding Plan
11. ATP 2-01.3 Intelligence Preparation of the Battlefield

12. ATP 2-33.4 Intelligence Analysis
13. CIA A Tradecraft Primer: Structured Analytic techniques for Improving Intelligence Analysis
14. DIA A Tradecraft Primer
15. DTAMS SOP Digital Terrain Analysis and Mapping System Standard Operating Procedures
16. ICD 203 Analytic Standards
17. ICD 205 Intelligence Community Directive-Analytic Outreach
18. ICD 206 Sourcing Requirements for Disseminated Analytic Products
19. ICD 208 Intelligence Community Directive-Write for Maximum Utility
20. Intelligence Community Directives: http://www.dni.gov/
21. ISBN 978-1452241517 Structured Analytic Techniques for Intelligence Analysis
22. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
23. MCDP 2 Intelligence
24. MCO 5600.20_ Marine Corps Doctrinal Publications System
25. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
26. MCRP 4-11.3D MCRP 4-11.3D/NWP 22.5 The Naval Beach Group
27. MCTP 2-10B MAGTF Intelligence Production and Analysis
28. N65236-IAS-MAN-0006-1.03 IAS Intel Server Unix 5.0.2.0 System Administration Manual
29. N65236-IAS-SAM-0001-1.00 IAS System Administration Manual for Workstation 4.4.0.0

0205-PLAN-2001: Advise the unit leader on intelligence capability employment

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: The 0205 advises the unit leader on the concepts of intelligence capabilities employment in support of operations based on organic assets and available resources.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement, mission tasking, commander's guidance, applicable references, access to information and assets, an intelligence section and available resources, while operating in an automated or non-automated web-based tactical environment.

STANDARD: To convey accurate and effective intelligence capabilities that supports the commander's planning, decision, execution and assessment (PDE&A) within established time limits and constraints.

PERFORMANCE STEPS:
1. Conduct mission analysis.
2. Review references and doctrine.
3. Review permissions & authorities.

4. Identify available assets and resources.
5. Conduct troop to task analysis.
6. Assess resource limitations and capabilities.
7. Determine feasibility of support.
8. Identify Risks.
9. Develop intelligence concepts of support.
10. Advise on resource employment.
11. Measure resource effectiveness.
12. Recommend corrective actions.
13. Advise unit leader on intelligence doctrine and emerging concepts.

REFERENCES:

1. 978-0313382659 Intelligence Analysis: How to Think in Complex Environments
2. 978-0321907950 Asking the Right Questions
3. 978-0393310726 How to Lie With Statistics
4. 978-1452206127 Intelligence Analysis: A Target-Centric Approach
5. 978-1589012011 Analyzing Intelligence: Origins, Obstacles and Innovations
6. AN/TSQ-236A TEG-RWS Material Fielding Plan
7. ATP 2-01.3 Intelligence Preparation of the Battlefield
8. ATP 2-33.4 Intelligence Analysis
9. CIA A Tradecraft Primer: Structured Analytic techniques for Improving Intelligence Analysis
10. CIA Tradecraft Primer 2009 CIA Tradecraft Primer 2009
11. DTAMS SOP Digital Terrain Analysis and Mapping System Standard Operating Procedures
12. ICD 203 Analytic Standards
13. ICD 205 Intelligence Community Directive-Analytic Outreach
14. ICD 206 Sourcing Requirements for Disseminated Analytic Products
15. ICD 208 Intelligence Community Directive-Write for Maximum Utility
16. ISBN 978-1452241517 Structured Analytic Techniques for Intelligence Analysis
17. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
18. MCDP 2 Intelligence
19. MCO 5600.20_ Marine Corps Doctrinal Publications System
20. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
21. MCRP 4-11.3D MCRP 4-11.3D/NWP 22.5 The Naval Beach Group
22. MCTP 2-10B MAGTF Intelligence Production and Analysis
23. N65236-IAS-MAN-0006-1.03 IAS Intel Server Unix 5.0.2.0 System Administration Manual
24. N65236-IAS-SAM-0001-1.00 IAS System Administration Manual for Workstation 4.4.0.0

0205-PLAN-2002: Direct intelligence support of operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: The 0205 plans and directs multi-discipline intelligence support across the range of military operations and all domains.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement, mission tasking, commander's guidance, applicable references, access to information and assets, an intelligence section and available resources, while operating in an automated or non-automated web-based tactical environment.

STANDARD: To develop accurate, timely, and relevant intelligence that supports the commander's planning, decision, execution and assessment (PDE&A) within established time limits and constraints.

PERFORMANCE STEPS:

1. Conduct mission analysis.
2. Determine intelligence support requirements.
3. Validate requirements.
4. Conduct research.
5. Determine intelligence gaps.
6. Determine intelligence authorities and permissions.
7. Determine external support requirements.
8. Create collections requirements.
9. Request collections assets.
10. Task collection assets.
11. Begin production.
12. Validate collected information.
13. Fuse multi-source intelligence.
14. Complete production.
15. Conduct quality control.
16. Disseminate product.
17. Facilitate utilization.
18. Integrate with operations.
19. Facilitate debrief.
20. Facilitate feedback.

REFERENCES:

1. CJCSI 3122.06_ Joint Targeting Cycle and Collateral Damage Estimation Methodology.
2. CJCSI 3160.01 No-Strike and the Collateral Damage Estimation (CDE) Methodology
3. CJCSI 3370.01 Target Development and Standards for Electronic Target Folder
4. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
5. DIAI 3000.002 U.S./Allied Target Analysis Program
6. DIAM 57-24 U.S./Allied Tactical Target Materials
7. ICD 206 Sourcing Requirements for Disseminated Analytic Products
8. JP 2-0 Joint Intelligence
9. JP 2-01 Joint and National Intelligence Support to Military Operations
10. JP 3-60 Joint Targeting
11. JTENS Joint Tactical Exploitation of National Systems
12. MCDP 1-0 Marine Corps Operations
13. MCRP 2-10A.1 Signals Intelligence
14. MCRP 2-10A.2 Counterintelligence
15. MCRP 2-10A.5 Remote Sensor Operations

16. MCRP 2-10B.4 Geospatial Information and Intelligence
17. MCRP 2-10B.5 Imagery Intelligence
18. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
19. MCTP 2-10A MAGTF Intelligence Collection
20. MCTP 2-10B MAGTF Intelligence Production and Analysis
21. MCWP 2-10 Intelligence Operations

0205-PROD-2001: Evaluate intelligence products

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: The 0205 must supervise, manage, and evaluate intelligence products.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement and draft intelligence products, applicable references while operating in an automated or non-automated, web-based tactical environment.

STANDARD: To satisfy intelligence requirements that support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints and in accordance with established intelligence community directives.

PERFORMANCE STEPS:
1. Review the intelligence requirement.
2. Review for format and content.
3. Assess analytic tradecraft standards.
4. Revise the draft as necessary.
5. Provide feedback.

REFERENCES:
1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
5. ICD 203 Analytic Standards
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products
7. ICD 208 Intelligence Community Directive-Write for Maximum Utility
8. JP 3-0 Joint Operations
9. MCCLL Intelligence Support to Logistics and Physical Network Analysis MCCLL Intelligence Support to Logistics and Physical Network Analysis
10. MCIA-2700-002-03 Urban Generic Intelligence Requirements Handbook
11. MCIP 3-02Ai MAGTF ATTACK THE NETWORK ACTIVITIES

12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
14. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
15. MCTP 2-10B MAGTF Intelligence Production and Analysis
16. MCWP 3-02 Insurgencies and Countering Insurgencies

0205-TRNG-2001: Support Unit Intelligence Training

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: The 0205 as an intelligence operations subject matter expert, is responsible for supporting individual and unit intelligence training. Intelligence training includes multiple intelligence disciplines and individual tasks to produce fused intelligence that requires a complex understanding of each intelligence discipline's capabilities, limitations, and employment considerations. Supporting documents and tools to conduct training to include, but are not limited to: Unit METLs, METs, certifications, exercises, evaluations, simulations, distance education, T&R, TEEP, and MOJT.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a unit, a mission, in either a simulated or operational environment

STANDARD: Ensure individual and collective events associated to the Mission Essential Task (MET) are accomplished to standard and support unit readiness.

PERFORMANCE STEPS:
1. Conduct Mission Essential Task (MET) assessment.
2. Determine training strategy.
3. Develop a training scenario.
4. Coordinate unit training.
5. Conduct training.
6. Evaluate training.
7. Verify training in service training management database.
8. Conduct After Action Reviews (AAR).

REFERENCES:
1. MCO 3500.26_ Universal Naval Task List (UNTL)
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

The use of the following websites is recommended to access listed publications:

a. https://portal.logcom.usmc.mil/sites/pubs/default.aspx
b. https://www.doctrine.quantico.usmc.mil
c. http://armypubs.army.mil/doctrine/active_fm.html
d. www.logcom/AKO/DKO/doctrinal/websites

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 9

MOS 0206 INDIVIDUAL EVENTS

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CHAPTER 9

MOS 0206 INDIVIDUAL EVENTS

9000. PURPOSE. This chapter details the individual events that pertain to Signals Intelligence/Ground Electronic Warfare Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful. For a complete list of MOS 0201 (Basic Intelligence Officer) events see Chapter 4.

9001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0206	SIGINT/Ground EW Officer

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
DIRT	Direct

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

9002. INDEX OF 0206 INDIVIDUAL EVENTS - 1000 LEVEL

Event Code	Event	Page
1000 Level Events		
0206-DIRT-1001	Direct SIGINT/EW support to planning	9-2
0206-DIRT-1002	Direct SIGINT collection	9-3
0206-DIRT-1003	Plan SIGINT operations	9-4
0206-DIRT-1004	Direct SIGINT analysis and production	9-5
0206-DIRT-1005	Direct Sensitive Compartmented Information Facility (SCIF) operations	9-6

0206-DIRT-1001: Direct SIGINT/EW support to planning

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The officer must conduct EW planning in order to develop the concept of operations and concept of employment for organic SIGINT/EW capabilities, while providing EW support to MAGTF Operations and Planning. This will incorporate Marine Corps and Joint Planning processes.

MOS PERFORMING: 0206

BILLETS: OIC, Watch Officer

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, commander's estimate, operational design, SIGINT/EW element, currently-fielded SIGINT/EW equipment, network access, and references

STANDARD: To provide battlespace and threat knowledge required for the commander's planning, decision, execution, and assessment (PDE&A) cycle within established time limits and constraints/restraints.

PERFORMANCE STEPS:
1. Review mission tasking.

2. Identify the relationship between SIGINT, EW, and IO.
3. Identify SIGINT/EW considerations ISO MAGTF mission.
4. Identify available SIGINT/EW capabilities/limitations.
5. Provide considerations for the employment of SIGINT/EW.
6. Integrate SIGINT/EW capability in support of targeting.
7. Integrate SIGINT/EW into planning processes.
8. Develop appendices/orders.
9. Provide SIGINT/EW assessment.
10. Communicate the plan.

REFERENCES:
1. Communications Electronic Operating Instructions (CEOI)
2. CONOP for MAGTF EW, 14 June 2011
3. MCRP 2-10A.1 Signals Intelligence
4. MCRP 3-32D.1 Electronic Warfare

0206-DIRT-1002: Direct SIGINT collection

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Coordinate, request, and/or direct collection tasking to maximize SIGINT collection utilizing assets and resources at all echelons.

MOS PERFORMING: 0206

BILLETS: OIC

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given authorities, information requirements and/or tasking, references, and authorized resources

STANDARD: To satisfy information requirements within a time limit established by the commander.

PERFORMANCE STEPS:
1. Review information requirements.
2. Identify SIGINT authorities.
3. Apply legal considerations, as required.
4. Provide SIGINT capabilities to overall collection plan.
5. Identify SIGINT collection gaps to overall collection plan.
6. Coordinate with MAGTF EW capabilities.
7. Coordinate with national/theater agencies, as required.
8. Validate the collection plan.
9. Direct employment of SIGINT resources.
10. Assess SIGINT collection effectiveness.

REFERENCES:
1. FM 34-2 Collection Management and Synchronization Planning
2. MCDP 5 Planning
3. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-32D.1 Electronic Warfare
5. Radio Battalion SOPs Radio Battalion SOPs
6. USSIDS United States Signals Intelligence Directives

MISCELLANEOUS:

SPECIAL PERSONNEL CERTS: Collection Management Course, Ground Collection Manager's Course, Denver Collection Manager Course (ADET).

0206-DIRT-1003: Plan SIGINT operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The officer must conduct SIGINT planning IOT develop the concept of operations and concept of employment for organic SIGINT capabilities, while providing SIGINT support to MAGTF operations and planning. This will incorporate Marine Corps and Joint Planning processes.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, commander's estimate, operational design, IPB, SIGINT element, currently-fielded SIGINT/EW equipment, network access, database access and references

STANDARD: To provide battlespace and threat knowledge required for the commander's planning, decision, execution, and assessment (PDE&A) cycle within established time limits and constraints/restraints.

PERFORMANCE STEPS:
1. Review mission tasking.
2. Apply legal considerations.
3. Assess SIGINT/EW/CSO supportability.
4. Develop appendices/orders (as required).
5. Provide SIGINT assessment.

REFERENCES:
1. JP 3-12 Cyberspace Operations
2. MCIP 3-40G.2i Waste Management for Deployed Forces
3. MCO 3430.2C Policy for Electronic Warfare
4. MCRP 2-10A.1 Signals Intelligence
5. MCRP 3-32D.1 Electronic Warfare

0206-DIRT-1004: Direct SIGINT analysis and production

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Reporting and production thresholds will vary depending on commander's Information Requirements (IRs), Essential Elements of Information (EEIs), and operational environment. The officer will determine what constitutes reportable intelligence and ensure reporting is in accordance with policies and guidance. Additionally, the officer will implement NSA directives for oversight and compliance, minimization, and evaluation procedures throughout the analysis and production effort.

MOS PERFORMING: 0206

BILLETS: OIC, Watch Officer

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and authorities, SIGINT element, collected information, Producer Designator Digraph (PDDG), SIGINT Address (SIGAD, network access, currently fielded equipment, commander's IRs, and references

STANDARD: To satisfy IRs in a timeline established by the commander.

PERFORMANCE STEPS:

1. Review mission tasking.
2. Apply legal considerations.
3. Apply classification guidelines.
4. Direct reporting policy and guidance.
5. Execute Intelligence Oversight Officer's (IOO) requirements.
6. Enforce minimization procedures.
7. Implement procedures for evaluation of foreign intelligence value.
8. Incorporate SIGINT with all source analytical effort (to include, but not limited to COMINT/ELINT/FISINT).
9. Integrate all source reporting.
10. Provide support to targeting process.
11. Review sanitized products for release in relation to dissemination authorities.
12. Provide SIGINT/EW products.
13. Monitor effectiveness.

REFERENCES:

1. MCO 3800.2B Oversight of Intelligence Activities
2. MCRP 2-10A.1 Signals Intelligence
3. MCTP 2-10B MAGTF Intelligence Production and Analysis
4. NSA/CSS Policy 1-23 Procedures Governing NSA/CSS Activities that Affect U.S. Persons
5. SID Management Directive 421 SID Management Directive 421
6. USSID CR1231 (SMGT-2001, 2002, 2003)
7. USSID CR1283 (SMGT-2001, 2002, 2003, 2005)
8. USSID CR1284 (SMGT-2001, 2002, 2003, 2005)
9. USSID CR1400 (SMGT-2002, 2005, 2006)
10. USSID CR1500
11. USSID CR1501
12. USSID CR1601 USSID CR1601
13. USSID CR1610 USSID CR1610
14. USSID CR1611 USSID CR1611

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Performance Step 8 (Incorporate SIGINT with all-source analytical effort) includes: COMINT/ELINT/FISINT.

0206-DIRT-1005: Direct Sensitive Compartmented Information Facility (SCIF) operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The officer is responsible for establishing, maintaining, and deactivating a Sensitive Compartmented Information Facility (SCIF). This includes but is not limited to MSCIF, TSCIF, Responsibilities include physical, personnel, and information security procedures as identified by Intelligence Community Directives, SSO Navy Directives, and other references.

MOS PERFORMING: 0206

BILLETS: OIC

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an order, SIGINT/EW element, field/deployed environment, resources, and references

STANDARD: To provide a SCI working environment, within the limits and constraints/restraints established by the commander, and in accordance with references.

PERFORMANCE STEPS:

1. Review mission tasking.
2. Apply legal considerations.
3. Execute SCIF request procedures.
4. Identify communication architecture requirements.
5. Identify resource requirements.
6. Direct compliance with SCIF physical security requirements.
7. Direct compliance with SCIF personnel security requirements.
8. Enforce SCIF operating procedures.
9. Execute SCIF deactivation procedures.

REFERENCES:

1. DODD 5200.1 DOD Information Security Program
2. DODD TS-5105.21-M-2 Sensitive Compartmented Information (SCI) Security Manual, Communications Intelligence (COMINT) Policy
3. ICD 705 Sensitive Compartmented Information Facilities
4. ICD 705.1 Physical Security Standards for Sensitive Compartmented Information Facilities
5. ICD 705.2 Protecting Sensitive Compartmented Information with Information Systems
6. ICPG 705.2 Standards for the Accreditation and Reciprocal Use of Sensitive Compartmented Information Facilities
7. OPNAV 5510 Information and Personnel Security Program
8. SECNAV M-5510.36 Department of the Navy Information and Personnel Security Program Regulations
9. SECNAV M-5510.30 Department of the Navy Personnel Security Program

9003. INDEX OF 0206 INDIVIDUAL EVENTS - 1000 LEVEL - 2 LEVEL EVENTS

Event Code	Event	Page
2000 Level Events		
0206-DIRT-2001	Direct cyberspace operations	9-1

0206-DIRT-2001: Direct cyberspace operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Direct and coordinate cyberspace operations in support of mission requirements to maximize effectiveness utilizing assets at all echelons.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of reference, given mission tasking, and authorized resources

STANDARD: To satisfy mission requirement within a time limit established by the commander.

PERFORMANCE STEPS:
1. Review mission tasking.
2. Apply legal considerations.
3. Conduct cyberspace mission planning.
4. Provide technical support to cyberspace operations planning.
5. Coordinate with higher/adjacent units, as required.
6. Coordinate with national/theater agencies, as required.
7. Assess intelligence gain/loss (IGL).
8. Assess technical gain/loss (TGL).
9. Conduct de-confliction, as required.
10. Supervise production of cyberspace operation products.
11. Determine measure of effectiveness (MOE).
12. Determine measure of performance (MOP).

REFERENCES:
1. DCID 7/3 DCID 7/3 Information Operations and Intelligence Community Related Activities
2. Document 5a. NSCID No 6 Signals Intelligence
3. DODD O-3600.3 Technical Assurance Standards for Computer Network Attack (CNA)
4. DODI S-5240.mm Counterintelligence In Cyberspace
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-02 National Intelligence Support to Joint Operations
7. JP 3-12 Cyberspace Operations

8. JP 3-13 Information Operations
9. MCRP 2-10A.1 Signals Intelligence
10. MOA DOD/IC Memorandum Of Agreement Between the DOD and IC regarding CAN/CNE Activities, 2 Apr 2004
11. NSA/CSS Policy 1-58 NSA/CSS Policy 1-58
12. SIGINT FOC Marine Corps SIGINT Future Operating Concept 2009-2015, 15 Jan 2009
13. USSID DA3655 Computer Network Exploitation
14. USSID DA3857 USSID DA3857
15. USSID SG5000 USSID SG5000

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CHAPTER 10

MOS 0207 INDIVIDUAL EVENTS

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CHAPTER 10

MOS 0207 INDIVIDUAL EVENTS

10000. PURPOSE. This chapter details the individual events that pertain to Air Intelligence Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful. For a complete list of MOS 0201 (Basic Intelligence Officer) events see Chapter 4.

10001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0207	Air Intelligence Officer

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
PLAN	Planning

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills

10002. INDEX OF 0207 INDIVIDUAL EVENTS - 1000 LEVEL

Event Code	Event	Page
1000 Level Events		
0207-ANYS-1001	Provide Air Threat Analysis	10-2
0207-PLAN-1001	Conduct Intelligence Support to Aviation Operations	10-4

0207-ANYS-1001: Provide Air Threat Analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Air threat analysis is the ability to conduct intelligence preparation of the battlespace in order to understand an adversary's air defense capabilities. This requires an in depth study of adversary orders of battle, battle management, air surveillance, and weapons control. This includes analyzing weather and terrain impacts on adversary order of battle characteristics in order to determine how an adversary will defend airspace or use it for attack. Air Intelligence Officers must understand a variety of possible threat models, how threats can present themselves in an operational setting, and the resources available to conduct research, evaluation, and analysis of new and emerging threat capabilities. The goal is to ensure the analysis provided to support aviation combat operations is relevant, accurate, credible, and current. Threats to aviation vary based on several factors including the type of conflict, threat's capabilities and intent, cultural considerations, and many other complex factors. These factors change over time and in each battlespace. Effective evaluation of these factors involves understanding the enemy system of systems that often comprises an air defense system. This includes understanding the underlying science and technologies as well as the doctrinal and practical employment of air defense systems and their command and control systems.

MOS PERFORMING: 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided a mission, an Area of Operations, commander's intent, intelligence databases, currently fielded equipment, and with the aid of references.

STANDARD: Provide detailed briefs, presentations, and other products that inform key leaders within the Air Combat Element (ACE) about the characteristics, capabilities, limitations, employment, and background of current and emerging threats.

PERFORMANCE STEPS:

1. Supervise the production of adversary air and air defense command, control, communications, computers, and intelligence analysis products.
2. Supervise the production of adversary air and air defense electronic, electronic warfare order of battle analysis products.
3. Supervise the production of adversary air and air defense missile order of battle analysis products.
4. Supervise the production of adversary air and air defense air order of battle analysis products.
5. Supervise the production of adversary air and air defense naval order of battle analysis products.
6. Supervise the production of adversary air and air defense ground order of battle analysis products.
7. Supervise the production of adversary air and air defense intelligence estimate.
8. Disseminate air and air defense intelligence estimate.

9. Supervise the production of Intelligence Preparation of the Battlespace (IPB) products in Support of Air Combat Element (ACE) Operations.

REFERENCES:

1. AFTTP 3-1.2 Threat Reference Guide and Countertactics Manual (classified)
2. ICD 203 Analytic Standards
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCRP 2-10.2 Operational Level Integration of METOC Capabilities
6. MCRP 2-10A.1 Signals Intelligence
7. MCRP 2-10A.2 Counterintelligence
8. MCRP 2-10A.3 Open Source Intelligence
9. MCRP 2-10A.4 Multi-Service Tactics, Techniques, and Procedures for Airborne Target Coordination and Attack Radar Systems
10. MCRP 2-10A.5 Remote Sensor Operations
11. MCRP 2-10A.6 Ground Reconnaissance Operations
12. MCRP 2-10A.7 Reconnaissance Reports Guide
13. MCRP 2-10A.8 Multi-Service Tactics Techniques, and Procedures for Intelligence, Surveillance, and Reconnaissance Optimization
14. MCRP 2-10A.9 Air Intelligence
15. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
16. MCTP 2-10A MAGTF Intelligence Collection
17. MCTP 2-10A.2 MAGTF Counterintelligence
18. MCTP 2-10B MAGTF Intelligence Production and Analysis
19. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
20. MCWP 2-10 Intelligence Operations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Performance steps can be evaluated via simulation and live. Iterative training assists in sustainment training in order to evaluate intelligence section processes and interactions.

Additional implied tasks to be reinforced: evaluation of enemy air and air defense threats should include no-shoot (friendly and neutral) aviation platform recognition; enemy aviation Air Survivability Equipment; enemy aviation tactics, weapons, and release distance.

This event must be evaluated by an 0277 Weapons and Tactics Instructor.

This event supports all type-model-series squadrons, fixed-wing and rotary-wing Marine Aircraft Groups, and MAWs.

Whenever available, this event should be conducted in support of aviation planners' planning, briefing, and executing simulated or live flight training events.

Marines should be able to conduct all relevant intelligence briefs with electronic and non-electronic means.

0207-PLAN-1001: Conduct Intelligence Support to Aviation Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: To provide intelligence support to ACE operations, Air Intelligence Officers provide threat education, pre-mission support, mission briefs, in-flight support, and post-mission support. The form of this support and some of its products are common across all type-model-series squadrons and across every echelon of the ACE.

MOS PERFORMING: 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided an ACE intelligence unit/element, a mission, an Area of Operations, commander's intent, intelligence databases, currently fielded equipment, and with the aid of references.

STANDARD: Support the ACE commander's planning, decision, execution, and assessment, aid in developing aviation concepts of operations (CONOPS), provide intelligence products for aviation mission planning and execution.

PERFORMANCE STEPS:

1. Direct intelligence support to aviation ground operations.
2. Direct intelligence support to control of aircraft and missiles.
3. Direct intelligence support to airborne electronic warfare.
4. Direct intelligence support to offensive air support.
5. Direct intelligence support to anti-air warfare.
6. Direct intelligence support to air reconnaissance.
7. Direct intelligence support to assault support.
8. Supervise the production and dissemination of intelligence support to mission commanding planning.
9. Coordinate with GEOINT analysis, signals analysis, Meteorology and Oceanography [METOC] for the production and dissemination of mission planning products.
10. Supervise the production and dissemination of a threat education brief.
11. Direct pre-deployment intelligence support to ACE.
12. Direct intelligence support to mission planning.
13. Direct intelligence products to confirmation brief.
14. Direct and brief the intelligence portion of a mission brief.
15. Direct inflight intelligence support.
16. Operate an intelligence watch section.
17. Direct post mission support, intelligence products, mission debriefs in support of MAGTF operations.
18. Direct air intelligence support to MAGTF Operations.
19. Direct air intelligence support to joint, interagency, intergovernmental, and multinational (JIIM) operations.
20. Direct air intelligence support to exercises.
21. Coordinate with JIIM intelligence organizations.

REFERENCES:

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
3. JP 2-02 National Intelligence Support to Joint Operations
4. MAWTS-1 Mission Planning Guide
5. MAWTS-1A Assault Support TACSOP
6. MCRP 2-10.2 Operational Level Integration of METOC Capabilities
7. MCRP 2-10A.1 Signals Intelligence
8. MCRP 2-10A.2 Counterintelligence

9. MCRP 2-10A.3 Open Source Intelligence
10. MCRP 2-10A.5 Remote Sensor Operations
11. MCRP 2-10A.6 Ground Reconnaissance Operations
12. MCRP 2-10A.7 Reconnaissance Reports Guide
13. MCRP 2-10A.8 Multi-Service Tactics Techniques, and Procedures for Intelligence, Surveillance, and Reconnaissance Optimization
14. MCRP 2-10A.9 Air Intelligence
15. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
16. MCRP 3-20.2 Air Operations in Maritime Surface Warfare (AOMSW)
17. MCRP 3-20.4 Multi-Service Tactics, Techniques, and Procedures for Aviation Urban Operations
18. MCRP 3-20.5 Unmanned Aerial System (UAS) Operations
19. MCRP 3-20D.2 Deep Air Support
20. MCRP 3-20F.2 Marine Tactical Air Command Center Handbook
21. MCRP 3-20F.5 Direct Air Support Center Handbook
22. MCRP 3-20F.6 Tactical Air Operations Center Handbook
23. MCRP 3-20F.7 Marine Air Traffic Control Detachment Handbook
24. MCRP 3-20F.8 Low Altitude Air Defense Handbook
25. MCRP 3-22.2A Multi-service TTP for the Joint Suppression of Enemy Air Defense and Anti-Radiation Missile Employment in a Joint Environment
26. MCRP 3-23C Multi-service TTP for Strike Coordination and Reconnaissance (SCAR)
27. MCRP 3-25.4B MAGTF Aviation Site Command
28. MCRP 3-25D Multiservice Procedures for Integrated Combat Airspace Command and Control
29. MCRP 3-25E MTTP Integrated Air Defense System (IADS)
30. MCRP 3-25H Multi-Service Tactics, Techniques, and Procedures for Killbox Employment
31. MCTP 2-10A MAGTF Intelligence Collection
32. MCTP 2-10B MAGTF Intelligence Production and Analysis
33. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
34. MCTP 3-20B Aviation Ground Support
35. MCTP 3-20C Anti-Air Warfare
36. MCTP 3-20D Offensive Air Support
37. MCTP 3-20E Assault Support
38. MCTP 3-20F Control of Aircraft and Missiles
39. MCTP 3-20G Air Reconnaissance
40. MCWP 2-10 Intelligence Operations
41. MCWP 3-20 MAGTF Aviation Operations
42. MCWP 5-10 Marine Corps Planning Process

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Performance steps can be evaluated via simulation and live. Iterative training assists in sustainment training in order to evaluate intelligence section processes and interactions.

Additional implied tasks to be reinforced: evaluation of enemy air and air defense threats should include no-shoot (friendly and neutral) aviation platform recognition; enemy aviation Air Survivability Equipment; enemy aviation tactics, weapons, and release distance.

This event must be evaluated by an 0277 Weapons and Tactics Instructor.

This event supports all type-model-series squadrons, fixed-wing and rotary-wing Marine Aircraft Groups, and MAWs.

Whenever available, this event should be conducted in support of aviation planners planning, briefing, and executing simulated or live flight training events.
Marines should be able to conduct all relevant intelligence briefs with electronic and non-electronic means.

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CHAPTER 11

MOS 0210 INDIVIDUAL EVENTS

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CHAPTER 11

MOS 0210 INDIVIDUAL EVENTS

11000. PURPOSE. This chapter details the individual events that pertain to Counterintelligence/Human Source Intelligence (CI/HUMINT) Operations Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

11001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0210	Counterintelligence/Human Intelligence Operations Officer
0211	Counterintelligence/Human Intelligence Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
CIHU	Counterintelligence/Human Activities
CINT	Counterintelligence
CYBR	Cyberspace
FUNC	Functional
HUMI	Human Intelligence
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marines, and are not intended to be taught formally to a CI/HUMINT Operations Officer; MOS 0210 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

11002. INDEX OF 0210 INDIVIDUAL EVENTS - 1000 LEVEL

Event Code	Event	Page
1000 Level Events		
0211-CIHU-1001	Provide CI and HUMINT support to planning (L/S)	11-3

0211-CIHU-1002	Conduct liaison in support of CI activities and HUMINT operations (L/S)	11-5
0211-CIHU-1003	Conduct debriefs in support of CI activities and HUMINT operations (L/S)	11-6
0211-CIHU-1004	Conduct CI interviews (L/S)	11-8
0211-CIHU-1005	Conduct elicitation in support of CI activities and HUMINT operations (L/S)	11-9
0211-CIHU-1006	Conduct surveillance in support of CI activities and HUMINT operations (L/S)	11-10
0211-CIHU-1007	Detect Surveillance in support of CI activities and HUMINT operations (L/S)	11-12
0211-CIHU-1008	Assess the operational environment for CI activities and HUMINT operations (L/S)	11-14
0211-CIHU-1009	Conduct asset assessment in support of CI activities and HUMINT operations (L/S)	11-15
0211-CIHU-1010	Identify Multi-Discipline Intelligence & Technical Integration with CI Activities and HUMINT Operations (L/S)	11-17
0211-CINT-1001	Support Offensive CI Operations (L/S)	11-18
0211-CINT-1002	Conduct CI investigative activities (L/S)	11-20
0211-CINT-1003	CI analysis and support to CI activities (L/S)	11-22
0211-CINT-1004	Conduct CI functional services (L/S)	11-23
0211-CINT-1005	Conduct CI collection activities (CCA) (L/S)	11-25
0211-CYBR-1001	Identify aspects of CI and HUMINT in the cyberspace domain (L/S)	11-26
0211-FUNC-1001	Apply fundamentals to CI activities and HUMINT operations (L/S)	11-28
0211-FUNC-1002	Conduct intelligence interrogation (L/S)	11-31
0211-HUMI-1001	Conduct Military Source Operations (MSO) (L/S)	11-33
0211-HUMI-1002	Conduct Foreign Military Intelligence Collection Activity (FORMICA) (L/S)	11-34

0211-CIHU-1001: Provide CI and HUMINT support to planning (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: A commander may begin planning on his/her own initiative, based on indications and warnings, or in response to specific guidance and direction from higher headquarters (HHQs). The planning process is designed to promote understanding among the commander, staff, and subordinate commanders regarding the nature of a given problem and the options for solving it. Integration of CI and HUMINT support to planning during the six steps of the planning process is required to the plan, transition, and conduct of the operation, per MCWP 5-10.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Coordinating Authority (CICA), or a HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., C/J/G/S-2X), and having an authorized mission in support of the IC, Service, or Combatant Command (CCMD).

STANDARD: Assist in the development of operational orders or plans.

PERFORMANCE STEPS:

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Provide CI and HUMINT considerations to the Rapid Response Planning Process (R2P2).
4. Provide CI and HUMINT considerations to the Marine Corps Planning Process (MCPP).
5. Coordinate CI activities and HUMINT operations in support of mission planning with higher, adjacent, lower, and supporting echelons.
6. Assist in the development of Appendix 3 (CI), Annex B of the operations plan/order.
7. Assist in the development of Appendix 5 (HUMINT), Annex B of the operations plan/order.

REFERENCES:

1. DoDD 5240.02 Counterintelligence
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCRP 2-10A.2 Counterintelligence
4. MCWP 5-10 Marine Corps Planning Process

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Scenario, CIHEP equipment, and area of operations are required for the conduct of this training.
DoD CI and HUMINT Managerial and General Intelligence courses available via HT-JCOE, JCITA, and TECOM provide professional development possibilities for CI & HUMINT personnel in Staff roles and functions.

0211-CIHU-1002: Conduct liaison in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Liaison operations are programs to coordinate activities and exchange information with U.S. and host country allied military and civilian agencies and Non-Governmental Organizations (NGO). CI/HUMINT Marines conduct liaison in support of CI activities and HUMINT operations, after coordination with appropriate agencies, as required.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Coordinate activities, establish relationships, or obtain information of intelligence value in accordance with IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Identify constraints against collection of certain types of information.
2. Identify constraints on contacting certain types of individuals or organizations.
3. Review Memorandums of Understanding/Agreements (MOU/MOA) with other echelons delineating responsibilities.
4. Establish the purpose and objectives of professional liaison with inter and intra-agencies, per DoD CI Baseline Agent CTL.
5. Discuss how and who conducts liaison.
6. Coordinate Joint and Combined operations, as necessary.
7. Synchronize Joint and Combined operations, as necessary.
8. Conduct information exchange, as authorized.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. DoDI S-5240.17 Counterintelligence Collection Activities
5. FM 2-22.3 Human Intelligence Collector Operations
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment required for the conduct of this training.

0211-CIHU-1003: Conduct debriefs in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI debriefings are forms of overt collection entailing the questioning of human sources to satisfy CI requirements. Sources may be U.S. persons or foreign nationals. Debriefings are an inherent mission of DoD CI elements. CI debriefing of Enemy Prisoner of War (EPW), detainees, displaced persons, and refugees is normally conducted in support of deployed forces as part of the execution of an operation plan or operation order. CI debriefing of EPW, detainees, displaced persons, and refugees for other than law enforcement purposes is conducted using approval questioning techniques. CI agents may debrief EPW, detainees, displaced persons, and refugees when such persons have knowledge of information that may be of CI interest or that satisfies CI collection requirements. HUMINT Debriefs are conducted in order to satisfy intelligence requirements (e.g., friendly and hostile witnesses, Walk-Ins, Non-Combatant Evacuation Operations [NEO] evacuees, refugees, Tactical Recovery of Aircraft and Personnel [TRAP] Force, recovered pilots, former Prisoners of War [POW], Direct Action (DA) assault force, patrols). A walk-in is a one-time contact who volunteers information on his own initiative. The walk-in source may volunteer information by approaching U.S. or Allied forces, or allied or host nation (HN) civilians. Each unit must have a program to identify, safeguard, and direct the walk-in to the CHD or other appropriate CI or HUMINT collection element, to be screened and debriefed, as required.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of intelligence value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Employ the full-scope of operational methods and techniques, as authorized.
2. Conduct planning and preparation phase.
3. Use the DoD HUMINT Management System to identify collection requirements.
4. Conduct external coordination.
5. Conduct source meeting coordination.
6. Conduct debriefing research.
7. Develop debriefing strategies.
8. Prepare a debriefing plan.
9. Conduct source administration.
10. Conduct debriefs of personnel of interest.
11. Process a Walk-In.
12. Remaining elements are classified.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. DoDI S-5240.17 Counterintelligence Collection Activities
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required for the conduct of this training.

0211-CIHU-1004: Conduct CI interviews (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI interviews are forms of overt collection entailing the questioning of human sources to satisfy CI requirements. Sources may be U.S. persons or foreign nationals. Interviews are an inherent mission of DoD CI elements.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of intelligence value during the conduct of a CI Inquiry.

PERFORMANCE STEPS:
1. Identify the role of the DoD CI Agent in the subject interview process.
2. Interview potential sources to assess for further contact.
3. Identify the types of sources.
4. Establish the purpose of the source interview.
5. Evaluate possible sources and others knowledgeable.
6. Identify the phases of an interview.
7. Plan a source interview.
8. Prepare for a source interview.
9. Assess the interviewee based on verbal and non-verbal indicators.
10. Terminate the interview.
11. Identify the steps involved in a rights advisement, in necessary.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons

3. DoDI O-5240.21_ Counterintelligence (CI) Inquiries
4. DoDI S-5240.17 Counterintelligence Collection Activities
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required for the conduct of this training.

0211-CIHU-1005: Conduct elicitation in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Elicitation is a sophisticated technique used when conventional collection techniques cannot be used effectively. Of all the collection methods, this one is the least obvious. However, it is important to note elicitation is a planned, systematic process that requires careful preparation, and only conducted by trained service members. It is always applied with a specific purpose in mind. This objective is the key factor in determining the subject (which source to question), the elicitor, and the setting. The subject will be selected based on access to or knowledge of the desired information.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of intelligence value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:
1. Apply elicitation techniques.
2. Apply counter-elicitation techniques.
3. Remaining steps are classified.

REFERENCES:
1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, simulated operational environment, and CIHEP equipment are required for the conduct of this training.

0211-CIHU-1006: Conduct surveillance in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Surveillance assists commanders in identifying risks associated with foreign intelligence entities (FIE) and terrorist organizations threats to friendly forces. Surveillance supports this by protecting MAGTF and DoD equities through various activities that identify potential FIE threats or collection efforts to friendly assets. Activities include both CONUS and OCONUS activities, but may not be limited to: Command Security Programs; CI inquiries; support to investigations; HUMINT operations; CI collection activities; asset assessment; support to targeting; community relations events (COMREL); and technology expositions. The purpose of surveillance is to document the characteristics of a person, place, or thing during a specified period.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Collect all required information, without compromise, during a time period specified by the operational environment.

PERFORMANCE STEPS:
1. Conduct mission analysis.
2. Conduct surveillance planning.
3. Identify the authorities to conduct surveillance.
4. Identify the requirements for employing surveillance.
5. Request surveillance approval.
6. Conduct route analysis.
7. Employ surveillance, as authorized.
8. Document all pertinent information.
9. Additional steps are classified.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Requirements for surveillance training are as follows; various and unique vehicles, operational and logistics funds, local MOU/MOA for off base training, surveillance communications equipment, other CIHEP equipment, and civilian attire. Surveillance support requires, but may not limited to: vehicles, communications equipment, access/use of public transportation, specialized technical equipment/support, travel, operational funds as required, and relaxed grooming standards and clothing to match the contemporary environment. The resources required for the successful conduct of surveillance are dictated by the domain, environment, method of surveillance, and other operational considerations.

0211-CIHU-1007: Detect Surveillance in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Surveillance detection is performed in support of CI activities and HUMINT operations to identify threats to friendly forces and ensure the security of operations.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Ensure security of the mission, enable follow-on CI activities and HUMINT operations, and/or to confirm or deny the presence of surveillance during a time period specified by the operational environment.

PERFORMANCE STEPS:

1. Conduct mission analysis.
2. Apply the principles of surveillance.
3. Conduct counter-surveillance/surveillance detection planning.
4. Employ counter-surveillance/surveillance detection techniques.
5. Document all information pertaining to the target(s).
6. Additional steps are classified.

REFERENCES:

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Requirements for surveillance detection training are as follows; role players, scenario, vehicles, operational and logistics funds, local MOU/MOA for off base training, and civilian attire. Effective identification of surveillance threats is based upon a foundational understanding of how surveillance is conducted. Surveillance support requires, but may not limited to: vehicles, communications equipment, access/use of public transportation, specialized technical equipment/support, travel, operational funds as required, and relaxed grooming standards and clothing to match the contemporary environment. The resources required for the successful conduct of surveillance are dictated by the domain, environment, method of surveillance, and other operational considerations.

0211-CIHU-1008: Assess the operational environment for CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: In CI activities and HUMINT operations, knowledge of the operating environment facilitates the successful freedom of movement, area awareness, and security to activities and operations. CI and HUMINT Marines require unfettered access and advanced placement throughout the operating environment that furthers situational awareness for CI and HUMINT operations, but also furthers the command's knowledge of the terrain, demographics, and spheres of influence. CI & HUMINT collect information on the cultural and human terrain within the operating environment while assessing the demographics of interest within the given society across all domains.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of operational value to support CI activities and HUMINT operations in the Operational Environment, in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Determine the operational area of responsibility.
2. Identify the type of operational environments (e.g., High FI, High FP, combat, commercial, permissive).
3. Evaluate the threat (i.e., foreign intelligence entity (FIE), counterintelligence (CI), and force protection).

4. Conduct mission target analysis.
5. Review collection requirements, commander's guidance, and priority intelligence requirements (PIRs).
6. Identify the essential elements of friendly information (EEFI).
7. Conduct risk vs. gain assessment.
8. Develop mitigation plan.
9. Conduct assessment of the physical environment.
10. Evaluate progression toward attaining end-state conditions, achieving objectives, and performing tasks.
11. Execute appropriate security actions for the operational environment.
12. Assess changes in operational environment.
13. Recommend changes to the Command's mission assurance posture, as necessary.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
5. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Required for training: scenario, CIHEP equipment, internet connectivity, and web based reference materials or information sites.

0211-CIHU-1009: Conduct asset assessment in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Asset assessments are conducted to ensure mission success, evaluate asset's reporting, and determine source's motivations, in support of CI activities and HUMINT operations, and support to targeting. Further elaboration is classified.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Ensure the security and integrity of CI activities and HUMINT operations, in accordance with applicable Intelligence Community (IC), DoD, CCMD), and Service policies and guidance.

PERFORMANCE STEPS:

1. Identify the purpose of asset assessment.
2. Identify elements of asset assessment.
3. Apply CI flags related to asset assessment.
4. Assess sources for operational exploitation.
5. Evaluate source statements.
6. Assess veracity and validity of source information.
7. Execute authorities to conduct asset assessment.
8. Employ asset assessment tools and methods.
9. Manage analytical tools necessary to support CI activities and HUMINT operations.
10. Execute the principles of operational testing.
11. Additional steps are classified.

REFERENCES:

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
5. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Operational reporting, role players, operational area, and CIHEP equipment are required to conduct this training. Additional references are classified.

0211-CIHU-1010: Identify Multi-Discipline Intelligence & Technical Integration with CI Activities and HUMINT Operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Multi-discipline intelligence and technical support assist in reducing uncertainty in the commander's decision-making process across all domains contributing to the aggregation of data-centric intelligence. This is accomplished through broad awareness and integration of capabilities that include, but may not be limited to: Technical operations (e.g., Tagging, Tracking, & Locating [TTL]; Close Access Target Reconnaissance [CATR]; Technical, Audio, Visual and Surveillance [TAVS], Technical Surveillance Countermeasures [TSCM]), all source intelligence, GEOINT, SIGINT, EW, OSINT, MASINT, Cyber, Information Operations, Reconnaissance, and Scout-Snipers.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Describe the mutually supporting relationships between multi-discipline intelligence, technical, CI activities, and HUMINT operations.

PERFORMANCE STEPS:

1. Identify available all source analytical support.
2. Identify available GEOINT support.
3. Identify available SIGINT support.
4. Identify available EW support.
5. Identify available OSINT support.
6. Identify available MASINT support.
7. Identify available Technical support.
8. Identify available Cyber support.
9. Identify available Information Operations support.

10. Identify available reconnaissance support.
11. Identify available scout-sniper support.
12. Identify other available higher, adjacent, lower, and supporting disciplines.
13. Identify CI activities that support other disciplines.
14. Identify HUMINT operations that support other disciplines.
15. Identify operational constraints/restraints associated with selected capabilities.
16. Develop concept for integration of capabilities.

REFERENCES:
1. MCTP 2-10A MAGTF Intelligence Collection
2. MCTP 2-10A.2 MAGTF Counterintelligence
3. MCWP 2-10 Intelligence Operations

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training. Computer based or web based simulation training on the integration of CI/HUMINT with other intelligence disciplines would be beneficial to the conduct of intelligence in support of the MAGTF commander and garrison operations.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment are required to conduct this training.
DoD CI and HUMINT Managerial and General Intelligence courses available via HT-JCOE, JCITA, and TECOM provide professional development possibilities for CI & HUMINT personnel in Staff roles and functions.

0211-CINT-1001: Support Offensive CI Operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI operations are sensitive CI missions conducted for DoD or National CI and security purposes against a target having suspected or known affiliation with Foreign Intelligence Entities (FIE), international terrorism, or other foreign persons or organizations, to counter terrorism, espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require support by specialized resources. Offensive CI operations (OFCO) in DOD are governed by DoDI S-5204.09. This T&R event facilitates training the force to understand and support CI operational considerations.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, CI Target, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS).

STANDARD: Lawfully perform the required CI support roles in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Assess OFCO opportunities, per DoD CI Baseline Agent CTL.
2. Identify legal restrictions for the conduct of OFCO, per DoD CI Baseline Agent CTL.
3. Identify goals and objectives of OFCO, per DoD CI Baseline Agent CTL.
4. Identify a potential OFCO opportunity, per DoD CI Baseline Agent CTL.
5. Review OFCO referral requirements, per DoD CI Baseline Agent CTL.
6. Identify the methods of referral, per DoD CI Baseline Agent CTL.
7. Quantify the reason for the referral, per DoD CI Baseline Agent CTL.
8. Conduct the referral process, per DoD CI Baseline Agent CTL.
9. Identify referral follow-up methods, per DoD CI Baseline Agent CTL.
10. Respond to validated Request For Services/Support.
11. Additional steps are classified.

REFERENCES:

1. Critical Task List_ DoD Counterintelligence Baseline Agent
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. DoD S-5240.09-M Offensive Counterintelligence Operations and Security Classification Guide
4. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Role players, scenario, and CIHEP equipment are required to conduct this training. Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training..

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10 and DoDI S-5240.09. CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1 or under Combatant Command authorities.

0211-CINT-1002: Conduct CI investigative activities (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Formal investigative activities are undertaken to determine whether a person is acting for or on behalf of, or an event is related to, a foreign power engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities, and to determine actions required to neutralize such acts, per DoDI 5240.04.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS) or the appropriate MDCO.

STANDARD: Lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported CCMD (as applicable), and SECNAVINST 3850.2E.

PERFORMANCE STEPS:
1. Support CI lead development, per DoD CI Baseline Agent CTL.
2. Differentiate between a CI inquiry and a CI investigation, per DoD CI Baseline Agent CTL.

3. Identify criteria for the conduct of an inquiry compared to an investigation, per DoD CI Baseline Agent CTL.
4. Identify DoD CI investigative authorities, per DoD CI Baseline Agent CTL.
5. Identify CI investigative goals, per DoD CI Baseline Agent CTL.
6. Identify the investigative cycle in CI investigations, per DoD CI Baseline Agent CTL.
7. Apply intelligence oversight policies to files and record keeping, per DoD CI Baseline Agent CTL.
8. Identify considerations for Joint CI investigations, per DoD CI Baseline Agent CTL.
9. Integrate external support, per DoD CI Baseline Agent CTL.
10. Develop an investigative plan (IP) and submit it for approval, per DoD CI Baseline Agent CTL.
11. Employ investigative planning concepts and philosophy, per DoD CI Baseline Agent CTL.
12. Conduct investigative planning, per DoD CI Baseline Agent CTL.
13. Perform fact finding (i.e., evidence gathering), per DoD CI Baseline Agent CTL.
14. Handle evidence, as to be admissible in a court, per DoD CI Baseline Agent.
15. Plan a Joint IP, as required, per DoD CI Baseline Agent CTL.
16. Update the IP, as necessary, per DoD CI Baseline Agent CTL.
17. Request special collection (i.e., enhanced investigative techniques, per DoD CI Baseline Agent CTL.
18. Employ special CI investigative techniques, per DoD CI Baseline Agent CTL.
19. Document investigative activity, per CI Baseline Agent CTL.
20. Use Intelligence Contingency Funds (ICF), as necessary, per DoD CI Baseline Agent CTL.
21. Employ OPSEC to preserve investigation integrity, per DoD CI Baseline Agent CTL.
22. Identify lead agent roles, per DoD CI Baseline Agent CTL.
23. Prepare local investigative case control logs, per DoD CI Baseline Agent CTL.
24. Prepare an agent's log, per DoD CI Baseline Agent CTL.
25. Manage retention of files and records, per DoD CI Baseline Agent CTL.
26. Prepare electronic records for judicial use, per DoD CI Baseline Agent CTL.
27. Apply proper field dossier and record retention and destruction, per DoD CI Baseline Agent CTL.
28. Adhere to courtroom procedures during testimony, per DoD CI Baseline Agent CTL.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. SECNAVINST 3850.2E Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Role players, scenario, and CIHEP equipment are required for the conduct of this training. Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: It is DoD policy that CI investigations be conducted in accordance with DoDD O-5240.02 and by the Military Department CI Organizations (MDCO) identified in the Memorandum of Agreement Between the Attorney General and the Secretary of Defense, and the Memorandum of Understanding Between the FBI and the Department of Defense. For the Department of the Navy, the Naval Criminal Investigative Service (NCIS) is the MDCO. CI/HUMINT Marines, acting as CI Agents under the auspices of NCIS may support, augment, assist, or conduct CI Investigations in accordance with SECNAVINST 3850.2E.

0211-CINT-1003: CI analysis and support to CI activities (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The Defense CI Components shall produce analytic products to address the threat posed by espionage, international terrorism, subversion, sabotage, assassination, and covert activities. This includes other activities that have a Foreign Intelligence Entity (FIE) nexus. DoD CI analysis and production supports: Strategic goals and priorities established by the Secretary of Defense (SecDef) and Director of National Intelligence (DNI), and CI collection, investigations, operations, and functional services. CI analysis and production (CI A&P) activities shall conform to DoD Manual 5240.01, DoDD 5240.1-R, DoDI 5240.18 and other references are applicable.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, and authorized CI activity requiring analysis.

STANDARD: To visually and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

PERFORMANCE STEPS:

1. Identify other intelligence disciplines that can support CI activities, per DoD CI Baseline Agent CTL.
2. Identify methods to obtain analytic support, per DoD CI Baseline Agent CTL.
3. Obtain additional CI analytic support, per DoD CI Baseline Agent CTL.
4. Conduct analytic tasking, per DoD CI Baseline Agent CTL.
5. Use all-source intelligence for CI Analysis and Production (CI A&P), per DoD CI Baseline Agent CTL.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.18 Counterintelligence Analysis and Production
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. ICD 203 Analytic Standards
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a simulated environment may re-enforce the fundamentals of the conduct of this task. Simulation training is not a substitute for live training.

MATERIAL:
Analytical support, scenario, intelligence reporting, CIHEP equipment, and intelligence requirements are required for the conduct of this training. Distributed analytic products must be submitted to the Library of National Intelligence consistent with ICD 501, and as defined in ICD 206.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Distributed analytic products must be submitted to the Library of National Intelligence consistent with ICD 501, and as defined in ICD 206.

0211-CINT-1004: Conduct CI functional services (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: The DIRINT ensures CI activities are integrated into all operations, programs, systems, exercises, plans, doctrines, strategies, policies, and architectures of the DON and its components, per SECNAVINST 3850.2E. CI activities that support the CI functions are found in DoDI 5240.16. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Lawfully perform the required CI support roles in accordance with IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Conduct a CI vulnerability assessment, per DoD CI Baseline Agent CTL.
2. Conduct a CI threat assessment, per DoD CI Baseline Agent CTL.
3. Identify foreign intelligence entities (FIE) methodology, per DoD CI Baseline Agent CTL.
4. Perform roles to combat terrorism, per DoD CI Baseline Agent CTL.
5. Perform force protection (FP) support, per DoD CI Baseline Agent CTL.
6. Provide CI support to the insider threat program, per DoD CI Baseline Agent CTL.
7. Execute a CI awareness and reporting (CIAR) program, per DoD CI Baseline Agent CTL.
8. Conduct CI screenings, per DoD CI Baseline Agent CTL.
9. Conduct CI interviews, per DoD CI Baseline Agent CTL.
10. Conduct CI briefings, per DoD CI Baseline Agent CTL.
11. Conduct CI debriefings, per DoD CI Baseline Agent CTL.
12. Conduct CI inquiries and planning, per DoD CI Baseline Agent CTL.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.16 Counterintelligence Functional Services
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required for the conduct of this training.

0211-CINT-1005: Conduct CI collection activities (CCA) (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The acquisition of information about the intentions, capabilities, and activities of foreign powers, organizations or persons engaged in espionage, terrorism, sabotage, subversion, or clandestine intelligence activities against the United States or the DoD, across all warfighting domains.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Collect information of CI value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Conduct Military Counterintelligence Collection.
2. Conduct CI Debriefs.
3. Conduct CI liaison.
4. Conduct CI questioning of EPWs and Detainees.
5. Conduct CI open source and media exploitation.
6. Conduct CI collection in cyberspace.

REFERENCES:

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. DoDI S-5240.17 Counterintelligence Collection Activities
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required to conduct this training event.

0211-CYBR-1001: Identify aspects of CI and HUMINT in the cyberspace domain (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI/HUMINT Marines need to understand the cyber domain and its effects on operations in order to identify CI and HUMINT aspects of the cyberspace domain. Cyberspace is defined as "a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers". Cyberspace offers both an additional domain in which to conduct CI activities and HUMINT operations, and an additional risk to those efforts to conduct CI and HUMINT.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given intelligence or operational requirements, commander's guidance, an operational cyberspace situation, and applicable DoD policies and regulations

STANDARD: Describe the considerations/characteristics for the conduct of CI activities and HUMINT operations in a cyber domain.

PERFORMANCE STEPS:

1. Identify CI cyberspace threats, per DoD CI Baseline Agent Joint Critical Task List (CTL).
2. Identify external threats to information systems and the internet, per DoD CI Baseline Agent CTL.
3. Identify possible indicators of penetrations of information systems, per DoD CI Baseline Agent CTL.
4. Identify countermeasures to external information systems and Internet threats, per DoD CI Baseline Agent CTL.
5. Identify first responder responsibilities for securing and preserving information in a cyber-investigation, per DoD CI Baseline Agent CTL.
6. Identify jurisdiction and investigative lead, per DoD CI Baseline Agent CTL.
7. Identify potential cyberspace-related digital evidence, per DoD CI Baseline Agent CTL.
8. Identify the actions to preserve digital information for further review, per DoD CI Baseline Agent CTL.
9. Identify actions that may jeopardize preservation of digital information, per DoD CI Baseline Agent CTL.
10. Identify the actions to preserve digital evidence, per DoD CI Baseline Agent CTL.
11. Identify the actions to document digital evidence, per DoD CI Baseline Agent CTL.
12. Identify the risks the cyber domain poses to CI collection activities and Military Source Operations (MSO).
13. Identify measures to mitigate the risks the cyberspace domain poses to CI collection activities and MSO.
14. Identify OSINT considerations for CI activities and HUMINT operations in the cyber domain.
15. Identify the process to conduct HUMINT operations in the cyber domain.

REFERENCES:

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JCITA Publication [Classified] Joint Counterintelligence Training Academy (JCITA) Training Publications [Classified]
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCIP 3-40.02 Marine Corps Cyberspace Operations
7. MCO 3100.4 Cyberspace Operations
8. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. SECNAVINST 3850.2E Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Networks and computers with access to the global information grid and appropriate authorities and permissions. Security training in the appropriate use of information networks is a pre-requisite of conducting any training on a live global information accessing network. Emphasize must be on support to the MAGTF commander and a CI/HUMINT relevant operations in a realistic environment.

At the Formal Learning Center (FLC), time and equipment constraints prevent exhaustive coverage of the material and serves as cursory examination to sustain certification. In addition to training at MAGTF CI/HUMINT Course, CI/HUMINT Marines should attend the Joint CI Training Academy (JCITA) and the Defense Cyber Investigations Training Academy (DCITA) cyber courses per billet requirements.

0211-FUNC-1001: Apply fundamentals to CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: CI and HUMINT Marines conduct activities to collect information of intelligence value across all domains. While their activities may at times be overlapping, both CI and HUMINT have its own distinct purpose and function. The key area where CI and HUMINT overlap is in collection. The primary objective of both CI and HUMINT collection is to answer requirements. CI provides support via the core functions of the discipline: investigations, operations, functional services, analysis and production, and collections. CI strives to identify and counter the adversary's intelligence activities. HUMINT collection strives to satisfy commander's priority intelligence requirements (PIRs), per JP 2-01.2.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD)

STANDARD: To lawfully perform the required CI and HUMINT roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:

1. Execute CI missions and functions, per DoD CI Baseline Agent Critical Task List (CTL).
2. Contrast CI and law enforcement missions and functions, per DoD CI Baseline Agent CTL.
3. Use CI credentials, as required, per DoD CI Baseline Agent CTL.
4. Execute CI authorities, per DoD CI Baseline Agent CTL.
5. Identify Intelligence Community (IC) agencies' missions and CI communities, per DoD CI Baseline Agent CTL.
6. Explain Intelligence Oversight (IO) effects to CI activities, per DoD CI Baseline Agent CTL.
7. Apply CI laws, regulations, and instructions, per DoD CI Baseline Agent CTL.
8. Apply ethics, per DoD CI Baseline Agent CTL.
9. Identify CI agent roles, per DoD CI Baseline Agent CTL.
10. Use interpersonal communications, per DoD CI Baseline Agent CTL.
11. Apply Operational Security (OPSEC), per DoD CI Baseline Agent CTL.
12. Employ secure internet Practices, per DoD CI Baseline Agent CTL.
13. Conduct National and local agency records checks, per DoD CI Baseline Agent CTL.
14. Identify phases of the intelligence collection cycle, per DoD CI Baseline Agent CTL.

15. Identify information of CI value in intelligence reporting, per DoD CI Baseline Agent CTL.
16. Use intelligence funds, per DoD CI Baseline Agent and DoD HUMINT TC Core Training Standard CTLs.
17. Identify CI collection requirements, per DoD CI Baseline Agent CTL.
18. Apply the general principles of CI collection, per DoD CI Baseline Agent CTL.
19. Integrate CI collection management (CM), per DoD CI Baseline Agent CTL.
20. Prioritize collection requirements, per DoD CI Baseline Agent CTL.
21. Identify CI collection sources, per DoD CI Baseline Agent CTL.
22. Identify reportable CI information, per DoD CI Baseline Agent CTL.
23. Describe the Defense CI/HUMINT Enterprise (DCHE), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
24. Synthesize intelligence, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
25. Coordinate intelligence activities, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
26. Identify, develop and employ OPSEC procedures, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
27. Request polygraph examination support, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
28. Employ interpersonal skills and techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
29. Employ an interpreter, as required, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
30. Employ automated databases, per DoD CI Baseline Agent and DoD Strategic Debriefing Core Standards CTLs.
31. Assess friendly, neutral, and hostile sociological and psychological behaviors.
32. Apply verbal and written organizational communication skills.
33. Apply technical report writing skills.
34. Fuse critical aspects of social, anthropological, behavioral, and criminological theories in support of activities and operations, as required.
35. Employ optimal cross-cultural communication styles.
36. Detect potential behavioral cues and countermeasures employed in human interactions.
37. Determine appropriate behavioral patterns for assessment and operational purposes.
38. Evaluate key social and cultural (anthropological) aspects within a given Operational Environment.
39. Conduct HUMINT Analysis and Production
40. Conduct Operations in a SATCOM denied Environment
41. Employ systems, equipment, and resources in support of CI activities and HUMINT operations across all domains.
42. Cultivate appropriate command relationships with the supported unit commander across all domains and levels of command.
43. Request Behavioral Science Consultant (BSC) support.
44. Conduct Open Source Intelligence (OSINT) in support of CI activities and HUMINT operations.
45. Integrate CI support to information operations.
46. Integrate CI support to command security functions.
47. Employ HUMINT credentials in a lawful manner.
48. Conduct research.
49. Conduct intelligence reporting.
50. Conduct intelligence briefs.
51. Conduct mission debriefs.

52. Conduct cyber activities under appropriate authorities and permissions associated with this activity.
53. Conduct computer based training modules associated with this activity.

REFERENCES:
1. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTED EVENTS:

0211-CIHU-1001	0211-CIHU-1002	0211-CIHU-1003
0211-CIHU-1004	0211-CIHU-1005	0211-CIHU-1005
0211-CIHU-1006	0211-CIHU-1007	0211-CIHU-1008
0211-CIHU-1008	0211-CIHU-1009	0211-CIHU-1011
0211-CINT-1002	0211-CINT-1003	0211-CINT-1004
0211-CINT-1005	0211-FUNC-1001	0211-FUNC-1002
0211-HUMI-1001	0211-HUMI-1002	

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment are required for the conduct of this training.
Computer Based Training is intended to augment and support live training and not intended to replace live training. This T&R event may be applied to all applicable events.

0211-FUNC-1002: Conduct intelligence interrogation (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence interrogation is the systematic process where trained and DoD-certified intelligence interrogators use approved techniques, consistent with applicable laws and regulations to question a captured or detained person to obtain reliable information responsive to intelligence requirements. Interrogation is considered an overt HUMINT collection method but is regulated separately from other DoD HUMINT activities, per DoDD 3115.09 and JP 2-01.2.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of intelligence value in accordance with DoDD 3115.09.

PERFORMANCE STEPS:

1. Apply safeguards to classified information in accordance with DoD Regulations, per DoD Joint Interrogation Standards Critical Task List (CTL).
2. Apply map reading skills, per DoD Joint Interrogation Standards CTL.
3. Apply principles of military intelligence (MI) law, per DoD Joint Interrogation Standards CTL.
4. Use an interpreter, per DoD Joint Interrogation Standards CTL.
5. Conduct detainee specific research, per DoD Joint Interrogation Standards CTL.
6. Prepare an interrogation plan (IP), per DoD Joint Interrogation Standards CTL.
7. Prepare for an interrogation, per DoD Joint Interrogation Standards CTL.
8. Execute approach strategies, as authorized, per DoD Joint Interrogation Standards CTL.
9. Employ direct questions to gather information from a detainee in a logical, organized, and complete manner, per DoD Joint Interrogation Standards CTL.
10. Conduct map tracking, per DoD Joint Interrogation Standards CTL.
11. Terminate an interrogation session, per DoD Joint Interrogation Standards CTL.
12. Conduct screening operations, per DoD Joint Interrogation Standards CTL.

REFERENCES:

1. Critical Task List _CI/HUMINT DoD Joint Interrogation Standards
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning

5. Geneva Convention Geneva Convention relative to the Treatment of Prisoners of War http://www.unhchr.ch/html/menu3/b/91.htm
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCTP 11-10C The Law of Land Warfare

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	2	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Intelligence interrogations will only be conducted by personnel trained and DoD-certified in accordance with DoDD 3115-09. All DoD interrogators will operate using Army Field Manual (FM) 2-22.3, Human Intelligence Collection Operations.

0211-HUMI-1001: Conduct Military Source Operations (MSO) (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: MSO refers to the collection of military and military-related foreign intelligence (FI) from humans by trained and certified human collectors. MSO are conducted under Secretary of Defense's (SecDef) authorities, to satisfy DoD needs in compliance with DoD policy. Within the Service, MSO are conducted by trained and certified CI/HUMINT Marines under the direction of HUMINT-trained staff officers (2X). MSO sources includes, but not limited to: one-time, continuous, formal contacts, persons from contact operations, interrogations, debriefings, walk-ins, and liaison activities across all domains. Each MSO Category (CAT) has specific operational requirements, legal restrictions, authorities, and guidelines. HUMINT collection operations in each of these categories require specific approval, coordination, and review.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Collect information of intelligence value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Apply laws, directives, and policies relevant to MSO, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List (CTL).
2. Conduct the Full HUMINT cycle, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
3. Additional steps are classified.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Role players, scenario, and CIHEP equipment are required for the conduct of this training.

DoD personnel conducting MSO must be trained and certified in the appropriate tradecraft, and be assigned to an organization with a HUMINT mission. DoD personnel who are not trained and certified through one of the validated courses are prohibited from conducting MSO.

0211-HUMI-1002: Conduct Foreign Military Intelligence Collection Activity (FORMICA) (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: FORMICA is the debriefing, by trained human intelligence (HUMINT) collectors, of DoD personnel who have access to information of potential National security value.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Collect information of intelligence value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Apply operational methods and techniques of overt collection, per DoD Strategic Debriefing Core Training Standards Critical Task List (CTL).
2. Conduct Planning and Preparation Phase, per DoD Strategic Debriefing Core Training Standards CTL.
3. Conduct Source Meeting Coordination, per DoD Strategic Debriefing Core Training Standards CTL.
4. Develop Debriefing Strategies, per DoD Strategic Debriefing Core Training Standards CTL.
5. Prepare a Debriefing Plan, per DoD Strategic Debriefing Core Training Standards CTL.
6. Prepare a Knowledgeability Brief (KB), per DoD Strategic Debriefing Core Training Standards CTL.

REFERENCES:

1. DA Pam 381-15 Foreign Military Intelligence Collection Activities Program
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
5. DoDI S-5205.01 DoD Foreign Military Intelligence Collection Activities (FORMICA)
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. FM 2-22.3 Human Intelligence Collector Operations
8. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
9. MCO 3820.1 Foreign Military Intelligence Collection Activities (FORMICA)

10. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required for the conduct of this training.

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0210-CIHU-2001: Manage CI/HUMINT Equipment Program (CIHEP) employment

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: The CI and HUMINT Equipment Program (CIHEP) provides the MAGTF with integrated, standardized, and secure information systems, communications systems, and specialized equipment to conduct the full spectrum of CI and HUMINT collection operations. CIHEP enhances the CI/HUMINT Marines¿ capability to collect, receive, process and disseminate CI and HUMINT information from overt, sensitive, technical, tactical, CI, Force Protection (FP), and HUMINT operations in the service, joint, and combined forces. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a mission, and CIHEP equipment

STANDARD: In support of the assigned mission, ensuring serviceability and accountability at all times.

PERFORMANCE STEPS:
1. Manage equipment required.
2. Manage operational checks.
3. Manage employment of equipment.
4. Manage operator-level maintenance.
5. Supervise equipment inventories.
6. Write a requirement for equipment.
7. Coordinate with Electronic Key Manager System (EKMS) Manager.

REFERENCES:
1. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
2. MCRP 2-10A.2 Counterintelligence

0210-CIHU-2002: Manage Technical Surveillance Countermeasures (TSCM) operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Historically, foreign intelligence entities (FIE) have employed technical surveillance devices in espionage operations directed against U.S. personnel and installations. The protection of classified and sensitive information from technical surveillance is the responsibility of every commander. In today's high technology environment, the availability of technical surveillance equipment is such that any FIE, terrorist or dissident group can acquire and employ technical surveillance. Properly used TSCM can reduce the likelihood of a technical penetration and can serve to nullify the effectiveness of technical surveillance devices. TSCM is an augmentation to the command's overall security program and is designed to detect the presence of technical surveillance operations and technical security hazards or vulnerabilities that may lead to a technical penetration. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, while operating in support of a Commander, given an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

STANDARD: To facilitate TSCM support in accordance with IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:
1. Advise the commander on TSCM support.
2. Facilitate command awareness during TSCM support.
3. Coordinate TSCM support for the command.
4. Advise the command on security measures to prevent compromise of the TSCM activity.
5. Obtain funding for TSCM support.

REFERENCES:
1. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
2. MCO 5511.20 Technical Surveillance Countermeasures (TSCM) Program
3. MCRP 2-10A.2 Counterintelligence

0210-CIHU-2003: Manage technical operations in Support of CI activities and HUMINT operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: (U//FOUO) Technical operations (e.g., Tagging, Tracking, & Locating [TTL]; Close Access Target Reconnaissance [CATR]; Technical, Audio, Visual and Surveillance [TAVS], Technical Surveillance Countermeasures [TSMC] are a force-multipliers and allow CI/HUMINT Marines additional physical and operational security (OPSEC). This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

STANDARD: To ensure the integrity of the asset/source, and information derived, in accordance with applicable Intelligence Community (IC), DoD, COCOM), and Service policies and guidance.

PERFORMANCE STEPS: Performance steps for this task are classified.

REFERENCES:
1. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
2. MCRP 2-10A.2 Counterintelligence

0210-CIHU-2004: Manage interrogation operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence interrogation is the systematic process of using approved techniques, consistent with applicable law, to question a captured or detained person to obtain reliable information responsive to intelligence requirements. Interrogation is considered an overt HUMINT collection method but is regulated separately from other DoD HUMINT activities, per JP 2-01.2. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

STANDARD: To exploit individual vulnerabilities to obtain information of intelligence value in accordance with IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:

1. Manage application of safeguards to classified information IAW Department of Defense (DoD) Regulations.
2. Manage principles of Military Intelligence (MI) Law.
3. Manage interpreter/linguist support.
4. Review Interrogation Plans (IP).
5. Manage the conduct of intelligence interrogations.
6. Manage screening operations, as required.

REFERENCES:

1. Critical Task List _CI/HUMINT DoD Joint Interrogation Standards
2. DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
3. Geneva Convention Geneva Convention relative to the Treatment of Prisoners of War http://www.unhchr.ch/html/menu3/b/91.htm
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCTP 11-10C The Law of Land Warfare

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	IIT	Squad Hours	2	N

NOTES: Unit of measure is individual hours per the Training and Readiness Manual.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Intelligence interrogations and tactical questioning will be conducted only by personnel trained and certified in accordance with DoDD 3115-09. All DoD interrogators will operate using Army Field Manual (FM) 2-22.3, Human Intelligence Collection Operations.

0210-CIHU-2005: Manage signature reduction

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Signature Reduction (SR) is a measure to ensure mission security. Further elaboration on SR is classified. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: DISTLEARN

CONDITION: Without the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

STANDARD: To ensure mission success, during a time period specified by the operational environment.

PERFORMANCE STEPS: Performance steps are classified.

REFERENCES:
1. EO 12333 U.S. Intelligence Activities (As Amended)
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
5. MCRP 2-10A.2 Counterintelligence

0210-CIHU-2006: Manage production of CI/HUMINT reporting

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence personnel must possess the skills to effectively communicate. CI/HUMINT Marines should demonstrate the ability to develop and draft clear, concise written intelligence products. Ensuring that quality reporting is disseminated is the responsibility of leadership. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given format(s), provided an intelligence requirement

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards in a timeframe established by the commander, and in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:

1. Review Intelligence Requirements.
2. Review CI/HUMINT Detachment (CHD) products for errors.
3. Review CHD products for accuracy/completeness.
4. Review CHD products for legal considerations.
5. Make corrections and provide guidance.
6. Review final product(s).
7. Disseminate products, as necessary.

REFERENCES:

1. DCHEM 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collector Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
4. DOD 5200.1, Vol 3 Protection of classified information
5. ICD 203 Analytic Standards
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products
7. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
8. Unit SOP Unit's Standing Operating Procedures

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

0210-CIHU-2007: Provide CI and HUMINT support to planning

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: A commander may begin planning on his own initiative, based on indications and warnings, or in response to specific guidance and direction from HHQ. The planning process is designed to promote understanding among the commander, his staff, and subordinate commanders regarding the nature of a given problem and the options for solving it, per MCWP 5-1. The plans which result may be considered hypotheses that will be tested and refined as a result of execution and assessment. Integration of Counterintelligence (CI) and Human Intelligence (HUMINT) support to planning during the six steps of the Marine Corps Planning Process (MCPP) is critical to planning, transition, and operations in the target area. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, while operating as a member of the CI Operations Cell (CIOC) and/or HUMINT Operations Cell (HOC), and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

STANDARD: To assist operation order/plan development in accordance with IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Manage CI and HUMINT support to problem framing.
4. Manage CI and HUMINT support to course of action (COA) development.
5. Manage CI and HUMINT support to COA wargaming.
6. Manage CI and HUMINT support to COA comparison and decision.
7. Direct the development of CI and HUMINT support products to the order or plan.
8. Manage CI and HUMINT support to the Rapid Response Planning Process (R2P2).
9. Manage CI and HUMINT support to Marine Corps Planning Process (MCPP).
10. Produce Appendix 3 - CI, Annex B of the Operations Plan/Order.
11. Produce Appendix 5 - HUMINT, Annex B of the Operations Plan/Order.
12. Manage production of CI Measures Worksheet.
13. Manage production of CI Target Reduction Plan.
14. Manage production of Detainable, Protectable, & of Interest (DPOI) files, as necessary.
15. Manage production of Automatic Apprehension List, as necessary.
16. Manage higher, adjacent, and lower echelon CI and HUMINT activities in support of mission planning, as necessary.

REFERENCES:

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCRP 2-10A.2 Counterintelligence

0210-CIHU-2008: Conduct coordination in support of CI activities and HUMINT operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI activities and HUMINT operations often require the assumption of risk by the MAGTF C.O., Joint Task Force (JTF) C.O., Combatant Commander (CCDR), and others. Recognizing this, and to maximize effectiveness, these activities require coordination, deconfliction, and cognizance by the commander. The Commander relies upon the intelligence directorate of a Joint of Service staff section (J/G-2) to oversee these functions, which can be delegated to the Joint Force CI/HUMINT staff section (J-2X). Both sections will have visibility on and will be directly involved in the coordination and deconfliction of CI and HUMINT activities, which are often complex in their scope and sensitivity, per JP 2-01.2. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of the Counterintelligence Operations Cell (CIOC), HUMINT Operations Cell (HOC), or a CI/HUMINT Detachment (CHD) and authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

STANDARD: To limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with IC, DoD, Departmental, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:
1. Review COCOM policies and guidance.
2. Review 2X guidance.
3. Review applicable CI and HUMINT resources and reporting.
4. Ensure adherence to ethical standards.
5. Ensure adherence to legal limitations for CI and HUMINT activities.
6. Ensure adherence to foreign disclosure policies, regulations, and standard operating procedures.
7. Coordinate with U.S. higher, adjacent, and lower echelons.
8. Coordinate with Allied CI and HUMINT elements.
9. Coordinate with host nation (HN) CI, HUMINT, Law Enforcement (LE), and other assets.

REFERENCES:
1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCRP 2-10A.2 Counterintelligence

0210-CIHU-2009: (U//FOUO) Produce CI and HUMINT operational proposals (OP)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: (U//FOUO) Defense HUMINT Executors (DHEs) shall use the operational proposal (OP) format, for coordination within DoD and with non-DoD departments, agencies, and organizations. To prevent unnecessary paperwork and redundant coordination, HUMINT operations may be coordinated through the use of an ¿umbrella¿ OP. DHEs are authorized to use OPs to encompass a wide range or location of potential sources or leads in an ¿umbrella¿ format. The degree of coordination required for an OP will likely differ depending on the type of CI or HUMINT operation. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, and authorized mission in support of the IC, DoD, DIA, Service, or Combatant Command (COCOM)

STANDARD: Comply with all legal guidance related to CI and HUMINT collection activities, in accordance with IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:
1. Review commander's guidance.
2. Review applicable laws, orders, directives and references.
3. Use approved communication protocols.
4. Review collection requirements.
5. Identify objectives.
6. Define level of review/approval required.
7. Compose narrative.
8. Identify assessment information.
9. Define limitations and enablers.
10. Identify tactics, techniques, and procedures to be implemented.
11. Identify risks.
12. Identify external coordination.
13. Identify funding/obligation requirements.
14. Apply principles of military intelligence law.
15. Apply principles of the Law of Warfare to collection activities, as necessary.
16. Submit for review (e.g., CI, legal, Intelligence Oversight).
17. Submit for approval.

REFERENCES:
1. DCHEM 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

0210-CIHU-2010: Provide CI and HUMINT support to targeting

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence supports targeting by identifying target systems, critical nodes, and high-value and high-payoff targets as well as by providing the intelligence required to most effectively engage these targets. Combat assessment is the process used to determine the overall effectiveness of military operations and identify requirements for future actions. Intelligence supports the entire combat assessment process and is directly responsible for battle damage assessment (BDA), which is one of the principal components of combat assessment. BDA is the timely and accurate estimate of the damage resulting from the application of military force. BDA estimates physical damage to a particular target, functional damage to that target, and the capability of the entire target system to continue its operations, per MCWP 2-1. CI activities and HUMINT operations can support targeting efforts by identify targets, collecting information, and determining the gain/loss of striking a portion of or person in a network. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, while operating as a member of the CI Operations Cell (CIOC), HUMINT Operations Cell (HOC), CI/HUMINT Detachment (CHD), and an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

STANDARD: To assist targeting and BDA in accordance with IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:

1. Manage CI and HUMINT targeting.
2. Manage review of CI and HUMINT resources to identify collection potential.
3. Manage CI and HUMINT input to target development.
4. Manage tasking of CI and HUMINT resources to fill intelligence gaps.
5. Manage CI and HUMINT support to high-value target (HVT) development.
6. Manage CI and HUMINT input to collection requirements.
7. Manage CI and HUMINT combat assessment support.
8. Manage CI and HUMINT input to combat assessment.
9. Manage CI and HUMINT target list.
10. Manage CI and HUMINT input to the targeting cycle.
11. Manage CI and HUMINT support to information operations (IO).
12. Manage intelligence production.
13. Disseminate guidance.

REFERENCES:
1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCRP 2-10A.2 Counterintelligence

0210-CINT-2001: Manage CI analysis and production (A&P)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Per DoDI 5240.18, the Defense CI Components shall produce analytic products to address the threat posed by espionage, international terrorism, subversion, sabotage, assassination, and covert activities. This includes other activities that have a foreign intelligence entity (FIE) nexus. DoD CI analysis and production supports: Strategic goals and priorities established by the Secretary of Defense and Director of National Intelligence (DNI), and CI collection, investigations, operations, and functional services. CI analysis and production (A&P) activities shall conform to DoDD 5240.1-R.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, and authorized CI activity requiring analysis

STANDARD: To visually and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

PERFORMANCE STEPS:
1. Manage the production of tactical, operational, and National products.
2. Supervise the use of all source information in CI analysis and production (A&P).
3. Coordinate other intelligence discipline support to CI A&P.
4. Coordinate external analytic support.
5. Manage analytic tasking.
6. Manage Service CI A&P dissemination.
7. Coordinate with Marine Corps Intelligence Activity (MCIA) or the COCOM J-2 for the review of CI A&P products, depending under whose authorities the activity or operations are conducted.

REFERENCES:
1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.18 Counterintelligence Analysis and Production
3. EO 12333 U.S. Intelligence Activities (As Amended)

4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: CI analytical products, unless otherwise exempted by Intelligence Community Directive (ICD) 501 shall be included in the Library of National Intelligence. The producing Defense CI Component provides the product to the Director of DIA, for inclusion into the library. All CI analytical products are subject to quality-of-analysis evaluation and peer review under procedures established by the Director of DIA. The Service CI A&P component resides at the Marine Corps Intelligence Activity (MCIS), which is responsible for Service CI A&P. Tactical-level CI Analysis (e.g., Detainable, Protectable, and Of Interest [DPOI] Lists, Automatic Apprehension List (AAL), timelines, localized matrix manipulation, line and block) is considered localized, and though potentially-shared to DIA via MCIA, is not typically considered relevant to the Library of National Intelligence.

0210-CINT-2002: Manage support to CI investigations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Per DoDI 5240.02, CI investigative activities are formal investigative activities undertaken to determine whether a particular person is acting for or on behalf of, or an event is related to, a foreign power engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities, and to determine actions required to neutralize such acts. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission under or after coordination with the Naval Criminal Investigative Service (NCIS)

STANDARD: To lawfully perform the required CI support roles in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:
1. Supervise Service CI investigative support.
2. Manage Service CI lead development.

3. Manage Service CI investigative goals.
4. Supervise Service implementation of CI investigative cycle.
5. Manage Service files and records for intelligence oversight (IO).
6. Manage Joint/Service CI investigative support.
7. Coordinate Service external support.
8. Manage Service investigative planning support.
9. Coordinate a joint Investigative Plan, as necessary.
10. Manage Service fact finding (i.e., evidence gathering).
11. Supervise Service CI evidence handling.
12. Manage Service investigative documentation support.
13. Manage Service special collection requests.
14. Supervise Service employment of specialized investigative techniques.
15. Manage OPSEC in Service CI investigative support.
16. Coordinate Service CI support to Lead Agent.
17. Manage Service local investigative case control logs.
18. Manage Service CI agent logs.
19. Direct CI investigative support files and records (care, custody, retention).
20. Manage preparation of Service electronic records for admissibility.
21. Manage record retention/destruction.
22. Adhere to courtroom procedures, when necessary.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: It is DoD policy that CI investigations shall be conducted in accordance with DoDD O-5240.02 and shall only be conducted by the Military Department CI organizations (MDCO) identified in the ¿Memorandum of Agreement Between the Attorney General and the Secretary of Defense¿, and the ¿Memorandum of Understanding Between the FBI and the Department of Defense¿. For the Department of the Navy, the Naval Criminal Investigative Service (NCIS) is the MDCO. Service CI/HUMINT Marines, acting as CI Agents under the auspices of NCIS may support, augment, assist, or conduct CI Investigations in accordance with MCO 3850.1.

0210-CINT-2003: Manage support to CI operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: (U//FOUO) CI Operations are sensitive CI missions conducted for DoD or National CI and security purposes against a target having suspected or known affiliation with Foreign Intelligence Entities (FIE), international terrorism, or other foreign persons or organizations, to counter terrorism, espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require commitment of specialized resources. Offensive CI Operations (OFCO) in DoD are governed by DoDI S-5204.09. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, CI Target, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS)

STANDARD: To lawfully perform the required CI support roles in accordance with applicable IC, DoD, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:

1. Manage psychological support to CI core functions.
2. Manage Service OFCO opportunity assessment.
3. Supervise Service legal restrictions for OFCO.
4. Manage Service OFCO goals and objectives.
5. Manage OFCO referrals.
6. Manage Service OFCO referral requirements.
7. Supervise Service OFCO referral methods.
8. Manage Service referral follow-ups.

REFERENCES:

1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List_ DoD Counterintelligence Baseline Agent
3. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
5. DoDI S-5240.09 DoDI S-5240.09 OFFCO
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCRP 2-10A.2 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10, DoDI S-5240.09. Service CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1.

0210-CINT-2004: Manage CI functional services

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI activities that support the CI functions are found in DoDI 5240.16. The agreements, identified in Enclosure 2 of DoDI 5240.10, are between each supported DoD Component and the supporting MDCO. The agreements describe which organization conducts what activities. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while serving in support of or as the 2X, and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

STANDARD: To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:
1. Manage the conduct of CI vulnerability assessments.
2. Manage the conduct of CI threat assessments.
3. Manage CI support to combatting terrorism.
4. Manage CI support to Force Protection (FP).
5. Direct a CI Insider Threat Program.
6. Direct a CI Awareness and Reporting (CIAR) Program.
7. Manage CI screening support.
8. Manage CI interview support.
9. Manage CI briefing support.
10. Manage CI debriefing support.
11. Manage the conduct of CI inquiries.
12. Manage the handling of potential evidence.
13. Manage requests for polygraph support.

REFERENCES:
1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.16 Counterintelligence Functional Services
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

0210-CINT-2005: Manage CI collection activities (CCA)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Service CI collection should be flexible and aggressive collection operations conducted by CI personnel to quickly respond to the needs of the supported command. CCAs are focused on the collection of force protection information designed to assess threats from foreign intelligence collectors; provide early warning of impending attack; warn of sabotage or subversive activity against U.S. forces; identify and neutralize potential enemy infiltrations; provide information on local security forces; identify population and resource control measures; locate hostile or insurgent arms caches and safe havens; and identify local insurgent support personnel in regions where local security forces cannot or will not support U.S. operations. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, CI collection requirements, and authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

STANDARD: To collect information of CI value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:

1. Coordinate access to events of potential CI interest.
2. Manage Service employment of tradecraft.
3. Manage CI source operations.
4. Manage source handling cycle.
5. Manage CI target analysis.
6. Manage CI lead development.
7. Coordinate operational interest (OI), as necessary.
8. Manage communication plans.
9. Approve approach plans.
10. Manage CI Collection reporting.
11. Manage CI collection dissemination.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DoDI S-5240.17 Counterintelligence Collection Activities
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: CI collection is conducted in accordance with DoDI S-5240.17. CI collection requirements are responsive to a commander's or director's intelligence requirements. DoD Components submit their CI collection requirements to DIA for validation. Most DoD Components are limited in their authority to conduct CI collection and shall do so only after coordinating with their supporting MDCO and in accordance with DoDI S-5240.17.

0210-FUNC-2001: Manage advanced CI and HUMINT operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: (U//FOUO) Advanced CI operations, which include sensitive CI investigations, discreet CI surveillance operations, and offensive CI operations (OFCO), are essential to answering a Commander's requirements in a technically advanced area of operations (AO), cyberspace, or against advanced foreign intelligence entities (FIEs). Advanced HUMINT operations (i.e., Military Source Operations [MSO]) are operations which provide the Service, COCOMs, and MAGTF Commanders a HUMINT capability in non-Joint Operations Areas (JOA), in response to time-sensitive contingencies, and in more contentious areas. Advanced HUMINT Operations also allow 0211s and sources more physical and operational security (OPSEC). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

STANDARD: To collect information of intelligence value in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:

1. Review the commander's guidance.
2. Review CI and HUMINT policies, directives, and regulations.
3. Manage scope of CI activities and HUMINT operations.
4. Manage deconfliction of CI activities and HUMINT operations.
5. Manage execution of CI activities and HUMINT operations.

6. Manage CI and HUMINT production and dissemination.

REFERENCES:
1. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
2. MCRP 2-10A.2 Counterintelligence

0210-HUMI-2001: Manage Human Intelligence (HUMINT) operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Collection operations acquire information about the adversary and other relevant aspects of the operational environment and provide that information to intelligence processing and exploitation elements. Collection management, which occurs at all levels of intelligence, converts validated requests for information (RFIs) into collection requirements; establishes, tasks, or coordinates actions with appropriate collection sources or agencies; and monitors results and retasks as required. The foremost challenge of collection management is to maximize the effectiveness of limited collection resources within the time constraints imposed by operational requirements, per JP 2-01. This T&R event includes Military Source Operations (MSO), interrogation, Foreign Military Intelligence Collection Activity (FORMICA), debriefing programs, etc. This T&R Event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of the Counterintelligence Operations Cell (CIOC) and/or HUMINT Operations Cell (HOC),and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

STANDARD: To limit redundancy and maximize effectiveness of CI and HUMINT activities in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance, and a time limit established by the commander.

PERFORMANCE STEPS:
1. Manage coordination between CI and HUMINT collection assets and operations.
2. Manage assessments of CI and HUMINT collections.
3. Manage CI and HUMINT collections feedback.
4. Manage input for specific CI and HUMINT intelligence requirements.
5. Manage developing CI and HUMINT interest areas.
6. Manage CI and HUMINT input to collection matrix.

7. Manage existing collection requirements.
8. Manage support to the development of a collection plan.
9. Manage requirement dissemination to inherent CI and HUMINT collection assets.
10. Manage COA development ISO CI and HUMINT requirements.
11. Generate an Operational Proposal (OP).
12. Staff an OP.
13. Disseminate an approved OP.
14. Ensure collection operations are conducted in accordance with an approved OP.
15. Ensure HUMINT collection is only conducted by trained CI/HUMINT Marines with an approved mission/OP.

REFERENCES:
1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCRP 2-10A.2 Counterintelligence

0211-CIHU-2001: Perform CI Activities and HUMINT Operations in a High Risk Environment (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI/HUMINT Marines are required to enter high risk environments individually, as a Team, or while accompanying special purpose elements of the MAGTF to support the MAGTF Commanders collection requirements. CI/HUMINT Marines will often be exposed to dangerous and nefarious personalities through clandestine meetings and other CI/HUMINT operations and activities. Additional training to include; conduct of high threat meetings, urban and rural navigation, advanced understanding of communications, offensive and defensive driving skills, and other tactical survival skills, are necessary to ensure the survivability of CI/HUMINT personnel. Additional training is required to mitigate risk while ensuring the ability of CI/HUMINT Marines to protect the force through proactive CI measures and provide valuable HUMINT to the supported commander.

MOS PERFORMING: 0204, 0210, 0211

BILLETS: 2X, 2X Team Chief, CHD Analyst, CHD OIC, CI/HUMINT Specialist

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, and other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Satisfy MAGTF requirements through CI activities and HUMINT operations while employing survivability techniques in the tactical area of operations.

PERFORMANCE STEPS:
1. Conduct Survival, Evasion, Resistance, and Escape (SERE) activities.
2. Employ weapons from a concealed carry in a high-risk situation.
3. Maneuver a vehicle safely in a high-risk setting.
4. Employ radio communications in a tactical setting.

REFERENCES:
1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
4. MCRP 2-10A.2 Counterintelligence

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Notes: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

0211-CINT-2001: Conduct Advanced CI activities (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Based on authorities, specialized CI activities require additional, follow-on schools to certify Marines in their conduct Some advanced CI activities are specific to billets.

MOS PERFORMING: 0204, 0210, 0211

GRADES: SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Satisfy the commander's intelligence requirement(s) within the operations' constraints and restraints.

PERFORMANCE STEPS:

1. Perform advanced CI investigative support activities.
2. Conduct CI surveillance.
3. Conduct advanced foreign CI operations.
4. Conduct advanced CI functional services.
5. Conduct advanced CI agents activities.
6. Conduct advanced CI collections.
7. Conduct advanced countersurveillance detection techniques.
8. Conduct advanced surveillance detection techniques.
9. Conduct CI investigations in a cyber-environment.
10. Conduct CI collection in a cyber-environment.
11. Conduct source operations in a cyber-environment.
12. Conduct offensive CI operations (OFCO) in a cyber-environment.
13. Identify CI threats and operations in a cyber-environment.
14. Perform digital data protection.
15. Identify cyber threats and techniques.
16. Identify cyber insider threats.
17. Conduct cyber insider threat analysis.
18. Conduct other advanced CI training and activities as identified or otherwise authorized.

REFERENCES:

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.02 Counterintelligence
3. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DoDI S-5240.09 DoDI S-5240.09 OFFCO
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. Joint Counterintelligence Training Academy (JCITA) Course Catalogue
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required to conduct this training. Only service-members who have completed advanced CI training may perform advanced CI activities. For the most up to date course listings, review the Joint Counterintelligence Training Academy (JCITA) and DoD Cyber Investigations Training Academy (DCITA) Catalogue(s). Given the mission requirements, it is necessary for the Service to maintain a qualified pool of CI & HUMINT Marines capable of filling the Service obligations to these billets IOT mitigate operational gaps.

SPECIAL PERSONNEL CERTS: Service CI & HUMINT Billets are controlled by HQMC (IOP) who maintains a comprehensive list of ongoing operational billet requirements.

0211-CYBR-2001: Conduct CI Activities and HUMINT Operations in Cyberspace (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The Marine Corps depends on cyberspace to enable the successful execution of warfighting functions across the range of military operations. In order to retain freedom of action within cyberspace, the Marine Corps must develop and maintain robust capabilities to operate and defend the Marine Corps Information Enterprise. Additionally , the Marine Corps requires the capability to utilize cyberspace operations, in concert with other lines of operation, to identify, understand, influence, disrupt, attack, and defeat a wide range of adversaries. CI activities and HUMINT operations in cyberspace assist commanders in identifying risks and threats associated with foreign intelligence entities (FIE) and terrorist organizations.

MOS PERFORMING: 0204, 0210, 0211

BILLETS: 2X, 2X Team Chief, CHD OIC, CI/HUMINT Specialist

GRADES: SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, and other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Lawfully conduct CI activities HUMINT Operations in Cyberspace in accordance with applicable IC, DoD, COCOM, or Service policies and guidance.

PERFORMANCE STEPS:
1. Employ Active capabilities, per JCE CTLs.
2. Employ Passive capabilities, per JCE CTLs.

REFERENCES:

1. MCIP 3-40.02 Marine Corps Cyberspace Operations
2. MCO 3100.4 Cyberspace Operations
3. SECNAVINST 3850.2E Counterintelligence

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

0211-HUMI-2001: Conduct advanced HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Based on authorities, specialized HUMINT activities require additional, follow-on schools to certify Marines in their conduct. Some advanced HUMINT activities are specific to billets.

MOS PERFORMING: 0204, 0210, 0211

GRADES: SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Lawfully conduct advanced HUMINT activities in accordance with applicable IC, DoD, COCOM, or Service policies and guidance.

PERFORMANCE STEPS:
1. Conduct advanced HUMINT tradecraft.
2. Conduct Joint asset assessments.
3. Conduct sensitive HUMINT operations..
4. Conduct Joint HUMINT analysis and targeting
5. Conduct Joint HUMINT management.
6. Conduct Joint senior interrogator duties.
7. Conduct Defense strategic debriefs.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. HUMINT Training Joint Center of Excellence (HT-JCOE) Course Catalogue
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment is required to conduct this training. Additional resources may include; vehicles, operational funds and logistic funds, civilian attire, and communication equipment. Advanced HUMINT may require supporting surveillance personnel, vehicles, and equipment.
Only service-members who have completed advanced HUMINT training may perform advanced HUMINT activities. These certifications are typically received at the Defense or Joint level Education Center(s) of Excellence. Advanced certification are tied to certain billet requirements in the MAGTF.
For the most up to date course listings, review the HUMINT Training Joint Center of Excellence (HT-JCOE) and DoD Cyber Investigations Training Academy (DCITA) Catalogue(s).

SPECIAL PERSONNEL CERTS: Given the mission requirements, it is necessary for the Service to maintain a qualified pool of CI & HUMINT Marines capable of filling the Service obligations to these billets IOT mitigate operational gaps. For further clarification contact HQMC (IOP) or HQMC(IOC).

0211-OPS-2001: Support Targeting (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence supports targeting by identifying target systems, critical nodes, and high-value and high-payoff targets as well as by providing the intelligence required to most effectively engage these targets across all domains. CI and HUMINT are not only important to effective targeting but measuring the effectiveness of that targeting effort (e.g., identifying measures of effectiveness and performance [MOE/MOP], proving information to support intelligence gain/loss assessments) and supporting other intelligence disciplines targeting efforts.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, while conducting CI activities and HUMINT operations, with an authorized mission in support of the IC, Service, or Combatant Command (CCMD).

STANDARD: Enable the targeting cycle across all domains.

PERFORMANCE STEPS:
1. Review CI and HUMINT resources to collect against targets.
2. Provide CI and HUMINT input to target development.
3. Coordinate tasking of CI and HUMINT resources to answer intelligence gaps.
4. Coordinate CI and HUMINT activities to assess the measures of effectiveness.
5. Maintain a prioritized list of CI and HUMINT specific targets.
6. Provide CI and HUMINT input to the targeting cycle.
7. Review Joint targeting processes.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM

Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment are required for the conduct of this training.
DoD CI and HUMINT Managerial and General Intelligence courses available via HT-JCOE, JCITA, and TECOM provide professional development possibilities for CI & HUMINT personnel in Staff roles and functions.

0211-OPS-2002: Conduct CI and HUMINT Collection management (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Collection management, which occurs at all levels of command, converts validated requests for information (RFI) into collection requirements; establishes, tasks, or coordinates actions with appropriate collection sources or agencies; and monitors results and re-tasks as required.

MOS PERFORMING: 0204, 0210, 0211

BILLETS: 2X, 2X Team Chief, CHD OIC, Team Chief

GRADES: GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), CI Coordinating Authority (CICA), or HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., C/J/G/S-2X), and with an authorized mission in support of the IC, Service, or Combatant Command (CCMD).

STANDARD: Limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance, and a time limit.

PERFORMANCE STEPS:
1. Review collection requirements.
2. Coordinate between CI and HUMINT collection assets and supported units.
3. Provide input for specific CI and HUMINT intelligence requirements.
4. Develop CI and HUMINT collection requirements in support of the overall collection plan.
5. Submit collection requirements for validation.

6. Disseminate requirements inherent to CI/HUMINT Detachments (CHD).
7. Synchronize between CI and HUMINT collection assets and supported units.
8. Provide CI and HUMINT collections feedback to Collection Management Requirements Manager.
9. Assess effectiveness of CI and HUMINT collections.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment are required to conduct this training.
DoD CI and HUMINT Managerial and General Intelligence courses available via HT-JCOE, JCITA, and TECOM provide professional development possibilities for CI & HUMINT personnel in Staff roles and functions.

0211-OPS-2003: Supervise CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The 2X serves as the single focal point and primary advisor to the commander for all CI activities and HUMINT operations in the AOR. The 2X has the requirement to manage CI activities and HUMINT operations and support the entire spectrum of operations across all domains offensive, defensive, stability, or civil support operations.

MOS PERFORMING: 0204, 0210, 0211

BILLETS: 2X Team Chief, Ops Chief, Team Chief

GRADES: GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Coordinating Authority (CICA) or a HUMINT Operations Cell (HOC), and authorized mission in support of the IC, Service, or Combatant Command (CCMD).

STANDARD: Limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:

1. Review National, DoD, CCMD, and Service CI and HUMINT policies, directives, and regulations.
2. Supervise CI analysis and production.
3. Supervise support to CI operations.
4. Supervise CI collections.
5. Support to CI investigations.
6. Supervise CI Functional services.
7. Supervise Military Source Operations.
8. Supervise FORMICA.
9. Supervise Interrogations.
10. Supervise Operational Support Element (OSE) functions.
11. Supervise administrative functions.
12. Coordinate the integration of multidiscipline intelligence and technical support with CI Activities and HUMINT operations.

REFERENCES:

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Role players, scenario, and CIHEP equipment are required to conduct this training.

DoD CI and HUMINT Managerial and General Intelligence courses are available via HT-JCOE and JCITA. These courses offer advanced training at the Combined and Joint levels, but do not address or support the aforementioned lawful requirement. A MAGTF specific course would address the supervisory needs of MAGTF CI/HUMINT elements in support of the MCISRE IAW the MOC and CMC FFR 2025.

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 12

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INTEL/GRD SENSOR T&R MANUAL

CHAPTER 12

MOS 0211 INDIVIDUAL EVENTS

12000. PURPOSE. This chapter details the individual events that pertain to Counterintelligence/Human Source Intelligence (CI/HUMINT) Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

12001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0211	CI/HUMINT Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
CIHU	Counterintelligence/Human Activities
CINT	Counterintelligence
CYBR	Cyberspace
FUNC	Functional
HUMI	Human Intelligence
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

12002. INDEX OF 0211 INDIVIDUAL EVENTS - 1000 LEVEL

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0211-CINT-1005	Conduct CI collection activities (CCA) (L/S)	12-25
0211-CYBR-1001	Identify aspects of CI and HUMINT in the cyberspace domain (L/S)	12-26
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0211-FUNC-1002	Conduct intelligence interrogation (L/S)	12-31
0211-HUMI-1001	Conduct Military Source Operations (MSO) (L/S)	12-33
0211-HUMI-1002	Conduct Foreign Military Intelligence Collection Activity (FORMICA) (L/S)	12-34

0211-CIHU-1001: Provide CI and HUMINT support to planning (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: A commander may begin planning on his/her own initiative, based on indications and warnings, or in response to specific guidance and direction from higher headquarters (HHQs). The planning process is designed to promote understanding among the commander, staff, and subordinate commanders regarding the nature of a given problem and the options for solving it. Integration of CI and HUMINT support to planning during the six steps of the planning process is required to the plan, transition, and conduct of the operation, per MCWP 5-10.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Coordinating Authority (CICA), or a HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., C/J/G/S-2X), and having an authorized mission in support of the IC, Service, or Combatant Command (CCMD).

STANDARD: Assist in the development of operational orders or plans.

PERFORMANCE STEPS:

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Provide CI and HUMINT considerations to the Rapid Response Planning Process (R2P2).
4. Provide CI and HUMINT considerations to the Marine Corps Planning Process (MCPP).
5. Coordinate CI activities and HUMINT operations in support of mission planning with higher, adjacent, lower, and supporting echelons.
6. Assist in the development of Appendix 3 (CI), Annex B of the operations plan/order.
7. Assist in the development of Appendix 5 (HUMINT), Annex B of the operations plan/order.

REFERENCES:

1. DoDD 5240.02 Counterintelligence
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCRP 2-10A.2 Counterintelligence
4. MCWP 5-10 Marine Corps Planning Process

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Scenario, CIHEP equipment, and area of operations are required for the conduct of this training.
DoD CI and HUMINT Managerial and General Intelligence courses available via HT-JCOE, JCITA, and TECOM provide professional development possibilities for CI & HUMINT personnel in Staff roles and functions.

0211-CIHU-1002: Conduct liaison in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Liaison operations are programs to coordinate activities and exchange information with U.S. and host country allied military and civilian agencies and Non-Governmental Organizations (NGO). CI/HUMINT Marines conduct liaison in support of CI activities and HUMINT operations, after coordination with appropriate agencies, as required.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Coordinate activities, establish relationships, or obtain information of intelligence value in accordance with IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Identify constraints against collection of certain types of information.
2. Identify constraints on contacting certain types of individuals or organizations.
3. Review Memorandums of Understanding/Agreements (MOU/MOA) with other echelons delineating responsibilities.
4. Establish the purpose and objectives of professional liaison with inter and intra-agencies, per DoD CI Baseline Agent CTL.
5. Discuss how and who conducts liaison.
6. Coordinate Joint and Combined operations, as necessary.
7. Synchronize Joint and Combined operations, as necessary.
8. Conduct information exchange, as authorized.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. DoDI S-5240.17 Counterintelligence Collection Activities
5. FM 2-22.3 Human Intelligence Collector Operations
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment required for the conduct of this training.

0211-CIHU-1003: Conduct debriefs in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI debriefings are forms of overt collection entailing the questioning of human sources to satisfy CI requirements. Sources may be U.S. persons or foreign nationals. Debriefings are an inherent mission of DoD CI elements. CI debriefing of Enemy Prisoner of War (EPW), detainees, displaced persons, and refugees is normally conducted in support of deployed forces as part of the execution of an operation plan or operation order. CI debriefing of EPW, detainees, displaced persons, and refugees for other than law enforcement purposes is conducted using approval questioning techniques. CI agents may debrief EPW, detainees, displaced persons, and refugees when such persons have knowledge of information that may be of CI interest or that satisfies CI collection requirements. HUMINT Debriefs are conducted in order to satisfy intelligence requirements (e.g., friendly and hostile witnesses, Walk-Ins, Non-Combatant Evacuation Operations [NEO] evacuees, refugees, Tactical Recovery of Aircraft and Personnel [TRAP] Force, recovered pilots, former Prisoners of War [POW], Direct Action (DA) assault force, patrols). A walk-in is a one-time contact who volunteers information on his own initiative. The walk-in source may volunteer information by approaching U.S. or Allied forces, or allied or host nation (HN) civilians. Each unit must have a program to identify, safeguard, and direct the walk-in to the CHD or other appropriate CI or HUMINT collection element, to be screened and debriefed, as required.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of intelligence value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Employ the full-scope of operational methods and techniques, as authorized.
2. Conduct planning and preparation phase.
3. Use the DoD HUMINT Management System to identify collection requirements.
4. Conduct external coordination.
5. Conduct source meeting coordination.
6. Conduct debriefing research.
7. Develop debriefing strategies.
8. Prepare a debriefing plan.
9. Conduct source administration.
10. Conduct debriefs of personnel of interest.
11. Process a Walk-In.
12. Remaining elements are classified.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. DoDI S-5240.17 Counterintelligence Collection Activities
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required for the conduct of this training.

0211-CIHU-1004: Conduct CI interviews (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI interviews are forms of overt collection entailing the questioning of human sources to satisfy CI requirements. Sources may be U.S. persons or foreign nationals. Interviews are an inherent mission of DoD CI elements.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of intelligence value during the conduct of a CI Inquiry.

PERFORMANCE STEPS:
1. Identify the role of the DoD CI Agent in the subject interview process.
2. Interview potential sources to assess for further contact.
3. Identify the types of sources.
4. Establish the purpose of the source interview.
5. Evaluate possible sources and others knowledgeable.
6. Identify the phases of an interview.
7. Plan a source interview.
8. Prepare for a source interview.
9. Assess the interviewee based on verbal and non-verbal indicators.
10. Terminate the interview.
11. Identify the steps involved in a rights advisement, in necessary.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons

3. DoDI O-5240.21_ Counterintelligence (CI) Inquiries
4. DoDI S-5240.17 Counterintelligence Collection Activities
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required for the conduct of this training.

0211-CIHU-1005: Conduct elicitation in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Elicitation is a sophisticated technique used when conventional collection techniques cannot be used effectively. Of all the collection methods, this one is the least obvious. However, it is important to note elicitation is a planned, systematic process that requires careful preparation, and only conducted by trained service members. It is always applied with a specific purpose in mind. This objective is the key factor in determining the subject (which source to question), the elicitor, and the setting. The subject will be selected based on access to or knowledge of the desired information.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of intelligence value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Apply elicitation techniques.
2. Apply counter-elicitation techniques.
3. Remaining steps are classified.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, simulated operational environment, and CIHEP equipment are required for the conduct of this training.

0211-CIHU-1006: Conduct surveillance in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Surveillance assists commanders in identifying risks associated with foreign intelligence entities (FIE) and terrorist organizations threats to friendly forces. Surveillance supports this by protecting MAGTF and DoD equities through various activities that identify potential FIE threats or collection efforts to friendly assets. Activities include both CONUS and OCONUS activities, but may not be limited to: Command Security Programs; CI inquiries; support to investigations; HUMINT operations; CI collection activities; asset assessment; support to targeting; community relations events (COMREL); and technology expositions. The purpose of surveillance is to document the characteristics of a person, place, or thing during a specified period.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Collect all required information, without compromise, during a time period specified by the operational environment.

PERFORMANCE STEPS:
1. Conduct mission analysis.
2. Conduct surveillance planning.
3. Identify the authorities to conduct surveillance.
4. Identify the requirements for employing surveillance.
5. Request surveillance approval.
6. Conduct route analysis.
7. Employ surveillance, as authorized.
8. Document all pertinent information.
9. Additional steps are classified.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Requirements for surveillance training are as follows; various and unique vehicles, operational and logistics funds, local MOU/MOA for off base training, surveillance communications equipment, other CIHEP equipment, and civilian attire. Surveillance support requires, but may not limited to: vehicles, communications equipment, access/use of public transportation, specialized technical equipment/support, travel, operational funds as required, and relaxed grooming standards and clothing to match the contemporary environment. The resources required for the successful conduct of surveillance are dictated by the domain, environment, method of surveillance, and other operational considerations.

0211-CIHU-1007: Detect Surveillance in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Surveillance detection is performed in support of CI activities and HUMINT operations to identify threats to friendly forces and ensure the security of operations.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Ensure security of the mission, enable follow-on CI activities and HUMINT operations, and/or to confirm or deny the presence of surveillance during a time period specified by the operational environment.

PERFORMANCE STEPS:

1. Conduct mission analysis.
2. Apply the principles of surveillance.
3. Conduct counter-surveillance/surveillance detection planning.
4. Employ counter-surveillance/surveillance detection techniques.
5. Document all information pertaining to the target(s).
6. Additional steps are classified.

REFERENCES:

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Requirements for surveillance detection training are as follows; role players, scenario, vehicles, operational and logistics funds, local MOU/MOA for off base training, and civilian attire. Effective identification of surveillance threats is based upon a foundational understanding of how surveillance is conducted. Surveillance support requires, but may not limited to: vehicles, communications equipment, access/use of public transportation, specialized technical equipment/support, travel, operational funds as required, and relaxed grooming standards and clothing to match the contemporary environment. The resources required for the successful conduct of surveillance are dictated by the domain, environment, method of surveillance, and other operational considerations.

0211-CIHU-1008: Assess the operational environment for CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: In CI activities and HUMINT operations, knowledge of the operating environment facilitates the successful freedom of movement, area awareness, and security to activities and operations. CI and HUMINT Marines require unfettered access and advanced placement throughout the operating environment that furthers situational awareness for CI and HUMINT operations, but also furthers the command's knowledge of the terrain, demographics, and spheres of influence. CI & HUMINT collect information on the cultural and human terrain within the operating environment while assessing the demographics of interest within the given society across all domains.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of operational value to support CI activities and HUMINT operations in the Operational Environment, in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Determine the operational area of responsibility.
2. Identify the type of operational environments (e.g., High FI, High FP, combat, commercial, permissive).
3. Evaluate the threat (i.e., foreign intelligence entity (FIE), counterintelligence (CI), and force protection).

4. Conduct mission target analysis.
5. Review collection requirements, commander's guidance, and priority intelligence requirements (PIRs).
6. Identify the essential elements of friendly information (EEFI).
7. Conduct risk vs. gain assessment.
8. Develop mitigation plan.
9. Conduct assessment of the physical environment.
10. Evaluate progression toward attaining end-state conditions, achieving objectives, and performing tasks.
11. Execute appropriate security actions for the operational environment.
12. Assess changes in operational environment.
13. Recommend changes to the Command's mission assurance posture, as necessary.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
5. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Required for training: scenario, CIHEP equipment, internet connectivity, and web based reference materials or information sites.

0211-CIHU-1009: Conduct asset assessment in support of CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Asset assessments are conducted to ensure mission success, evaluate asset's reporting, and determine source's motivations, in support of CI activities and HUMINT operations, and support to targeting. Further elaboration is classified.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Ensure the security and integrity of CI activities and HUMINT operations, in accordance with applicable Intelligence Community (IC), DoD, CCMD), and Service policies and guidance.

PERFORMANCE STEPS:

1. Identify the purpose of asset assessment.
2. Identify elements of asset assessment.
3. Apply CI flags related to asset assessment.
4. Assess sources for operational exploitation.
5. Evaluate source statements.
6. Assess veracity and validity of source information.
7. Execute authorities to conduct asset assessment.
8. Employ asset assessment tools and methods.
9. Manage analytical tools necessary to support CI activities and HUMINT operations.
10. Execute the principles of operational testing.
11. Additional steps are classified.

REFERENCES:

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
5. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Operational reporting, role players, operational area, and CIHEP equipment are required to conduct this training. Additional references are classified.

0211-CIHU-1010: Identify Multi-Discipline Intelligence & Technical Integration with CI Activities and HUMINT Operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Multi-discipline intelligence and technical support assist in reducing uncertainty in the commander's decision-making process across all domains contributing to the aggregation of data-centric intelligence. This is accomplished through broad awareness and integration of capabilities that include, but may not be limited to: Technical operations (e.g., Tagging, Tracking, & Locating [TTL]; Close Access Target Reconnaissance [CATR]; Technical, Audio, Visual and Surveillance [TAVS], Technical Surveillance Countermeasures [TSCM]), all source intelligence, GEOINT, SIGINT, EW, OSINT, MASINT, Cyber, Information Operations, Reconnaissance, and Scout-Snipers.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Describe the mutually supporting relationships between multi-discipline intelligence, technical, CI activities, and HUMINT operations.

PERFORMANCE STEPS:

1. Identify available all source analytical support.
2. Identify available GEOINT support.
3. Identify available SIGINT support.
4. Identify available EW support.
5. Identify available OSINT support.
6. Identify available MASINT support.
7. Identify available Technical support.
8. Identify available Cyber support.
9. Identify available Information Operations support.

10. Identify available reconnaissance support.
11. Identify available scout-sniper support.
12. Identify other available higher, adjacent, lower, and supporting disciplines.
13. Identify CI activities that support other disciplines.
14. Identify HUMINT operations that support other disciplines.
15. Identify operational constraints/restraints associated with selected capabilities.
16. Develop concept for integration of capabilities.

REFERENCES:
1. MCTP 2-10A MAGTF Intelligence Collection
2. MCTP 2-10A.2 MAGTF Counterintelligence
3. MCWP 2-10 Intelligence Operations

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training. Computer based or web based simulation training on the integration of CI/HUMINT with other intelligence disciplines would be beneficial to the conduct of intelligence in support of the MAGTF commander and garrison operations.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment are required to conduct this training.
DoD CI and HUMINT Managerial and General Intelligence courses available via HT-JCOE, JCITA, and TECOM provide professional development possibilities for CI & HUMINT personnel in Staff roles and functions.

0211-CINT-1001: Support Offensive CI Operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI operations are sensitive CI missions conducted for DoD or National CI and security purposes against a target having suspected or known affiliation with Foreign Intelligence Entities (FIE), international terrorism, or other foreign persons or organizations, to counter terrorism, espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require support by specialized resources. Offensive CI operations (OFCO) in DOD are governed by DoDI S-5204.09. This T&R event facilitates training the force to understand and support CI operational considerations.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, CI Target, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS).

STANDARD: Lawfully perform the required CI support roles in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Assess OFCO opportunities, per DoD CI Baseline Agent CTL.
2. Identify legal restrictions for the conduct of OFCO, per DoD CI Baseline Agent CTL.
3. Identify goals and objectives of OFCO, per DoD CI Baseline Agent CTL.
4. Identify a potential OFCO opportunity, per DoD CI Baseline Agent CTL.
5. Review OFCO referral requirements, per DoD CI Baseline Agent CTL.
6. Identify the methods of referral, per DoD CI Baseline Agent CTL.
7. Quantify the reason for the referral, per DoD CI Baseline Agent CTL.
8. Conduct the referral process, per DoD CI Baseline Agent CTL.
9. Identify referral follow-up methods, per DoD CI Baseline Agent CTL.
10. Respond to validated Request For Services/Support.
11. Additional steps are classified.

REFERENCES:

1. Critical Task List_ DoD Counterintelligence Baseline Agent
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. DoD S-5240.09-M Offensive Counterintelligence Operations and Security Classification Guide
4. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Role players, scenario, and CIHEP equipment are required to conduct this training. Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training..

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10 and DoDI S-5240.09. CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1 or under Combatant Command authorities.

0211-CINT-1002: Conduct CI investigative activities (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Formal investigative activities are undertaken to determine whether a person is acting for or on behalf of, or an event is related to, a foreign power engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities, and to determine actions required to neutralize such acts, per DoDI 5240.04.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS) or the appropriate MDCO.

STANDARD: Lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported CCMD (as applicable), and SECNAVINST 3850.2E.

PERFORMANCE STEPS:
1. Support CI lead development, per DoD CI Baseline Agent CTL.
2. Differentiate between a CI inquiry and a CI investigation, per DoD CI Baseline Agent CTL.

3. Identify criteria for the conduct of an inquiry compared to an investigation, per DoD CI Baseline Agent CTL.
4. Identify DoD CI investigative authorities, per DoD CI Baseline Agent CTL.
5. Identify CI investigative goals, per DoD CI Baseline Agent CTL.
6. Identify the investigative cycle in CI investigations, per DoD CI Baseline Agent CTL.
7. Apply intelligence oversight policies to files and record keeping, per DoD CI Baseline Agent CTL.
8. Identify considerations for Joint CI investigations, per DoD CI Baseline Agent CTL.
9. Integrate external support, per DoD CI Baseline Agent CTL.
10. Develop an investigative plan (IP) and submit it for approval, per DoD CI Baseline Agent CTL.
11. Employ investigative planning concepts and philosophy, per DoD CI Baseline Agent CTL.
12. Conduct investigative planning, per DoD CI Baseline Agent CTL.
13. Perform fact finding (i.e., evidence gathering), per DoD CI Baseline Agent CTL.
14. Handle evidence, as to be admissible in a court, per DoD CI Baseline Agent.
15. Plan a Joint IP, as required, per DoD CI Baseline Agent CTL.
16. Update the IP, as necessary, per DoD CI Baseline Agent CTL.
17. Request special collection (i.e., enhanced investigative techniques, per DoD CI Baseline Agent CTL.
18. Employ special CI investigative techniques, per DoD CI Baseline Agent CTL.
19. Document investigative activity, per CI Baseline Agent CTL.
20. Use Intelligence Contingency Funds (ICF), as necessary, per DoD CI Baseline Agent CTL.
21. Employ OPSEC to preserve investigation integrity, per DoD CI Baseline Agent CTL.
22. Identify lead agent roles, per DoD CI Baseline Agent CTL.
23. Prepare local investigative case control logs, per DoD CI Baseline Agent CTL.
24. Prepare an agent's log, per DoD CI Baseline Agent CTL.
25. Manage retention of files and records, per DoD CI Baseline Agent CTL.
26. Prepare electronic records for judicial use, per DoD CI Baseline Agent CTL.
27. Apply proper field dossier and record retention and destruction, per DoD CI Baseline Agent CTL.
28. Adhere to courtroom procedures during testimony, per DoD CI Baseline Agent CTL.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. SECNAVINST 3850.2E Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Role players, scenario, and CIHEP equipment are required for the conduct of this training. Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: It is DoD policy that CI investigations be conducted in accordance with DoDD O-5240.02 and by the Military Department CI Organizations (MDCO) identified in the Memorandum of Agreement Between the Attorney General and the Secretary of Defense, and the Memorandum of Understanding Between the FBI and the Department of Defense. For the Department of the Navy, the Naval Criminal Investigative Service (NCIS) is the MDCO. CI/HUMINT Marines, acting as CI Agents under the auspices of NCIS may support, augment, assist, or conduct CI Investigations in accordance with SECNAVINST 3850.2E.

0211-CINT-1003: CI analysis and support to CI activities (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: The Defense CI Components shall produce analytic products to address the threat posed by espionage, international terrorism, subversion, sabotage, assassination, and covert activities. This includes other activities that have a Foreign Intelligence Entity (FIE) nexus. DoD CI analysis and production supports: Strategic goals and priorities established by the Secretary of Defense (SecDef) and Director of National Intelligence (DNI), and CI collection, investigations, operations, and functional services. CI analysis and production (CI A&P) activities shall conform to DoD Manual 5240.01, DoDD 5240.1-R, DoDI 5240.18 and other references are applicable.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, and authorized CI activity requiring analysis.

STANDARD: To visually and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

PERFORMANCE STEPS:

1. Identify other intelligence disciplines that can support CI activities, per DoD CI Baseline Agent CTL.
2. Identify methods to obtain analytic support, per DoD CI Baseline Agent CTL.
3. Obtain additional CI analytic support, per DoD CI Baseline Agent CTL.
4. Conduct analytic tasking, per DoD CI Baseline Agent CTL.
5. Use all-source intelligence for CI Analysis and Production (CI A&P), per DoD CI Baseline Agent CTL.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.18 Counterintelligence Analysis and Production
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. ICD 203 Analytic Standards
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a simulated environment may re-enforce the fundamentals of the conduct of this task. Simulation training is not a substitute for live training.

MATERIAL:
Analytical support, scenario, intelligence reporting, CIHEP equipment, and intelligence requirements are required for the conduct of this training. Distributed analytic products must be submitted to the Library of National Intelligence consistent with ICD 501, and as defined in ICD 206.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Distributed analytic products must be submitted to the Library of National Intelligence consistent with ICD 501, and as defined in ICD 206.

0211-CINT-1004: Conduct CI functional services (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: The DIRINT ensures CI activities are integrated into all operations, programs, systems, exercises, plans, doctrines, strategies, policies, and architectures of the DON and its components, per SECNAVINST 3850.2E. CI activities that support the CI functions are found in DoDI 5240.16. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Lawfully perform the required CI support roles in accordance with IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Conduct a CI vulnerability assessment, per DoD CI Baseline Agent CTL.
2. Conduct a CI threat assessment, per DoD CI Baseline Agent CTL.
3. Identify foreign intelligence entities (FIE) methodology, per DoD CI Baseline Agent CTL.
4. Perform roles to combat terrorism, per DoD CI Baseline Agent CTL.
5. Perform force protection (FP) support, per DoD CI Baseline Agent CTL.
6. Provide CI support to the insider threat program, per DoD CI Baseline Agent CTL.
7. Execute a CI awareness and reporting (CIAR) program, per DoD CI Baseline Agent CTL.
8. Conduct CI screenings, per DoD CI Baseline Agent CTL.
9. Conduct CI interviews, per DoD CI Baseline Agent CTL.
10. Conduct CI briefings, per DoD CI Baseline Agent CTL.
11. Conduct CI debriefings, per DoD CI Baseline Agent CTL.
12. Conduct CI inquiries and planning, per DoD CI Baseline Agent CTL.

REFERENCES:

1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.16 Counterintelligence Functional Services
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required for the conduct of this training.

0211-CINT-1005: Conduct CI collection activities (CCA) (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The acquisition of information about the intentions, capabilities, and activities of foreign powers, organizations or persons engaged in espionage, terrorism, sabotage, subversion, or clandestine intelligence activities against the United States or the DoD, across all warfighting domains.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Collect information of CI value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Conduct Military Counterintelligence Collection.
2. Conduct CI Debriefs.
3. Conduct CI liaison.
4. Conduct CI questioning of EPWs and Detainees.
5. Conduct CI open source and media exploitation.
6. Conduct CI collection in cyberspace.

REFERENCES:

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. DoDI S-5240.17 Counterintelligence Collection Activities
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required to conduct this training event.

0211-CYBR-1001: Identify aspects of CI and HUMINT in the cyberspace domain (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI/HUMINT Marines need to understand the cyber domain and its effects on operations in order to identify CI and HUMINT aspects of the cyberspace domain. Cyberspace is defined as "a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers". Cyberspace offers both an additional domain in which to conduct CI activities and HUMINT operations, and an additional risk to those efforts to conduct CI and HUMINT.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given intelligence or operational requirements, commander's guidance, an operational cyberspace situation, and applicable DoD policies and regulations

STANDARD: Describe the considerations/characteristics for the conduct of CI activities and HUMINT operations in a cyber domain.

PERFORMANCE STEPS:

1. Identify CI cyberspace threats, per DoD CI Baseline Agent Joint Critical Task List (CTL).
2. Identify external threats to information systems and the internet, per DoD CI Baseline Agent CTL.
3. Identify possible indicators of penetrations of information systems, per DoD CI Baseline Agent CTL.
4. Identify countermeasures to external information systems and Internet threats, per DoD CI Baseline Agent CTL.
5. Identify first responder responsibilities for securing and preserving information in a cyber-investigation, per DoD CI Baseline Agent CTL.
6. Identify jurisdiction and investigative lead, per DoD CI Baseline Agent CTL.
7. Identify potential cyberspace-related digital evidence, per DoD CI Baseline Agent CTL.
8. Identify the actions to preserve digital information for further review, per DoD CI Baseline Agent CTL.
9. Identify actions that may jeopardize preservation of digital information, per DoD CI Baseline Agent CTL.
10. Identify the actions to preserve digital evidence, per DoD CI Baseline Agent CTL.
11. Identify the actions to document digital evidence, per DoD CI Baseline Agent CTL.
12. Identify the risks the cyber domain poses to CI collection activities and Military Source Operations (MSO).
13. Identify measures to mitigate the risks the cyberspace domain poses to CI collection activities and MSO.
14. Identify OSINT considerations for CI activities and HUMINT operations in the cyber domain.
15. Identify the process to conduct HUMINT operations in the cyber domain.

REFERENCES:

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JCITA Publication [Classified] Joint Counterintelligence Training Academy (JCITA) Training Publications [Classified]
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCIP 3-40.02 Marine Corps Cyberspace Operations
7. MCO 3100.4 Cyberspace Operations
8. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. SECNAVINST 3850.2E Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Networks and computers with access to the global information grid and appropriate authorities and permissions. Security training in the appropriate use of information networks is a pre-requisite of conducting any training on a live global information accessing network. Emphasize must be on support to the MAGTF commander and a CI/HUMINT relevant operations in a realistic environment.

At the Formal Learning Center (FLC), time and equipment constraints prevent exhaustive coverage of the material and serves as cursory examination to sustain certification. In addition to training at MAGTF CI/HUMINT Course, CI/HUMINT Marines should attend the Joint CI Training Academy (JCITA) and the Defense Cyber Investigations Training Academy (DCITA) cyber courses per billet requirements.

0211-FUNC-1001: Apply fundamentals to CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: CI and HUMINT Marines conduct activities to collect information of intelligence value across all domains. While their activities may at times be overlapping, both CI and HUMINT have its own distinct purpose and function. The key area where CI and HUMINT overlap is in collection. The primary objective of both CI and HUMINT collection is to answer requirements. CI provides support via the core functions of the discipline: investigations, operations, functional services, analysis and production, and collections. CI strives to identify and counter the adversary's intelligence activities. HUMINT collection strives to satisfy commander's priority intelligence requirements (PIRs), per JP 2-01.2.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD)

STANDARD: To lawfully perform the required CI and HUMINT roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:

1. Execute CI missions and functions, per DoD CI Baseline Agent Critical Task List (CTL).
2. Contrast CI and law enforcement missions and functions, per DoD CI Baseline Agent CTL.
3. Use CI credentials, as required, per DoD CI Baseline Agent CTL.
4. Execute CI authorities, per DoD CI Baseline Agent CTL.
5. Identify Intelligence Community (IC) agencies' missions and CI communities, per DoD CI Baseline Agent CTL.
6. Explain Intelligence Oversight (IO) effects to CI activities, per DoD CI Baseline Agent CTL.
7. Apply CI laws, regulations, and instructions, per DoD CI Baseline Agent CTL.
8. Apply ethics, per DoD CI Baseline Agent CTL.
9. Identify CI agent roles, per DoD CI Baseline Agent CTL.
10. Use interpersonal communications, per DoD CI Baseline Agent CTL.
11. Apply Operational Security (OPSEC), per DoD CI Baseline Agent CTL.
12. Employ secure internet Practices, per DoD CI Baseline Agent CTL.
13. Conduct National and local agency records checks, per DoD CI Baseline Agent CTL.
14. Identify phases of the intelligence collection cycle, per DoD CI Baseline Agent CTL.

15. Identify information of CI value in intelligence reporting, per DoD CI Baseline Agent CTL.
16. Use intelligence funds, per DoD CI Baseline Agent and DoD HUMINT TC Core Training Standard CTLs.
17. Identify CI collection requirements, per DoD CI Baseline Agent CTL.
18. Apply the general principles of CI collection, per DoD CI Baseline Agent CTL.
19. Integrate CI collection management (CM), per DoD CI Baseline Agent CTL.
20. Prioritize collection requirements, per DoD CI Baseline Agent CTL.
21. Identify CI collection sources, per DoD CI Baseline Agent CTL.
22. Identify reportable CI information, per DoD CI Baseline Agent CTL.
23. Describe the Defense CI/HUMINT Enterprise (DCHE), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
24. Synthesize intelligence, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
25. Coordinate intelligence activities, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
26. Identify, develop and employ OPSEC procedures, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
27. Request polygraph examination support, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
28. Employ interpersonal skills and techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
29. Employ an interpreter, as required, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
30. Employ automated databases, per DoD CI Baseline Agent and DoD Strategic Debriefing Core Standards CTLs.
31. Assess friendly, neutral, and hostile sociological and psychological behaviors.
32. Apply verbal and written organizational communication skills.
33. Apply technical report writing skills.
34. Fuse critical aspects of social, anthropological, behavioral, and criminological theories in support of activities and operations, as required.
35. Employ optimal cross-cultural communication styles.
36. Detect potential behavioral cues and countermeasures employed in human interactions.
37. Determine appropriate behavioral patterns for assessment and operational purposes.
38. Evaluate key social and cultural (anthropological) aspects within a given Operational Environment.
39. Conduct HUMINT Analysis and Production
40. Conduct Operations in a SATCOM denied Environment
41. Employ systems, equipment, and resources in support of CI activities and HUMINT operations across all domains.
42. Cultivate appropriate command relationships with the supported unit commander across all domains and levels of command.
43. Request Behavioral Science Consultant (BSC) support.
44. Conduct Open Source Intelligence (OSINT) in support of CI activities and HUMINT operations.
45. Integrate CI support to information operations.
46. Integrate CI support to command security functions.
47. Employ HUMINT credentials in a lawful manner.
48. Conduct research.
49. Conduct intelligence reporting.
50. Conduct intelligence briefs.
51. Conduct mission debriefs.

52. Conduct cyber activities under appropriate authorities and permissions associated with this activity.
53. Conduct computer based training modules associated with this activity.

REFERENCES:
1. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTED EVENTS:

0211-CIHU-1001	0211-CIHU-1002	0211-CIHU-1003
0211-CIHU-1004	0211-CIHU-1005	0211-CIHU-1005
0211-CIHU-1006	0211-CIHU-1007	0211-CIHU-1008
0211-CIHU-1008	0211-CIHU-1009	0211-CIHU-1011
0211-CINT-1002	0211-CINT-1003	0211-CINT-1004
0211-CINT-1005	0211-FUNC-1001	0211-FUNC-1002
0211-HUMI-1001	0211-HUMI-1002	

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment are required for the conduct of this training.
Computer Based Training is intended to augment and support live training and not intended to replace live training. This T&R event may be applied to all applicable events.

0211-FUNC-1002: Conduct intelligence interrogation (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence interrogation is the systematic process where trained and DoD-certified intelligence interrogators use approved techniques, consistent with applicable laws and regulations to question a captured or detained person to obtain reliable information responsive to intelligence requirements. Interrogation is considered an overt HUMINT collection method but is regulated separately from other DoD HUMINT activities, per DoDD 3115.09 and JP 2-01.2.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Obtain information of intelligence value in accordance with DoDD 3115.09.

PERFORMANCE STEPS:

1. Apply safeguards to classified information in accordance with DoD Regulations, per DoD Joint Interrogation Standards Critical Task List (CTL).
2. Apply map reading skills, per DoD Joint Interrogation Standards CTL.
3. Apply principles of military intelligence (MI) law, per DoD Joint Interrogation Standards CTL.
4. Use an interpreter, per DoD Joint Interrogation Standards CTL.
5. Conduct detainee specific research, per DoD Joint Interrogation Standards CTL.
6. Prepare an interrogation plan (IP), per DoD Joint Interrogation Standards CTL.
7. Prepare for an interrogation, per DoD Joint Interrogation Standards CTL.
8. Execute approach strategies, as authorized, per DoD Joint Interrogation Standards CTL.
9. Employ direct questions to gather information from a detainee in a logical, organized, and complete manner, per DoD Joint Interrogation Standards CTL.
10. Conduct map tracking, per DoD Joint Interrogation Standards CTL.
11. Terminate an interrogation session, per DoD Joint Interrogation Standards CTL.
12. Conduct screening operations, per DoD Joint Interrogation Standards CTL.

REFERENCES:

1. Critical Task List _CI/HUMINT DoD Joint Interrogation Standards
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning

5. Geneva Convention Geneva Convention relative to the Treatment of Prisoners of War http://www.unhchr.ch/html/menu3/b/91.htm
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCTP 11-10C The Law of Land Warfare

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	2	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Intelligence interrogations will only be conducted by personnel trained and DoD-certified in accordance with DoDD 3115-09. All DoD interrogators will operate using Army Field Manual (FM) 2-22.3, Human Intelligence Collection Operations.

0211-HUMI-1001: Conduct Military Source Operations (MSO) (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: MSO refers to the collection of military and military-related foreign intelligence (FI) from humans by trained and certified human collectors. MSO are conducted under Secretary of Defense's (SecDef) authorities, to satisfy DoD needs in compliance with DoD policy. Within the Service, MSO are conducted by trained and certified CI/HUMINT Marines under the direction of HUMINT-trained staff officers (2X). MSO sources includes, but not limited to: one-time, continuous, formal contacts, persons from contact operations, interrogations, debriefings, walk-ins, and liaison activities across all domains. Each MSO Category (CAT) has specific operational requirements, legal restrictions, authorities, and guidelines. HUMINT collection operations in each of these categories require specific approval, coordination, and review.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Collect information of intelligence value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Apply laws, directives, and policies relevant to MSO, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List (CTL).
2. Conduct the Full HUMINT cycle, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
3. Additional steps are classified.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Role players, scenario, and CIHEP equipment are required for the conduct of this training.

DoD personnel conducting MSO must be trained and certified in the appropriate tradecraft, and be assigned to an organization with a HUMINT mission. DoD personnel who are not trained and certified through one of the validated courses are prohibited from conducting MSO.

0211-HUMI-1002: Conduct Foreign Military Intelligence Collection Activity (FORMICA) (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: FORMICA is the debriefing, by trained human intelligence (HUMINT) collectors, of DoD personnel who have access to information of potential National security value.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Collect information of intelligence value in accordance with applicable IC, DoD, CCMD, and Service policies and guidance.

PERFORMANCE STEPS:

1. Apply operational methods and techniques of overt collection, per DoD Strategic Debriefing Core Training Standards Critical Task List (CTL).
2. Conduct Planning and Preparation Phase, per DoD Strategic Debriefing Core Training Standards CTL.
3. Conduct Source Meeting Coordination, per DoD Strategic Debriefing Core Training Standards CTL.
4. Develop Debriefing Strategies, per DoD Strategic Debriefing Core Training Standards CTL.
5. Prepare a Debriefing Plan, per DoD Strategic Debriefing Core Training Standards CTL.
6. Prepare a Knowledgeability Brief (KB), per DoD Strategic Debriefing Core Training Standards CTL.

REFERENCES:

1. DA Pam 381-15 Foreign Military Intelligence Collection Activities Program
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
5. DoDI S-5205.01 DoD Foreign Military Intelligence Collection Activities (FORMICA)
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. FM 2-22.3 Human Intelligence Collector Operations
8. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
9. MCO 3820.1 Foreign Military Intelligence Collection Activities (FORMICA)

10. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required for the conduct of this training.

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0211-CINT-2001	Conduct Advanced CI activities (L/S)	12-2
0211-CYBR-2001	Conduct CI Activities and HUMINT Operations in Cyberspace (L/S)	12-4
0211-HUMI-2001	Conduct advanced HUMINT operations (L/S)	12-5
0211-OPS-2001	Support Targeting (L/S)	12-6
0211-OPS-2002	Conduct CI and HUMINT Collection management (L/S)	12-8
0211-OPS-2003	Supervise CI activities and HUMINT operations (L/S)	12-9

0211-CIHU-2001: Perform CI Activities and HUMINT Operations in a High Risk Environment (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: CI/HUMINT Marines are required to enter high risk environments individually, as a Team, or while accompanying special purpose elements of the MAGTF to support the MAGTF Commanders collection requirements. CI/HUMINT Marines will often be exposed to dangerous and nefarious personalities through clandestine meetings and other CI/HUMINT operations and activities. Additional training to include; conduct of high threat meetings, urban and rural navigation, advanced understanding of communications, offensive and defensive driving skills, and other tactical survival skills, are necessary to ensure the survivability of CI/HUMINT personnel. Additional training is required to mitigate risk while ensuring the ability of CI/HUMINT Marines to protect the force through proactive CI measures and provide valuable HUMINT to the supported commander.

MOS PERFORMING: 0204, 0210, 0211

BILLETS: 2X, 2X Team Chief, CHD Analyst, CHD OIC, CI/HUMINT Specialist

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, and other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Satisfy MAGTF requirements through CI activities and HUMINT operations while employing survivability techniques in the tactical area of operations.

PERFORMANCE STEPS:

1. Conduct Survival, Evasion, Resistance, and Escape (SERE) activities.
2. Employ weapons from a concealed carry in a high-risk situation.
3. Maneuver a vehicle safely in a high-risk setting.
4. Employ radio communications in a tactical setting.

REFERENCES:
1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
4. MCRP 2-10A.2 Counterintelligence

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Notes: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

0211-CINT-2001: Conduct Advanced CI activities (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Based on authorities, specialized CI activities require additional, follow-on schools to certify Marines in their conduct Some advanced CI activities are specific to billets.

MOS PERFORMING: 0204, 0210, 0211

GRADES: SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Satisfy the commander's intelligence requirement(s) within the operations' constraints and restraints.

PERFORMANCE STEPS:
1. Perform advanced CI investigative support activities.

2. Conduct CI surveillance.
3. Conduct advanced foreign CI operations.
4. Conduct advanced CI functional services.
5. Conduct advanced CI agents activities.
6. Conduct advanced CI collections.
7. Conduct advanced countersurveillance detection techniques.
8. Conduct advanced surveillance detection techniques.
9. Conduct CI investigations in a cyber-environment.
10. Conduct CI collection in a cyber-environment.
11. Conduct source operations in a cyber-environment.
12. Conduct offensive CI operations (OFCO) in a cyber-environment.
13. Identify CI threats and operations in a cyber-environment.
14. Perform digital data protection.
15. Identify cyber threats and techniques.
16. Identify cyber insider threats.
17. Conduct cyber insider threat analysis.
18. Conduct other advanced CI training and activities as identified or otherwise authorized.

REFERENCES:

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.02 Counterintelligence
3. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DoDI S-5240.09 DoDI S-5240.09 OFFCO
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. Joint Counterintelligence Training Academy (JCITA) Course Catalogue
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCO 3850.1J Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Role players, scenario, and CIHEP equipment are required to conduct this training. Only service-members who have completed advanced CI training may perform advanced CI activities. For the most up to date course listings, review the Joint Counterintelligence Training Academy (JCITA) and DoD Cyber Investigations Training Academy (DCITA) Catalogue(s). Given the mission requirements, it is necessary for the Service to maintain a qualified pool of CI & HUMINT Marines capable of filling the Service obligations to these billets IOT mitigate operational gaps.

SPECIAL PERSONNEL CERTS: Service CI & HUMINT Billets are controlled by HQMC (IOP) who maintains a comprehensive list of ongoing operational billet requirements.

0211-CYBR-2001: Conduct CI Activities and HUMINT Operations in Cyberspace (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The Marine Corps depends on cyberspace to enable the successful execution of warfighting functions across the range of military operations. In order to retain freedom of action within cyberspace, the Marine Corps must develop and maintain robust capabilities to operate and defend the Marine Corps Information Enterprise. Additionally , the Marine Corps requires the capability to utilize cyberspace operations, in concert with other lines of operation, to identify, understand, influence, disrupt, attack, and defeat a wide range of adversaries. CI activities and HUMINT operations in cyberspace assist commanders in identifying risks and threats associated with foreign intelligence entities (FIE) and terrorist organizations.

MOS PERFORMING: 0204, 0210, 0211

BILLETS: 2X, 2X Team Chief, CHD OIC, CI/HUMINT Specialist

GRADES: SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, and other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Lawfully conduct CI activities HUMINT Operations in Cyberspace in accordance with applicable IC, DoD, COCOM, or Service policies and guidance.

PERFORMANCE STEPS:
1. Employ Active capabilities, per JCE CTLs.
2. Employ Passive capabilities, per JCE CTLs.

REFERENCES:

1. MCIP 3-40.02 Marine Corps Cyberspace Operations
2. MCO 3100.4 Cyberspace Operations
3. SECNAVINST 3850.2E Counterintelligence

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

0211-HUMI-2001: Conduct advanced HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Based on authorities, specialized HUMINT activities require additional, follow-on schools to certify Marines in their conduct. Some advanced HUMINT activities are specific to billets.

MOS PERFORMING: 0204, 0210, 0211

GRADES: SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, other appropriate equipment, systems, and resources, intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (CCMD).

STANDARD: Lawfully conduct advanced HUMINT activities in accordance with applicable IC, DoD, COCOM, or Service policies and guidance.

PERFORMANCE STEPS:
1. Conduct advanced HUMINT tradecraft.
2. Conduct Joint asset assessments.
3. Conduct sensitive HUMINT operations..
4. Conduct Joint HUMINT analysis and targeting
5. Conduct Joint HUMINT management.
6. Conduct Joint senior interrogator duties.
7. Conduct Defense strategic debriefs.

REFERENCES:

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. HUMINT Training Joint Center of Excellence (HT-JCOE) Course Catalogue
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment is required to conduct this training. Additional resources may include; vehicles, operational funds and logistic funds, civilian attire, and communication equipment. Advanced HUMINT may require supporting surveillance personnel, vehicles, and equipment.
Only service-members who have completed advanced HUMINT training may perform advanced HUMINT activities. These certifications are typically received at the Defense or Joint level Education Center(s) of Excellence. Advanced certification are tied to certain billet requirements in the MAGTF.
For the most up to date course listings, review the HUMINT Training Joint Center of Excellence (HT-JCOE) and DoD Cyber Investigations Training Academy (DCITA) Catalogue(s).

SPECIAL PERSONNEL CERTS: Given the mission requirements, it is necessary for the Service to maintain a qualified pool of CI & HUMINT Marines capable of filling the Service obligations to these billets IOT mitigate operational gaps. For further clarification contact HQMC (IOP) or HQMC(IOC).

0211-OPS-2001: Support Targeting (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence supports targeting by identifying target systems, critical nodes, and high-value and high-payoff targets as well as by providing the intelligence required to most effectively engage these targets across all domains. CI and HUMINT are not only important to effective targeting but measuring the effectiveness of that targeting effort (e.g., identifying measures of effectiveness and performance [MOE/MOP], proving information to support intelligence gain/loss assessments) and supporting other intelligence disciplines targeting efforts.

MOS PERFORMING: 0204, 0210, 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, while conducting CI activities and HUMINT operations, with an authorized mission in support of the IC, Service, or Combatant Command (CCMD).

STANDARD: Enable the targeting cycle across all domains.

PERFORMANCE STEPS:
1. Review CI and HUMINT resources to collect against targets.
2. Provide CI and HUMINT input to target development.
3. Coordinate tasking of CI and HUMINT resources to answer intelligence gaps.
4. Coordinate CI and HUMINT activities to assess the measures of effectiveness.
5. Maintain a prioritized list of CI and HUMINT specific targets.
6. Provide CI and HUMINT input to the targeting cycle.
7. Review Joint targeting processes.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM

Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment are required for the conduct of this training.
DoD CI and HUMINT Managerial and General Intelligence courses available via HT-JCOE, JCITA, and TECOM provide professional development possibilities for CI & HUMINT personnel in Staff roles and functions.

0211-OPS-2002: Conduct CI and HUMINT Collection management (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Collection management, which occurs at all levels of command, converts validated requests for information (RFI) into collection requirements; establishes, tasks, or coordinates actions with appropriate collection sources or agencies; and monitors results and re-tasks as required.

MOS PERFORMING: 0204, 0210, 0211

BILLETS: 2X, 2X Team Chief, CHD OIC, Team Chief

GRADES: GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), CI Coordinating Authority (CICA), or HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., C/J/G/S-2X), and with an authorized mission in support of the IC, Service, or Combatant Command (CCMD).

STANDARD: Limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance, and a time limit.

PERFORMANCE STEPS:
1. Review collection requirements.
2. Coordinate between CI and HUMINT collection assets and supported units.
3. Provide input for specific CI and HUMINT intelligence requirements.
4. Develop CI and HUMINT collection requirements in support of the overall collection plan.
5. Submit collection requirements for validation.

6. Disseminate requirements inherent to CI/HUMINT Detachments (CHD).
7. Synchronize between CI and HUMINT collection assets and supported units.
8. Provide CI and HUMINT collections feedback to Collection Management Requirements Manager.
9. Assess effectiveness of CI and HUMINT collections.

REFERENCES:
1. DoDD 5240.02 Counterintelligence
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
Role players, scenario, and CIHEP equipment are required to conduct this training.
DoD CI and HUMINT Managerial and General Intelligence courses available via HT-JCOE, JCITA, and TECOM provide professional development possibilities for CI & HUMINT personnel in Staff roles and functions.

0211-OPS-2003: Supervise CI activities and HUMINT operations (L/S)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The 2X serves as the single focal point and primary advisor to the commander for all CI activities and HUMINT operations in the AOR. The 2X has the requirement to manage CI activities and HUMINT operations and support the entire spectrum of operations across all domains offensive, defensive, stability, or civil support operations.

MOS PERFORMING: 0204, 0210, 0211

BILLETS: 2X Team Chief, Ops Chief, Team Chief

GRADES: GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Coordinating Authority (CICA) or a HUMINT Operations Cell (HOC), and authorized mission in support of the IC, Service, or Combatant Command (CCMD).

STANDARD: Limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

PERFORMANCE STEPS:

1. Review National, DoD, CCMD, and Service CI and HUMINT policies, directives, and regulations.
2. Supervise CI analysis and production.
3. Supervise support to CI operations.
4. Supervise CI collections.
5. Support to CI investigations.
6. Supervise CI Functional services.
7. Supervise Military Source Operations.
8. Supervise FORMICA.
9. Supervise Interrogations.
10. Supervise Operational Support Element (OSE) functions.
11. Supervise administrative functions.
12. Coordinate the integration of multidiscipline intelligence and technical support with CI Activities and HUMINT operations.

REFERENCES:

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCRP 2-10A.2 Counterintelligence

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS: 0211-FUNC-1001

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	Y

NOTES: Unit of measure is individual hours per the Training and Readiness Manual. Augmenting live training in a computer simulated environment may re-enforce the fundamentals of the conduct of this task. Computer aided simulation training is not a substitute for live training.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Role players, scenario, and CIHEP equipment are required to conduct this training.

DoD CI and HUMINT Managerial and General Intelligence courses are available via HT-JCOE and JCITA. These courses offer advanced training at the Combined and Joint levels, but do not address or support the aforementioned lawful requirement. A MAGTF specific course would address the supervisory needs of MAGTF CI/HUMINT elements in support of the MCISRE IAW the MOC and CMC FFR 2025.

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 13

MOS 0212 INDIVIDUAL EVENTS

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CHAPTER 13

MOS 0212 INDIVIDUAL EVENTS

13000. PURPOSE. This chapter details the individual events that pertain to Technical Surveillance Countermeasures (TSCM) Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

13001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0212	TSCM Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
FUNC	Function

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

13002. INDEX OF 0212 INDIVIDUAL EVENTS

Event Code	Event	Page
2000 Level Events		
0212-FUNC-2001	Conduct Technical Surveillance Countermeasures (TSCM)	13-2

13003. 0212 INDIVIDUAL EVENTS

0212-FUNC-2001: Conduct Technical Surveillance Countermeasures (TSCM)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: (U//FOUO) Per the MCWP 2-6, TSCM is a defensive CI measure used in counterespionage activities. It is concerned with all signals leaving a sensitive or secure area, including audio, video, digital, or computer signals. There is a definite distinction between TSCM and TEMPEST. While TEMPEST is the unintentional emanation of electronic signals outside a particular piece of equipment; TSCM is concerned with the intentional effort to gather intelligence by foreign intelligence activities by emplacing covert or clandestine devices into a U.S. facility, or modifying existing equipment within that area.

MOS PERFORMING: 0212

GRADES: SGT, SSGT, GYSGT, WO-1, CWO-2, CWO-3, CWO-4

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, validated and approved TSCM request, equipment and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

STANDARD: To lawfully perform TSCM roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

PERFORMANCE STEPS:
1. Brief capabilities to end user, as required.
2. Review TSCM Requests.
3. Recommend TSCM supportability.
4. Ensure adherence to joint standards.
5. Maintain TSCM equipment.
6. Inventory TSCM equipment.
7. Employ TSCM equipment, as necessary.
8. Recover TSCM equipment, as/when operationally viable.
9. Prepare TSCM reports.
10. Submit applicable reports.

REFERENCES:
1. DoDI 5240.05 Technical Surveillance Countermeasures (TSCM) Program
2. ICD 702 Technical Surveillance Countermeasures Program
3. MCO 5511.20 Technical Surveillance Countermeasures (TSCM) Program
4. MCRP 2-10A.2 Counterintelligence
5. SECNAVINST 3850.04_ Technical Surveillance Countermeasures (TSCM) Program

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 14

MOS 0231 INDIVIDUAL EVENTS

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CHAPTER 14

MOS 0231 INDIVIDUAL EVENTS

14000. PURPOSE. This chapter details the individual events that pertain to Intelligence Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

14001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0231	Intelligence Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collection
DISS	Disseminate
INCA	Intelligence Communication
MGMT	Management
OPS	Operations
PLAN	Planning
PROD	Production
SYST	Systems
TRGT	Targeting
TRNG	Training

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

14002. INDEX OF 0231 INDIVIDUAL EVENTS - 1000 LEVEL

Event Code	Event	Page
1000 Level Events		
0231-ANYS-1001	Filter data	14-3

0231-ANYS-1002	Review all-source reporting	14-4
0231-ANYS-1003	Analyze data	14-4
0231-ANYS-1004	Conduct all-source research	14-5
0231-ANYS-1005	Use machine translations	14-6
0231-ANYS-1006	Record Data	14-7
0231-ANYS-1007	Synthesize reporting	14-7
0231-COLL-1001	Identify intelligence gaps	14-8
0231-COLL-1002	Provide Intelligence Support to UAS operations	14-9
0231-COLL-1003	Request information	14-10
0231-DISS-1001	Disseminate intelligence	14-10
0231-INCA-1001	Conduct basic computer operations	14-11
0231-PLAN-1001	Provide intelligence support orders development	14-12
0231-TRGT-1001	Conduct Basic Target Development (BTD)	14-13

0231-ANYS-1001: Filter data

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence specialists filter data from disparate locations to support the commander's situational awareness and estimate.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, applicable references, and reporting while operating within a non-automated, automated, and web based tactical environment.

STANDARD: To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Integrate all-source intelligence information.
2. Integrate sensor data.
3. Integrate combat reporting.
4. Employ keywords and combinations.
5. Utilize Boolean search logic.
6. Set virtual geographic boundaries (GEO-FENCE).
7. Conduct relevance check.

REFERENCES:
1. ATP 2-22.9 Open-Source Intelligence
2. DIA-01-1003-001A Tradecraft Primer - Basic Structured Analytic Techniques
3. MCRP 2-10A.3 Open Source Intelligence
4. MCWP 2-10 Intelligence Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: NIPR, SIPR, JWICS, COMPUTERS, SENSOR DATA, WEB APPLICATIONS, USB ENTARS

0231-ANYS-1002: Review all-source reporting

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Sources of information should be carefully evaluated to determine the accuracy and reliability of the information before being utilized.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, applicable references, access to web based tools, and reporting while operating within a non-automated, automated tactical environment.

STANDARD: To ensure relevant, accurate, and valid source material is used to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Conduct source check.
2. Conduct quality of information check.
3. Apply reliability evaluation codes.
4. Apply accuracy evaluation codes.

REFERENCES:
1. DIA-01-1003-001A Tradecraft Primer - Basic Structured Analytic Techniques
2. ICD 203 Analytic Standards
3. MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

EQUIPMENT: NIPR, SIPR, JWICS, COMPUTERS, SENSOR DATA, WEB APPLICATIONS, USB ENTARS

0231-ANYS-1003: Analyze data

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence specialists must have an understanding of inductive and deductive reasoning, logical fallacies, biases, and analytical methods. Based on operational demands, the entire analyze-synthesize-estimate process may occur mentally within a matter of seconds or be more rigorously applied.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, applicable references, access to web based tools, and reporting while operating within a non-automated, automated tactical environment.

STANDARD: Accurately estimate weather, terrain, and adversarial impacts to operations to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Determine adversary capabilities.
2. Determine adversary vulnerabilities.
3. Analyze military aspects of terrain.
4. Interpret the terrain effects on operations.
5. Determine adversary intentions.
6. Interpret weather effects on operations.

REFERENCES:
1. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
2. MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

EQUIPMENT: NIPR, SIPR, JWICS, COMPUTERS, SENSOR DATA, WEB APPLICATIONS, USB ENTARS

0231-ANYS-1004: Conduct all-source research

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence personnel must be able to conduct unclassified and classified research to gather useful information while being able to understand the utility of both classified and unclassified sources.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, references, information requirements, and an unclassified and classified networks.

STANDARD: To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Access databases(s).
2. Identify regulations and guidelines.
3. Identify relevant Open Source Intelligence sources and databases.
4. Identify relevant publically available information sources and database(s).
5. Identify relevant classified information sources and database(s).
6. Apply analytical problem solving.
7. Check for analytic pitfalls.
8. Apply critical thinking.
9. Compile results.

REFERENCES:
1. ATP 2-22.9 Open-Source Intelligence
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. ICD 301 National Open Source Enterprise ICD 301
4. MCRP 2-10A.3 Open Source Intelligence
5. MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

EQUIPMENT: UNRESTRICTED UNCLASSIFIED NETWORK ACCESS, CLASSIFIED NETWORK ACCESS, COMPUTERS, USB ENTARS

0231-ANYS-1005: Use machine translations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence personnel must be able to explain and employ machine translation.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references, a mission, information requirements, and a classified or unclassified network.

STANDARD: To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Identify machine translation platforms and tools.
2. Translate data through machine translation.
3. Account for machine translation margin of error.
4. Triage machine translation for human translation.

REFERENCES:
1. ATP 2-22.9 Open-Source Intelligence
2. MCRP 2-10A.3 Open Source Intelligence

0231-ANYS-1006: Record Data

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: After filtering data, Intelligence Specialists must record relevant information for future analysis

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, applicable references, access to web based tools, and reporting while operating within a non-automated, automated tactical environment.

STANDARD: To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Establish an intelligence journal.
2. Establish an intelligence workbook.
3. Establish an enemy situation map.
4. Establish enemy order of battle files.
5. Update intelligence journal.
6. Update intelligence workbook.
7. Update enemy situation map.
8. Update order of battle files.
9. Disseminate information.

REFERENCES: MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

EQUIPMENT: Map board, log book, terrain model/sand table, Intelligence Workstation, SIPR, database access, simulated reporting, USB ENTARS

0231-ANYS-1007: Synthesize reporting

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Information must be synthesized for future analysis.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, PIRs, references, access to web based tools, databases, and reporting while operating within a non-automated, automated tactical environment.

STANDARD: To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Gather multi-INT information.
2. Identify potential relationships.
3. Discern relationships and emerging patterns.
4. Conduct pattern analysis.
5. Conduct matrix analysis.
6. Conduct link analysis.

REFERENCES: MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

EQUIPMENT: Computer, SIPR, JWICS, Web-based applications, reporting, USB ENTARS

0231-COLL-1001: Identify intelligence gaps

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Collection management is the process of converting intelligence requirements (IRs) into collection requirements, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, PIRs, references, and reporting while operating within a non-automated, automated, web based tactical environment.

STANDARD: To accurately capture relevant collection requirements to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Identify Intelligence Gaps.
2. Identify the essential elements of information.
3. Identify Named Area of Interest(NAI).
4. Recommend NAIs.
5. Re-evaluate NAIs.

REFERENCES: MCTP 2-10A MAGTF Intelligence Collection

SUPPORT REQUIREMENTS:

EQUIPMENT: NIPR, SIPR, JWICS, COMPUTERS, SENSOR DATA, WEB APPLICATIONS, USB ENTARS

0231-COLL-1002: Provide Intelligence Support to UAS operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence support to UAS operations requires intelligence personnel to understand the nuances of UAS sensor capabilities and limitations. Intelligence personnel should also be able to provide detailed guidance for sensor cueing and tasking through various means of communication (chat/radio/8-line).

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, applicable references, access to web based tools, and reporting while operating within a non-automated, automated tactical environment.

STANDARD: To select the appropriate sensor capability to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Establish communications with UAS.
2. Identify UAS sensor capabilities.
3. Direct UAS geospatial intelligence sensors.
4. Archive data.

REFERENCES: MCRP 3-20.6 MTTP Unmanned Aircraft Systems (UAS)

SUPPORT REQUIREMENTS:

EQUIPMENT: NIPR, SIPR, JWICS, COMPUTERS, SENSOR DATA, WEB APPLICATIONS, USB ENTARS

0231-COLL-1003: Request information

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: When information cannot be found via non-automated, automated, or web-based applications intelligence specialists must submit requests for information. Requests for information can be given to lower, higher or adjacent commands as well as agencies throughout the Intelligence Community.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references and higher headquarters mission, access to web based tools, and an information gap, while operating in a non-automated and automated environment.

STANDARD: To accurately capture relevant information requirements to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Understand information hierarchy.
2. Identify RFI process.
3. Draft RFI.
4. Submit RFI.

REFERENCES: MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

EQUIPMENT: Computer, SIPR, JWICS, database access, web-based applications, USB ENTARS.

MATERIAL: Reporting

0231-DISS-1001: Disseminate intelligence

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence Specialist must be able to disseminate all relevant information to the end users. This can be accomplished by oral, written, or web applications depending on operating environment, time constraints, and user request.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references, access to web based tools, and higher headquarters mission while operating in a non-automated and automated, environment.

STANDARD: To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints with relevant information to via oral, written, and virtual means.

PERFORMANCE STEPS:
1. Determine dissemination criteria.
2. Disseminate intelligence using oral communication.
3. Disseminate intelligence using written communication.
4. Disseminate intelligence using web based applications.

REFERENCES:
1. MCISRE WRITING GUIDE Marine Corps Intelligence, Surveillance, & Reconnaissance Enterprise Writing Guide
2. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, database access, web-based applications, USB ENTARS

MATERIAL: Reporting, finished intelligence products

0231-INCA-1001: Conduct basic computer operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: This is a collection of basic computer tasks that an individual must be able to perform.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given network access, currently fielded equipment, and a mission order to facilitate the conduct of intelligence operations.

STANDARD: To properly set up and operate a computer on a network, within established information assurance requirements, within established time limits and constraints.

PERFORMANCE STEPS:
1. Distinguish classified and unclassified networks.
2. Use computer components.
3. Use computer peripherals.
4. Use software.
5. Identify network fundamentals.

REFERENCES:
1. MCDP 2 Intelligence
2. MCTP 2-10A MAGTF Intelligence Collection

SUPPORT REQUIREMENTS:

EQUIPMENT: NIPR, SIPR, JWICS, COMPUTERS, USB ENTARS

0231-PLAN-1001: Provide intelligence support orders development

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence Marines attached to a Company Level Intelligence Cell (CLIC) or Wing Intelligence Support Company (WISC) participates in the orders writing process to task-organize unit intelligence assets, satisfy the commander's intelligence requirements, and plan intelligence operations. Intelligence operations are planned to create, identify, and exploit enemy vulnerabilities for mission accomplishment.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references and higher headquarters mission, access to web based tools, and an information gap, while operating in a non-automated and automated environment.

STANDARD: Validated by accurate and relevant information to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:

1. Determine enemy composition.
2. Determine enemy disposition.
3. Determine enemy strength.
4. Submit an intelligence production request (IPR) for a combined obstacles overlay.
5. Determine military aspects of terrain.
6. Submit an IPR for a weather effects matrix.
7. Determine SALUTE within the area of operations.
8. Determine DRAW-D.
9. Determine courses of action.
10. Identify enemy vulnerabilities.
11. Identify information requirements.
12. Disseminate.

REFERENCES:

1. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 2-10B.4 Geospatial Information and Intelligence
3. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
4. MCRP 3-11.1A Commander's Tactical Handbook
5. MCTP 2-10B MAGTF Intelligence Production and Analysis
6. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination

SUPPORT REQUIREMENTS:

EQUIPMENT: NIPR, SIPR, JWICS, COMPUTERS, MAPS, SAND TABLES, USB ENTARS

0231-TRGT-1001: Conduct Basic Target Development (BTD)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Basic targeting development is an integral part of the targeting cycle for both dynamic and deliberate fires. Basic target development (BTD) begins after diligent intelligence research and TSA. BTD can begin the process of identifying, locating, Describing, functionally characterizing, and subsequently data-basing entity level target details.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references and higher headquarters mission, access to web based tools, and an information gap, while operating in a non-automated and automated environment.

STANDARD: To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints through selection of appropriate targets for kinetic and non-kinetic fires.

PERFORMANCE STEPS:

1. Identify target types.
2. Understand the Fire Support Coordination Measures.
3. Review Rules of Engagement.
4. Research available databases for all source intelligence.
5. Research available imagery databases.
6. Recommend Target Areas of Interest (TAI).
7. Submit for supervisor review.

REFERENCES:

1. CJCSI 3370.01 Target Development and Standards for Electronic Target Folder
2. JP 3-60 Joint Targeting

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database Access, battlespace awareness software, USB ENTARS

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0231-ADMN-2001: Produce Intelligence After Actions Reports (AARs)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The intelligence specialist must be able to provide a professional discussion of an event focused on performance standards along with sound recommendation.

MOS PERFORMING: 0231

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given format and provided performance standard

STANDARD: To capture knowledge gained and lessons learned from real world and training iterations involving intelligence.

PERFORMANCE STEPS:
1. Access lessons learned databases and review past lessons learned documentation.
2. Review past lessons learned documentation (MCCLL).
3. Make recommendations.
4. Draft After Action Report.
5. Disseminate.

REFERENCES: SECNAV M-5216.5 Department of the Navy Correspondence Manual

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database Access

0231-ANYS-2001: Conduct Target System Analysis (TSA)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: TSA is conducted, as required, in order to support the commander's objectives and to provide rationale for a target's inclusion on the target list.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commanders' guidance, references, appropriate software and network access, and operating within a MAGTF, Joint, Interagency, Inter-organizational, Multinational (JIIM) environment.

STANDARD: To prioritize target development efforts and synchronize operational efforts in order to support the commander's planning, decision, execution, and assessment requirements within the time allotted.

PERFORMANCE STEPS:
1. Review commanders¿ guidance and desired end-state.
2. Identify networks in the operational environment.
3. Integrate technical intelligence into operations.
4. Identify critical variables.

5. Identify critical nodes within the networks.
6. Develop geographic depiction of networks, as required.
7. Communicate interrelation of networks.
8. Identify the desired effects.
9. Recommend methods of engagement.
10. Assess effects of operations.

REFERENCES:
1. CJCSI 3370.01C Target Development Standards
2. JP 3-60 Joint Targeting
3. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
4. MCTP 2-10B MAGTF Intelligence Production and Analysis
5. MCWP 2-10 Intelligence Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database Access

0231-ANYS-2002: Provide intelligence support to a CI/HUMINT Detachment (CHD)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Intelligence Specialist attached to a Counterintelligence / Human Intelligence Detachment (CHD) or HUMINT Analysis / Requirements Cell (HARC) provides analytical support to the planning and conduct of CI activities and HUMINT operations.

MOS PERFORMING: 0231

BILLETS: CHD Analyst

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a requirement, mission tasking, resources, in either a simulated or operational environment, when attach to a CHD, provide the necessary analytical support to enhance CI/HUMINT operations and activities through mulit-intelligence disciplines to incorporate CI/HUMINT collection and reporting.

STANDARD: To satisfy intelligence requirements, in accordance with established intelligence community standards within the time constraints established by the commander.

PERFORMANCE STEPS:
1. Provide predictive analysis to CI/HUMINT operations.
2. Provide source directed requirements.
3. Provide source evaluation.
4. Maintain Situation Map (SITMAP).
5. Provide support to HUMINT targeting.

6. Provide support to validation for source operations.
7. Provide support to intelligence interrogations.
8. Provide support to CI activities.
9. Provide analysis comments to SPOT Report.
10. Provide analysis comments to IIR.
11. Provide evaluation to IIR.
12. Provide analysis to source management.
13. Provide support to the development of CI Estimate.
14. Provide support to the development of CI Threat Brief.
15. Provide support to the development of threat assessments.

REFERENCES: DIA Intelligence Writing Guide

MISCELLANEOUS:

SPECIAL PERSONNEL CERTS:
HUMINT Training ¿ Joint Center of Excellence (HT-JCOE) Joint HUMINT Analysis Targeting Course (JHATC)
Joint CI Training Activity (JCITA) Analysis Course
J7¿s Joint Targeting Course

0231-COLL-2001: Conduct collections requirements management

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Collection Requirement Management focuses on the requirements of the unit or customer, is all-source oriented, and advocates what information is necessary for collection. In order to conduct CRM, an Intelligence Specialist needs to have a solid understanding of collection capabilities and procedures from Tactical to Theater level.

MOS PERFORMING: 0231

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references, collection plan worksheets, collection asset overlays, draft RFIs, access to web based tools, and draft collection sync matrices in a non-automated and , automated environment.

STANDARD: To satisfy intelligence requirements that support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:
1. Determine requirements analysis criteria in order to obtain information requirements.
2. Review PIR's and IR's.
3. Determine indicators, as necessary.
4. Revise specific information requirements (EEI's), as necessary.

5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. 1Update the collection plan, as necessary.

REFERENCES:

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCIP 3-32Di MAGTF Electromagnetic Spectrum Operations
3. MCIP 3-32Ei Marine Corps Cyberspace Operations
4. MCRP 2-10A.1 Signals Intelligence
5. MCRP 2-10A.2 Counterintelligence
6. MCRP 2-10A.3 Open Source Intelligence
7. MCRP 2-10A.5 Remote Sensor Operations
8. MCRP 2-10A.6 Ground Reconnaissance Operations
9. MCRP 2-10A.7 Reconnaissance Reports Guide
10. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
11. MCRP 2-10B.3 Coalition Intelligence Handbook
12. MCRP 2-10B.4 Geospatial Information and Intelligence
13. MCRP 2-10B.5 Imagery Intelligence
14. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
15. MCTP 2-10A MAGTF Intelligence Collection
16. MCTP 2-10B MAGTF Intelligence Production and Analysis
17. MCWP 2-10 Intelligence Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database access, Web-based applications, USB ENTARS

0231-COLL-2002: Conduct Collection Management

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Collection management is the process of converting IRs into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required.

MOS PERFORMING: 0231

BILLETS: Assistant Collection Manager

GRADES: GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given orders and guidance, higher headquarters mission tasking, references, support software and systems, access to communications networks, access to supporting classified and/or unclassified databases, intelligence dissemination requirements, collections support and materials.

STANDARD: To effectively collect all necessary data while ensuring efficient use of collection assets and resources to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:

1. Develop collection requirements.
2. Develop collection plan.
3. Request organic assets.
4. Request resources.
5. Evaluate collection reporting.
6. Provide feedback to platform.
7. Update the collection plan.
8. Review PIR's.
9. Recommend PIR and IR revisions.

REFERENCES:

1. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
2. FM 2-22.3 Human Intelligence Collector Operations
3. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
4. MCRP 2-10A.1 Signals Intelligence
5. MCRP 2-10A.2 Counterintelligence
6. MCRP 2-10A.5 Remote Sensor Operations
7. MCRP 2-10B.4 Geospatial Information and Intelligence
8. MCRP 2-10B.5 Imagery Intelligence
9. MCTP 2-10A MAGTF Intelligence Collection
10. MCTP 2-10B MAGTF Intelligence Production and Analysis
11. MCWP 2-10 Intelligence Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database

0231-INCA-2001: Supervise the establishment of secure communications in support of intelligence operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The Intelligence Chief will supervise the establishment of secure voice and/or data capabilities with currently-fielded equipment to support an intelligence mission.

MOS PERFORMING: 0231

BILLETS: Intelligence Chief

GRADES: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

STANDARD: To maintain secure communications within a time limit established by a commander.

PERFORMANCE STEPS:
1. Coordinate with G/S-6.
2. Apply RF theory.
3. Inventory communication components.
4. Set up communication equipment and ancillary components, as required.
5. Establish secure communications.

REFERENCES:
1. CJCSM 6231.04 Manual for Employing Joint Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCRP 3-40.3B Radio Operators Handbook

SUPPORT REQUIREMENTS:

EQUIPMENT: Radios, Computers, NIPR, SIPR, JWICS, Database access, Web-based applications, USB ENTARS, Comm. Equipment

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Employ the EWSTs when they are available

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0231-MGMT-2001: Manage access to database content

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 3 months

READINESS-CODED: NO

DESCRIPTION: Intelligence personnel must supervise, manage, and evaluate need to know for access to databases and compile information.

MOS PERFORMING: 0231

GRADES: CPL, SGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given access to multiple intelligence databases, and access to web based tools, in an automated environment.

STANDARD: To satisfy intelligence requirements, in accordance with established intelligence community standards.

PERFORMANCE STEPS:
1. Maintain access to intelligence databases.
2. Integrate data from theater, service, and national databases.
3. De-conflict data from theater, Service, and national databases.
4. Analyze data from theater, Service, and national databases.
5. Disseminate data from theater, Service, and national databases.

REFERENCES: MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

EQUIPMENT: Computer, NIPR, SIPR, JWICS, database access, web-based applications, reporting, USB ENTARS

0231-OPS-2001: Manage company level intelligence cell (CLIC) operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: CLICs are an integral part of the GCE and MLG unit's intelligence activity. Well established and properly trained CLICs ensure that intelligence support is provided where necessary, and reporting is communicated to the echelons that need it.

MOS PERFORMING: 0231, 0233

BILLETS: CLIC SNCOIC, Intelligence and Tactics Instructor

GRADES: CPL, SGT, SSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF, Joint, Inter-agency, Intergovernmental, and Multinational (JIIM) environment.

STANDARD: To synchronize intelligence operations in order to support the commander's planning, decision, execution and assessment (PDE&A) requirements within the time allotted in a non-automated, automated and web-based applications environment.

PERFORMANCE STEPS:
1. Advise company staff on employment of CLIC.
2. Provide intelligence personnel to the CLIC.
3. Supervise micro level IPB with practical applications.
4. Supervise intelligence support to MCPP.

5. Standardize CLIC procedures across the unit.
6. Coordinate CLIC training.
7. Allocate CLIC resources.
8. Integrate CLIC into unit information management (IM) plan.
9. Disseminate intelligence requirements to CLIC.
10. Disseminate intelligence products to CLIC.
11. Evaluate CLIC operations.
12. Manage Intelligence systems within CLIC.
13. Manage Communications within CLIC.
14. Manage SUAS maintenance, as required.
15. Manage SUAS training within CLIC, as required.

REFERENCES:
1. MCIP 2-10.1i Company Level Intelligence Cell
2. MCRP 2-10A.7 Reconnaissance Reports Guide
3. MCRP 3-10A.2 Infantry Company Operations
4. MCRP 3-30.7 Commander's Tactical Handbook
5. MCTP 2-10A MAGTF Intelligence Collection
6. MCTP 2-10B MAGTF Intelligence Production and Analysis
7. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
8. MCWP 2-10 Intelligence Operations
9. MCWP 3-11.3 Scouting and Patrolling

SUPPORT REQUIREMENTS:

EQUIPMENT: Automated Information Systems, Radios, Maps, Acetate, Admin Supplies, SUAS, USB ENTARS

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This event will become a 0233 event for Staff Sergeants once the TO&E is changed in FY23

0231-OPS-2002: Supervise ISR operations in support of CLIC operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The CLIC SNCOIC must develop, coordinate, and implement the collection effort at the company level and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

MOS PERFORMING: 0231, 0233

BILLETS: CLIC SNCOIC, Intelligence and Tactics Instructor

GRADES: CPL, SGT, SSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, supported commander's intent, ISR assets, commander's guidance, fielded intelligence systems, an area of operations, and area of interest

STANDARD: To satisfy the commander's planning, decision, execution's and assessment (PDE&A) within established time limits and constraints.

PERFORMANCE STEPS:
1. Review requests for intelligence (RFIs).
2. Supervise planning.
3. Supervise proper employment of ISR.
4. Supervise collections operations within company.
5. Cather collected information.
6. Provide recommendations to the collection plan.
7. Provide feedback to the requirement requestor.
8. Provide input to collection strategy.
9. Update the collection plan.
10. Report information to higher.

REFERENCES:
1. MCIP 2-10.1i Company Level Intelligence Cell
2. MCRP 3-10A.2 Infantry Company Operations
3. MCTP 2-10A MAGTF Intelligence Collection
4. MCTP 2-10B MAGTF Intelligence Production and Analysis
5. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
6. MCWP 2-10 Intelligence Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Automated Information Systems, Radios, Maps, Acetate, Admin Supplies, SUAS, USB ENTARS

0231-OPS-2003: Manage tactical site exploitation teams (TSE) in support of company operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

MOS PERFORMING: 0231, 0233

BILLETS: CLIC SNCOIC, Intelligence and Tactics Instructor

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF, Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment.

STANDARD: To gather information in order to support intelligence requirements that support the commander's planning, decision, execution, and assessment cycle within the established time limits.

PERFORMANCE STEPS:

1. Ensure search element has necessary equipment.
2. Ensure search element is using best practices to minimize damage to evidentiary/intelligence value.
3. Ensure search element transport items to CLIC.
4. Transport items to higher headquarters.
5. Report debrief to higher headquarters.

REFERENCES:

1. CALL 07-26 Tactical Site Exploitation and Cache Search Operations
2. ISBN: 9780160800863 USMC Site Exploitation: Evidence Collection - training support package
3. MCRP 3-30.5 Multi-service Tactics, Techniques, and Procedures for Cordon and Search Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: TSE Kit, biometrics collection kit, Computers, NIPR, SIPR

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This event will become a 0233 event for Staff Sergeants once the TO&E is changed in FY23

0231-OPS-2004: Supervise tactical questioning (TQ) within the CLIC

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The CLIC SNCOIC has the responsibility to supervise Tactical Questioning (TQ) at the company level. TQ is the systematic process where trained intelligence specialists solicit information from a person within the area of responsibility in order to obtain information responsive to intelligence requirements

MOS PERFORMING: 0231

BILLETS: CLIC NCOIC, CLIC SNCOIC

GRADES: CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF, Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment.

STANDARD: To gather information in order to support intelligence requirements that support the commander's planning, decision, execution, and assessment cycle within the established time limits.

PERFORMANCE STEPS:
1. Review TQ notes from CLIC.
2. Submit pertinent information to higher headquarters.
3. Supervise dissemination of pertinent information to company.

REFERENCES: DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning

SUPPORT REQUIREMENTS:

EQUIPMENT: SIPR, database access, web-based applications, Computers

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0231-OPS-2005: Conduct a debrief

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: An Intelligence Marine will conduct the debriefs to ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking.

STANDARD: To obtain information to support mission accomplishment and the commander's planning, decision, execution, and assessment cycle within the established time limits.

PERFORMANCE STEPS:
1. Review Operations Order.
2. Review standing intelligence requirements.
3. Establish debriefing area.
4. Coordinate debrief.
5. Interact with mission personnel.
6. Record information.
7. Disseminate information to higher headquarters.

REFERENCES:
1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-10A.6 Ground Reconnaissance Operations
3. MCRP 2-10A.7 Reconnaissance Reports Guide

4. MCTP 2-10A MAGTF Intelligence Collection
5. MCTP 2-10B MAGTF Intelligence Production and Analysis
6. MCWP 2-10 Intelligence Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Maps, Computers, Admin Supplies, USB ENTARS

0231-OPS-2006: Manage CLIC support to company level operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The CLIC SNCOIC will supervise the CLIC Marines support to company level operations. This is ideally with the Company headquarters, in the location where the aggregation and dissemination of information provides the company commander and his leaders with situational awareness which facilitates the decision making process.

MOS PERFORMING: 0231, 0233

BILLETS: CLIC SNCOIC, Intelligence and Tactics Instructor

GRADES: CPL, SGT, SSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an operation order, current Table of Organization & Equipment (T/O&E) and a designated staff, communication assets and Command & Control (C2) systems.

STANDARD: To effectively integrate intelligence systems, intelligence personnel into the command and control processes within a COC to execute operations.

PERFORMANCE STEPS:

1. Review the operations order.
2. Establish secure communications with higher and adjacent intelligence entities.
3. Review standing intelligence requirements.
4. Identify intelligence gaps.
5. Submit RFIs to higher headquarters, if necessary.
6. Provide input to company battle rhythm.
7. Supervise intelligence watch.
8. Manage patrol pre-briefs.
9. Manage patrol de-briefs.
10. Manage dissemination of intelligence information to higher, adjacent and subordinate units.

REFERENCES:

1. MCWP 2-10 Intelligence Operations
2. MCWP 3-10 MAGTF Ground Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, Transmission Devices, Maps, Admin Supplies, Acetate, USB ENTARS

MISCELLANEOUS:

SPECIAL PERSONNEL CERTS: This event will become a 0233 event for Staff Sergeants once the TO&E is changed in FY23.

0231-OPS-2007: Manage the Establishment of an Intelligence Operations Center (IOC) / Aviation Combat Intelligence (ACI) Center

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: The IOC and ACI are established ISO the Combat Operations Center (COC) and the Tactical Aviation Operations Center (TAOC).

MOS PERFORMING: 0231, 0233, 0271

BILLETS: ACI Chief, CLIC Chief, Intelligence Chief

GRADES: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a higher headquarters order, commander's guidance, and references, while operating within a non-automated and automated tactical environment.

STANDARD: To establishing full operations capabilities of the IOC/ACI within the time frame established by the unit leader.

PERFORMANCE STEPS:
1. Assist in the IOC/ACI planning requirements with Ops Chief.
2. Obtain site location from advance party personnel.
3. Assess power usage for IOC/ACI.
4. Design internal layout for IOC/ACI.
5. Coordinate with G/S-3 and G/S-6 for external C2 requirements.
6. Manage physical security requirements.
7. Ensure an Emergency Action Plan (EAP)is developed.
8. Brief personnel on security measures.
9. Maintain access roster.
10. Conduct final inspection.
11. Provide notification if a TSCIF is required.
12. Ensure deactivation notification is submitted.

REFERENCES:
1. ICD 705.1 Physical Security Standards for Sensitive Compartmented Information Facilities

2. ICD 705.2 Protecting Sensitive Compartmented Information with Information Systems

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0231-PLAN-2001: Manage Request for Information

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: When information cannot independently identified intelligence specialists must submit requests for information. Whether directed to lower, higher or adjacent commands it is imperative to ensure these requests are being managed appropriately.

MOS PERFORMING: 0231

BILLETS: Intelligence Chief

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given references and higher headquarters mission in a non-automated, automated, and web-based environment.

STANDARD: To satisfy the information requirement within the time limits established by the unit leader

PERFORMANCE STEPS:
1. Understand information hierarchy.
2. Identify RFI process.
3. Implement RFI Management SOP.
4. Track submitted RFI.
5. Review the dissemination plan.
6. Identify timelines for intelligence production dissemination.
7. Utilize dissemination means to deliver intelligence products to the customer.
8. Monitor the execution of the dissemination plan.
9. Provide feedback to requesting unit.
10. Provide feedback to unit answering RFI.

REFERENCES:
1. MCTP 2-10A MAGTF Intelligence Collection
2. MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

EQUIPMENT: Computer, NIPR, SIPR, JWICS, database access, web-based applications, USB ENTARS

0231-PLAN-2002: Conduct Intelligence Support to Staff Planning and Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Performance of this task ensures that the intelligence section is properly tasked organized and all intelligence operations are synchronized and tailored to support the elements.

MOS PERFORMING: 0231

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

STANDARD: To satisfy intelligence functions requirements during the commander's planning, decision, execution, and assessment cycle within the established time limits.

PERFORMANCE STEPS:

1. Provide inputs to staff estimates.
2. Identify planning process being utilized.
3. Determine focal point of planning process as it relates to Operational Design.
4. Ensure products are produced for each phase of the planning process and incorporated appropriately.

REFERENCES:

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. JP 5-0 Joint Planning
3. MCDP 5 Planning
4. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 5-10 Marine Corps Planning Process

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS,

MATERIAL: Maps, Acetate, Admin Supplies

0231-PLAN-2003: Support Exercise Development

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: As part of a staff, develop and manage exercise scenarios in order to support unit training and readiness events.

MOS PERFORMING: 0231

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission order, unit METs, and applicable references, operating in an automated, non-automated or web-application based environment.

STANDARD: To simulate real-world intelligence operations support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:

1. Conduct initial planning with operations and logistics sections to analyze the Commander's exercise guidance.
2. Determine whether exercise will be conducted in a live, simulated, or combined setting.
3. Map out the training event linkages that will be addressed via the conduct of the exercise.
4. Develop training plan based on range availability.
5. Develop scenario concept to overlay training schedule.
6. Identify Indications & Warnings that would dictate the operational response corresponding to the training event.
7. Based on Indication & Warning sequence, identify overarching mission for adversarial forces.
8. Develop the adversarial order of battle and task organization.
9. Develop intelligence support products based on adversarial data and sequence of events.
10. Prepare and conduct final exercise meeting/briefing.
11. Develop intelligence estimate and/or enemy situation in support of the operations order.
12. Develop and issue OPFOR orders.
13. Develop instructions for role players.
14. Develop and issue the road to war to the training unit.
15. Provide guidance to OPFOR during the duration of the exercise.
16. Conduct debriefs and after actions.
17. Incorporate after action points into future exercise development

REFERENCES: TC 7-101 Exercise Design

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Role Players, Admin Supplies, Sand Table, Terrain Model Kit

MATERIAL: Maps, Acetate, Reporting

0231-PROD-2001: Revise intelligence products

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence personnel must ensure that all intelligence products adhere to proper analytic tradecraft standards in accordance with ICD 203, proper sourcing in accordance with ICD 206 and have the maximum utility possible in accordance with ICD 208.

MOS PERFORMING: 0231

GRADES: CPL, SGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a draft intelligence products, and references, while operating within a non-automated, automated, or web based applications in a tactical environment.

STANDARD: To satisfy intelligence requirements, in accordance with established intelligence community standards within the time constraints established by the commander.

PERFORMANCE STEPS:
1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Incorporate feedback.

REFERENCES:
1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide

SUPPORT REQUIREMENTS:

EQUIPMENT: Computer, SIPR, JWICS, database access, web-based applications, reporting

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Marines revising intelligence products are required to complete MarineNet courses for spelling, grammar, Microsoft Office Suite course.

0231-PROD-2002: Produce written intelligence

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence specialists in a CTM billet will review each target to identify or verify the target system analysis. Coordination with external agencies may be required for existing targets to be updated and or de-conflicted.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL, CPL, SGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given format(s), access to web based tools, and provided an intelligence requirement while operating within a non-automated or automated tactical environment.

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

PERFORMANCE STEPS:
1. Review intelligence requirements
2. Research information
3. Evaluate sources and the information they provide
4. Identify key assumptions and information gaps
5. Analyze alternative explanations and/or outcomes
6. Select desired format
7. Write in active voice
8. Create product outline
9. Draft the document
10. Review the document
11. Apply legal/security management considerations as required
12. Disseminate

REFERENCES:
1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide

SUPPORT REQUIREMENTS:

EQUIPMENT: Computer, SIPR, JWICS, database access, web-based applications, reporting

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0231-SYST-2002: Maintain the Consolidated Memorandum Receipt (CMR)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: Ensure accountability of all CMR items as the CMR representative.

MOS PERFORMING: 0231

BILLETS: Intelligence Chief

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a current CMR

STANDARD: To ensure accountability and maintain section readiness

PERFORMANCE STEPS:
1. Maintain equipment in a ready-for-use condition.
2. Report equipment abuse or loss to the responsible officer (RO).
3. Conduct physical inventories as required (e.g., annual, quarterly CMRs, RO turnovers, etc.) Must physically see and verify all equipment,
4. Identify administrative errors and report them to the RO.

REFERENCES: MCO 4400.150 Consumer-Level Supply Policy

SUPPORT REQUIREMENTS:

EQUIPMENT: S1-3

0231-TRGT-2001: Conduct Intelligence Support to Targeting

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: Intelligence specialists in a CTM billet will review each target to identify or verify the target system analysis. Coordination with external agencies may be required for existing targets to be updated and or de-conflicted. To conduct Intermediate Target Development, analysts will first need to verify BTD. Analysts will search existing data and products within the following websites/databases on all network domains, but are not limited to these tools: Joint Targeting Toolbox (JTT), National Production Workshop (NPW), National Geospatial-Intelligence Agency (NGA).

MOS PERFORMING: 0231

BILLETS: CTM Analyst

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a higher headquarters order, commanders¿ guidance, and references, while operating within a MAGTF, Joint, Interagency, Interorganizational, or Multinational (JIIM) environment and a targeting requirement.

STANDARD: To a specified format in accordance CJCSI 3370.01B.

PERFORMANCE STEPS:

1. Produce adversary course of action.
2. Produce doctrinal template.
3. Produce situational template.
4. Provide input to the event template.
5. State the environmental effects on operations. (weather, enemy, terrain, information, cyber)
6. Provide recommendations to the high value/payoff target list.
7. Provide recommendations to the ISR plan.

REFERENCES:

1. CJCSI 3370.01C Target Development Standards
2. JP 3-60 Joint Targeting
3. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-16.1A Tactics, Techniques and Procedures for Field Artillery Target Acquisition

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database Access

0231-TRGT-2002: Supervise Intelligence Support to Targeting

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Targeting Intelligence Chiefs must be familiar with and understand Fires Planning, the fundamentals of Fire Support, how Intelligence supports MAGTF Fires, their unit's mission and the desired end-state of the Commander. Unit Targeting Intelligence Chiefs are required to compile, organize, and prioritize target data in an efficient manner in order to ensure approved target lists are included in the planning and execution phases of fires and validated targets are collected against via the ISR plan. The Target Intelligence Chief must understand both MAGTF and the Joint targeting process and MAGTF target development standards." MCWP 3-31 This change is more inline with what an 0231 would be doing in this billet and Targeting Chiefs would be at the MEF and MSC level

MOS PERFORMING: 0231

BILLETS: Targeting Intelligence Chief

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, commanders¿ guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, Multinational (JIIM) environment.

STANDARD: To satisfy intelligence requirements during the Decide, detect, deliver and assess phases of the targeting cycle within the established time limits.

PERFORMANCE STEPS:

1. Produce/Revise electronic target folders, as required.
2. Maintain applicable target lists.
3. Contribute to the targeting working groups and boards.
4. Provide recommendations for commanders¿ targeting guidance.
5. Validate target intelligence collection requirements with the Operations and Fires Sections.
6. Contribute to combat assessment.
7. Update electronic target folder based on combat assessments.

REFERENCES:

1. CJCSI 3370.01C Target Development Standards
2. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCTP 2-10B MAGTF Intelligence Production and Analysis
6. MCWP 2-10 Intelligence Operations
7. MCWP 3-31 Marine Air-Ground Task Force Fires

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database Access

UNITS/PERSONNEL:

MISCELLANEOUS:

SPECIAL PERSONNEL CERTS: Target Intel Chief should attend the Joint Targeting Staff Course at Dam Neck, Va.

0231-TRNG-2001: Manage intelligence sustainment training

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: As a Non-Commissioned Officer, it is a duty to ensure Marines within the Intelligence Section are adhering to the training and readiness manual (T&R).

MOS PERFORMING: 0231

GRADES: CPL, SGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given the T&R manual while operating in a non-automated, automated and web based applications, create a training plan for 0231 Marines.

STANDARD: To adhere to training standards of the 1000 and 2000 level codes within the T&R Manual.

PERFORMANCE STEPS:
1. Access the unit training manual.
2. Access current training and readiness manual for 0231.
3. Establish training priorities.
4. Establish training techniques.
5. Conduct training.
6. Use Performance evaluation checklist.
7. Update training record.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM)
2. NAVMC 3500.100 Intelligence T&R Manual

SUPPORT REQUIREMENTS:

EQUIPMENT: SIPR, JWICS, database access, web-based applications, Computers

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0231-TRNG-2002: Supervise Training and Readiness Sustainment

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: SNCO¿s train and maintain unit intelligence readiness by monitoring subordinate sustainment intervals.

MOS PERFORMING: 0231

BILLETS: Intel Chief

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a section of Marines, unit METs, unit training guidance and higher headquarters training plans.

STANDARD: Ensure Marines are fully trained in 1000 and 2000 level tasks and are ready to accomplish any assigned mission.

PERFORMANCE STEPS:

1. Review Commander's Guidance.
2. Determine Individual and/or Team Proficiencies and Deficiencies.
3. Specify Training Funding/Resources.
4. Validate PECL.
5. Establish intelligence training priorities.
6. Establish Marine Corps Information Management Task System (MCTIMS) permissions.
7. Develop a short-range (quarterly).
8. Develop midrange (8-12 months).
9. Develop long-range training plan (18-24 months).
10. Coordinate training attendance with external agencies.
11. Conduct risk management.
12. Score individual certifications in MCTIMS.
13. Develop unit's ITE groups within MCTIMS.
14. Publish training schedules in MCTIMS.
15. Submit unit training rosters in MCTIMS.
16. Coordinate administrative and logistical requirements with external agencies.
17. Generate letters of instruction, as required.
18. Develop training events evaluation checklists.
19. Conduct remediation.

REFERENCES:

1. MCO P3500.72 Marine Corps Ground Training and Readiness Program
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, MCTIMS Permissions, Unit Training Guidance

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 15

MOS 0233 INDIVIDUAL EVENTS

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CHAPTER 15

MOS 0233 INDIVIDUAL EVENTS

15000. PURPOSE. This chapter details the individual events that pertain to Intelligence Tactics Integrators. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

15001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0233	Intelligence Tactics Instructor
C2OP	Command and Control Operations

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ITI	Intelligence Tactics Instructor
OTI	Operations and Tactics Instructor

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

15002. TRAINING AND EDUCATION DESIGN, EXECUTION, AND ASSESSMENT

(1) Tactical intelligence concerns itself primarily with the location, capabilities, and possible intentions of enemy units on the battlefield and with the tactical aspects of terrain and weather.
(2) A word on training and education design, execution, and assessment:
To effectively train Marines, learning design methodologies that embrace uncertainty and disorder are vital. Marines must be able to overcome both to be successful in combat.
Providing realistic learning experiences that foster ambiguous situations and changing environments demand rigorous cognitive effort of Marines to solve problems, decide, and act.

Formal assessments and personal critiques are an important part of training because they go beyond simply reviewing actions taken; these assessments and critiques must draw out why those actions were taken and their outcomes. A training and education design methodology that promotes realistic, dynamic situations and pinpoints critical decision points is in contrast to formal lock-step thinking that disregards diverse battlefield situations. Implementing this kind of learning method in turn emphasizes maneuver warfare principles, encourages adaptability, and reinforces critical thought positively impacting a Marine's ability to learn and apply their skills in a more lethal and efficient manner.

15003. INDEX OF 0233 INDIVIDUAL EVENTS

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15004. 0233 INDIVIDUAL EVENTS

0233-ITI-2001: Plan and execute tactical intelligence operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Tactical intelligence supports the tactical commander's decision-making process and provides operational context for combining decision-making with warfighting. Intelligence and Tactics Instructors (ITIs) must be extremely proficient in the design, development, and execution of tactical intelligence operations in dynamic environments across the range of military operations. A sound intelligence operation plan encompasses appropriate use of intelligence resources, focuses on the commander's decision-making, supports maneuver warfare and tactical principles, and understands the adversary and battlespace factors. Critically, at this level of war, the ITI must balance the inherent competition between accurate and timely intelligence.

MOS PERFORMING: 0233

BILLETS: Intelligence and Tactics Instructor

GRADES: SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters order, unit T/O&E, designated primary and special staff, commander's guidance, unit standard operating procedures, functional communications architecture, and aid of references.

STANDARD: Provide accurate and relevant knowledge about the adversary and the corresponding operational environment in a manner that reduces uncertainty, supports effective decision-making, assists in gaining an advantage, and generate tempo.

PERFORMANCE STEPS:

1. Estimate the situation.
2. Design an appropriate solution framework based upon the mission and commander's intent.
3. Develop and effectively communicate a sound tactical intelligence plan.
4. Incorporate other warfighting functions and integrate echelons of intelligence elements as appropriate.
5. Direct and synchronize intelligence activities.
6. Disseminate intelligence, balancing accuracy and timeliness appropriate to the operating environment.
7. Develop a shared situational awareness to enhance decision-making and improve the quality of those decision.
8. Assess effectiveness and adapt as appropriate.

REFERENCES:

1. MCDP 1-3 Tactics
2. MCDP 2 Intelligence
3. MCDP 5 Planning
4. MCDP 6 Command and Control
5. MCRP 2-10A.6 Ground Reconnaissance Operations
6. MCRP 2-10A.9 Air Intelligence
7. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
8. MCTP 2-10A MAGTF Intelligence Collection
9. MCTP 2-10B MAGTF Intelligence Production and Analysis
10. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
11. MCTP 3-02A MAGTF Network Engagement Activities
12. MCTP 3-10A Marine Infantry Battalion
13. MCTP 3-10B Marine Corps Tank Employment
14. MCTP 3-10C Employment of Amphibious Assault Vehicles (AAVs)
15. MCTP 3-10D Employment of the Light Armored Reconnaissance Battalion
16. MCTP 3-10E Artillery Operations
17. MCWP 3-01 Offensive and Defensive Operations
18. MCWP 3-10 MAGTF Ground Operations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This event can be augmented through virtual and constructive methods such as: TDGs, Kreigsspeil, simulations, TDK, MWTS, VBS3, DATE or other simulators where a robust adversary exists.

0233-ITI-2002: Support decision-making

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: While the commander makes the final decision, the Intelligence and Tactics Instructor (ITI) provides interface between theoretical and practical solutions, blending analytical and intuitive decision-making as appropriate for the situation. To be effective, the ITI must understand how the intelligence warfighting function shapes the plan, provides the knowledge that facilitates execution, and identifies change in the situation that require adaptation or a decision during operations.

MOS PERFORMING: 0233

BILLETS: Intelligence and Tactics Instructor

GRADES: SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters' order, unit T/O&E, designated primary and special staff, commander's guidance, unit standard operating procedures, functional communications architecture, and aid of references.

STANDARD: Provide accurate and relevant knowledge about the adversary and the corresponding operational environment and anticipate future action to inform analytical or intuitive solutions and achieve a decision.

PERFORMANCE STEPS:

1. Identify the problem(s), embracing an incomplete understanding.
2. Consider situational factors (environment, friendly, adversary).
3. Determine desired objectives, requirements, and criteria.
4. Identify possible solutions or operations.
5. Evaluate alternative solutions or options based on established criteria or experience and professional judgement.
6. Intuitively or analytically assess the strengths, weakness, and opportunities each alternative produces.
7. Intuitively or analytically asses the risks, uncertainties, and liabilities that could result from each alternative.
8. Intuitively or analytically compare the alternatives.
9. Identify and select the best alternative within resources available.

REFERENCES:

1. ISBN 978-1452241517 Structured Analytic Techniques for Intelligence Analysis
2. MCDP 1 Warfighting
3. MCDP 1-3 Tactics
4. MCDP 2 Intelligence
5. MCDP 5 Planning
6. MCDP 6 Command and Control
7. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
8. MCTP 2-10A MAGTF Intelligence Collection
9. MCTP 2-10B MAGTF Intelligence Production and Analysis
10. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination

11. MCWP 2-10 Intelligence Operations
12. MCWP 3-01 Offensive and Defensive Operations
13. MCWP 3-10 MAGTF Ground Operations
14. MCWP 5-10 Marine Corps Planning Process

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This event can be augmented through virtual or constructive methods such as: TDGs, Kreigsspeil, simulations, TDK, MWTS, VBS3, DATE or other simulators where a robust adversary exists.

0233-ITI-2003: Integrate enabler capabilities into intelligence operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Intelligence and Tactics Instructors (ITIs) must be extremely proficient in the design, development, and management of tactical intelligence collection and activities. Intelligence collection supports operations through the appropriate use of organic and non-organic enablers, focuses on the commander's decision-making, leverages the other warfighting functions, incorporates tactical principles, and understands the adversary and battlespace factors. Critically, when integrating and employing enablers, the ITI must weigh and communicate the risks and benefits for each to the commander. To be effective, the ITI must appropriately resource and synchronize the intelligence enablers' efforts, effectively communicate and assess these activities, and recognize when a change or refinement is, or is not, necessary.

MOS PERFORMING: 0233

BILLETS: Intelligence and Tactics Instructor

GRADES: SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters' order, unit T/O&E, designated primary and special staff, commander's guidance, unit standard operating procedures, functional communication architecture, and aid of references.

STANDARD: Create intelligence collection unity of effort that supports intelligence operations and effective decision-making.

PERFORMANCE STEPS:
1. Estimate the situation.
2. Determine collection requirements based on a sound tactical intelligence plan.
3. Design an appropriate solution with organic and attached enablers from every warfighting function.
4. Identify capability gaps.

5. Request applicable non-organic enabler capabilities.
6. Update developed solution, integrating organic and non-organic enabler capabilities.
7. Resource and support as necessary.
8. Direct and synchronize intelligence activities.
9. Disseminate, balancing accuracy and timeliness appropriate to the operating environment.
10. Develop a shared situational awareness that enhances decision-making.
11. Assess effectiveness and adapt as appropriate.

REFERENCES:

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1 Warfighting
3. MCDP 1-3 Tactics
4. MCDP 2 Intelligence
5. MCDP 5 Planning
6. MCDP 6 Command and Control
7. MCRP 10-10D.1 Multi-Service Tactics, Techniques, and Procedures for Explosive Ordnance
8. MCRP 10-10F.1 Multi-Service Tactics, Techniques, and Procedures for Tactical Employment of Biometrics in Support of Operations
9. MCRP 2-10A.1 Signals Intelligence
10. MCRP 2-10A.2 Counterintelligence
11. MCRP 2-10A.3 Open Source Intelligence
12. MCRP 2-10A.4 Multi-Service Tactics, Techniques, and Procedures for Airborne Target Coordination and Attack Radar Systems
13. MCRP 2-10A.5 Remote Sensor Operations
14. MCRP 2-10A.6 Ground Reconnaissance Operations
15. MCRP 2-10A.8 Multi-Service Tactics Techniques, and Procedures for Intelligence, Surveillance, and Reconnaissance Optimization
16. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
17. MCRP 2-10B.3 Coalition Intelligence Handbook
18. MCRP 2-10B.4 Geospatial Information and Intelligence
19. MCRP 2-10B.5 Imagery Intelligence
20. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
21. MCRP 3-10A.2 Infantry Company Operations
22. MCRP 3-10A.3 Marine Rifle Squad
23. MCRP 3-10B.1 Tank Platoon
24. MCRP 3-10E.6 Marine Artillery Survey Operations
25. MCRP 3-20.5 Unmanned Aerial System (UAS) Operations
26. MCRP 3-32D.1 Electronic Warfare
27. MCTP 2-10A MAGTF Intelligence Collection
28. MCTP 2-10B MAGTF Intelligence Production and Analysis
29. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
30. MCTP 3-01E Sniping
31. MCWP 2-10 Intelligence Operations
32. MCWP 3-01 Offensive and Defensive Operations
33. MCWP 3-10 MAGTF Ground Operations
34. MCWP 5-10 Marine Corps Planning Process

SUPPORT REQUIREMENTS:

UNITS/PERSONNEL: Enabler capabilities from all elements of the MAGTF and JIIM should be considered and requested as appropriate.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This event can be augmented through virtual or constructive methods such as: MTWS, VBS3, DATE or other simulators where enablers are virtually employed with reporting back to the surveillance and reconnaissance cell within an intelligence operations center construct.

0233-ITI-2004: Direct the actions of an Intelligence Operations Center

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: The Intelligence Operations Center (IOC) is the construct that coordinates tactical intelligence operations, where the fusion of intelligence collection, analysis, expertise, and knowledge occurs. Understanding that command and control is the means by which a commander recognizes what needs to be done and sees to it that appropriate actions are taken. Intelligence and Tactics Instructors (ITIs) must be proficient in the management of an IOC that supports command and control, integrates with other warfighting functions, and is tailored to the overall command and control strategy. To foster ongoing shared situational awareness, a common intelligence picture must be maintained in hardcopy or digital form in order to present a holistic intelligence representation. If only one is to be maintained, hardcopy is preferred due to the anticipated contested information environment on future battlefields.

MOS PERFORMING: 0233

BILLETS: Intelligence and Tactics Instructor

GRADES: SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher headquarters' order, unit T/O&E, designated primary and special staff, commander's guidance, unit standard operating procedures, functional communications architecture, and aid of references.

STANDARD: Establish an IOC that conducts intelligence operations tailored to the command and control node that provide accurate and relevant knowledge about the adversary and the corresponding operational environment.

PERFORMANCE STEPS:

1. Estimate the situation.
2. Determine the intelligence operation center layout and composition as appropriate to commander's command and control strategy.
3. Integrate enablers, as appropriate.
4. Supervise the employment of the intelligence operations center, integrating with the combat operations center.
5. Maintain a common intelligence picture.
6. Prioritize efforts based upon commanders priority intelligence requirements.

7. Supervise the accuracy and timely submission of messages and reports.
8. Collect, analyze, and synthesize information to support decision-making.
9. Assist in the preparation of products to drive or support decision-making.
10. Disseminate and communicate effectively.
11. Assess effectiveness and adapt as appropriate.

REFERENCES:

1. MCDP 2 Intelligence
2. MCDP 6 Command and Control
3. MCRP 2-10.2 Operational Level Integration of METOC Capabilities
4. MCRP 2-10A.1 Signals Intelligence
5. MCRP 2-10A.2 Counterintelligence
6. MCRP 2-10A.3 Open Source Intelligence
7. MCRP 2-10A.5 Remote Sensor Operations
8. MCRP 2-10A.6 Ground Reconnaissance Operations
9. MCRP 2-10A.8 Multi-Service Tactics Techniques, and Procedures for Intelligence, Surveillance, and Reconnaissance Optimization
10. MCRP 2-10B.3 Coalition Intelligence Handbook
11. MCRP 2-10B.4 Geospatial Information and Intelligence
12. MCRP 2-10B.5 Imagery Intelligence
13. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
14. MCWP 2-10 Intelligence Operations
15. MCWP 3-10 MAGTF Ground Operations
16. MCWP 3-40.2 Information Management
17. MCWP 5-10 Marine Corps Planning Process

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: For the purpose of this task, the command and control node could be any construct that the commander chooses as appropriate for the mission and operating environment e.g. Company COC, Battalion jump, Battalion COC, Battalion forward, Landing Force Operations Center, a vehicles, etc.

0233-ITI-2005: Support the application of tactics

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Where planning is used to develop an overall strategy to accomplish assigned missions, tactics are the methods we use to gain an advantage and accomplish particular objectives. It is the art and science of winning engagements and battles. The solution to any specific problem is a unique combination of tactics, existing techniques, and procedures, or the creation of new ones based on a critical evaluation of the situation. Intelligence and Tactics Instructors (ITIs) must be adaptive at critically evaluating a situation, and provide creative and effective solutions based on knowledge of the adversary and battlespace factors. When ITIs integrate with OTIs to apply the art of tactics, they should consider: a maneuver warfare mindset, the creative and flexible array of means to accomplish assigned missions, decision-making under conditions of uncertainty when faced with intelligent adversaries, and understand human factors.

MOS PERFORMING: 0233

BILLETS: Intelligence and Tactics Instructor

GRADES: SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Operating within a MAGTF, joint, interagency, intergovernmental, and multinational environment, references, doctrine, and emerging concepts.

STANDARD: Develop creative solutions, satisfying the commander's intent for which the adversary is neither prepared, nor able to cope.

PERFORMANCE STEPS:

1. Estimate the situation.
2. Inform the selection of optimal form(s) of maneuver, methods, and tactical tasks, as applicable.
3. Inform the assessment of the applicability of maneuver warfare principles.
4. Inform the assessment of the applicability of principles of war.
5. Inform the task organization of available forces.
6. Inform the application of battlespace frameworks.
7. Communicate risks to the commander.
8. Support adaptation of the plan.
9. Support exploiting success.
10. Support achieving a decision.
11. Support follow-on actions.

REFERENCES:

1. MCDP 1 Warfighting
2. MCDP 1-0 Marine Corps Operations
3. MCDP 1-3 Tactics
4. MCDP 2 Intelligence
5. MCWP 2-10 Intelligence Operations
6. MCWP 3-10 MAGTF Ground Operations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This event can be trained or augmented through virtual or constructive methods such as: TDGs, Kreigsspeil, simulations, or TDK.

C2OP-OTI-2008: Support Marine Corps concept development and innovation activities

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: New technologies and concepts have the potential to simplify systems, increase our capabilities, reduce the cost of operations and ensure resiliency. Tactical units inform a wider selection of industry, both public and private, about emerging needs. The OTI/ITI team is critical to the effort, both internal within the unit and external, aiding the force to move from concept to capability.

The OTI/ITI team develop concepts and supports the unit's campaign of learning with respect to TTPs, doctrine, SOP, best practices, etc. to provide the foundation for adaption and success in combat. Specifically, this involves: (1) developing and refining concepts to identify required capabilities, (2) conducting wargames, Kreigsspeil, TDGs, scenarios, etc. to generate tactical ideas and refine concepts,(3) conducting experimentation in support of unit training and education, (4) integrate models and simulation in a collaborate environment in support of concept development community of practice within the unit and participation with established service level venues.

MOS PERFORMING: 0233, 0577

BILLETS: Intelligence and Tactics Instructor, Operations and Tactics Instructor

GRADES: SGT, SSGT, GYSGT, MSGT, MGYSGT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

STANDARD: To ensure training and education is relevant, accurate, and standardized across the MAGTF.

PERFORMANCE STEPS:

1. Provide input to the advocacy processes.
2. Provide input to the doctrine processes.
3. Provide input to the mission essential task list (METL) processes in concert with MARFORCOM.
4. Provide input to the training and readiness processes in concert with TECOM.
5. Provide input to the concept development process.

REFERENCES:

1. MCO 5311.6 Marine Corps Advocacy Assignment and Responsibilities
2. MCO 5401.1 Marine Corps Combat Development Command - Combat Development Integration Instruction
3. MCO P5600.20P Marine Corps Doctrine Publications

SUPPORT REQUIREMENTS:

EQUIPMENT:

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 16

MOS 0239 INDIVIDUAL EVENTS

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CHAPTER 16

MOS 0239 INDIVIDUAL EVENTS

16000. PURPOSE. This chapter details the individual events that pertain to Intelligence Analysts. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

16001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0239	Intelligence Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

16002. INDEX OF 0239 INDIVIDUAL EVENTS

Event Code	Event
2000 Level Events	
0239-ANYS-2001	Conduct multi-discipline intelligence fusion

16003. 0239 INDIVIDUAL EVENTS

0239-ANYS-2001: Conduct multi-discipline intelligence fusion

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Intelligence analysts execute the intelligence fusion and analysis process in support of units' mission by incorporating information pertaining to the enemy's detected activity. Analysis is always done by a human. It requires thought processes by which collected information is evaluated and integrated with existing information that requires taking multiple pieces of information, thinking through their related connections, and determining a particular conclusion. Computers can assist in analysis, but do not conduct analysis. All-source intelligence analysts conduct analysis to create intelligence products, briefings and reports.

MOS PERFORMING: 0239

BILLETS: Intelligence Analyst

GRADES: CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement, access to information from all intelligence and information domains, while operating within a non-automated, automated, web based applications in a tactical environment.

STANDARD: To effectively reduce uncertainty and anticipate enemy action to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

PERFORMANCE STEPS:

1. Ensure access to necessary tools and databases in order to verify collected information.
2. Understand how to use analytic tools or databases pertaining to specific information collected.
3. Use all available multi-INT datasets.
4. Identify information of immediate tactical value.
5. Use process for intelligence analysis.
6. Determine analytic terms and apply methodology, as necessary.
7. Correlate information with other INTs.
8. Apply appropriate ICDs.

REFERENCES:

1. ATP 2-33.4 Intelligence Analysis
2. CIA A Tradecraft Primer: Structured Analytic techniques for Improving Intelligence Analysis
3. CIA Tradecraft Primer 2009 CIA Tradecraft Primer 2009
4. DIA A Tradecraft Primer
5. DIA Core Techniques DIA Core Techniques
6. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
7. ICD 203 Analytic Standards
8. ICD 205 Intelligence Community Directive-Analytic Outreach
9. ICD 206 Sourcing Requirements for Disseminated Analytic Products
10. ICD 208 Intelligence Community Directive-Write for Maximum Utility
11. ICD 209 Tear Line Production and Dissemination
12. MCTP 2-10B MAGTF Intelligence Production and Analysis
13. Psychology of Intelligence Analysis Psychology of Intelligence Analysis
14. SATS Manual Structured Analytic Techniques for Intelligence Analysis

15. UFMCS University of Foreign Military and Cultural Studies (UFMCS) Applied Critical Thinking Handbook

SUPPORT REQUIREMENTS:

EQUIPMENT: Computers, NIPR, SIPR, JWICS, Database access, Web-based applications, USB ENTARS

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 17

MOS 0241 INDIVIDUAL EVENTS

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CHAPTER 17

MOS 0241 INDIVIDUAL EVENTS

17000. PURPOSE. This chapter details the individual events that pertain to Imagery Analysis Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

17001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0241	Imagery Analysis Specialist
GAIA	Geospatial Analysis / Imagery Analysis

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collection
FUNC	Functional
TRGT	Targeting

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

17002. INDEX OF 0241 INDIVIDUAL EVENTS - 1000 LEVEL

Event Code	Event	Page
1000 Level Events		
0241-ANYS-1001	Conduct Geospatial-Intelligence Operations	17-3
0241-ANYS-1002	Provide Geospatial-Intelligence Support to Orders of Battle Analysis	17-3
0241-ANYS-1003	Provide Geospatial-Intelligence Support to Damage assessment	17-4
0241-ANYS-1004	Conduct Full Motion Video (FMV) Analysis	17-5

0241-COLL-1001	Develop a Geospatial-Intelligence Collection Requirement	17-6
0241-TRGT-1001	Provide Geospatial-Intelligence Support to Targeting Operations	17-6

0241-ANYS-1001: Conduct Geospatial-Intelligence Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists conduct analysis of features on imagery and use multi-discipline intelligence to determine the nature of activity observed. They investigate the phenomenology of incident energy as it interacts with the earth's physical features through the use of satellites, airborne platforms, unmanned aerial systems, or other similar means. Imagery analysis specialists examine spectral, radiometric, and spatial characteristics to identify and extract features. Additionally, imagery analysis specialists must have a fundamental knowledge of imagery exploitation techniques, uses, interpretations, manipulations, processes, procedures and dissemination methods.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given commander's intent, an intelligence requirement, and an operational or simulated environment.

STANDARD: To satisfy the commander's mission requirement.

PERFORMANCE STEPS:
1. Evaluate requirement.
2. Select appropriate data.
3. Import data into GEOINT POR.
4. Conduct analysis.
5. Produce GEOINT product.
6. Disseminate product.

REFERENCES:
1. Joint Tactical Exploitation of National Systems (J-TENS) Manual
2. FM 3-21 MAGTF Intelligence Operations
3. JP 2-0 Joint Intelligence
4. MCTP 2-10A MAGTF Intelligence Collection
5. MCTP 2-10B MAGTF Intelligence Production and Analysis

0241-ANYS-1002: Provide Geospatial-Intelligence Support to Orders of Battle Analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis is the primary intelligence discipline used to locate and identify orders of battle employed by opposing and friendly forces. Imagery analysis specialists identify orders of battle which include, but are not limited to: air defense, ground, naval air, electronic and infrastructure. Imagery analysis specialists employ numerous techniques and processes for this purpose.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement (IR), imagery, imagery interpretation tools, and an operational or simulated environment.

STANDARD: By group, class or model as stated within the IR.

PERFORMANCE STEPS:
1. 1Apply imagery principles of imagery interpretation.
2. Identify order of battle.
3. Create GEOINT product.
4. Submit for quality control.
5. Disseminate product.

REFERENCES:
1. DOD-2630-005-04 Country Handbook
2. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
3. MEPED Military Equipment Parametrics and Engineering Database
4. MIDB Military and Intelligence Database
5. NGA Keys National Geospatial-Intelligence Agency Softcopy Keys

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0241-ANYS-1003: Provide Geospatial-Intelligence Support to Damage assessment

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists provide assessments of pre and post imagery to identify the effects of a targeting action. This analysis identifies collateral and battle damage in order to aid the commander's decision for follow on action.

MOS PERFORMING: 0241, 0245

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given commander's objectives and guidance, program of record, exploitable imagery, multi-discipline intelligence products, references, and an operational or simulated environment.

STANDARD: To satisfy the intelligence requirement in accordance with the references.

PERFORMANCE STEPS:
1. Access appropriate imagery database.
2. Identify target.
3. Review pre strike imagery.
4. Conduct pre-strike assessment.
5. Monitor for changes and update.
6. Review post-strike imagery.
7. Determine percentage of degradation of target components/systems.
8. Identify collateral/additional damage.
9. Report target degradation percentage.
10. Submit to supervisor for quality control.
11. Disseminate product.

REFERENCES:
1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. JP 3-60 Joint Targeting
3. MCRP 2-10B.5 Imagery Intelligence
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process

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0241-ANYS-1004: Conduct Full Motion Video (FMV) Analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists conduct exploitation and analysis of full motion video (FMV) in support of MAGTF and Joint Operations. This event ensures the standardization of FMV derived products and data across the MCISRE.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement, POR equipment, exploitable imagery, multi-discipline intelligence products, references, and an operational or simulated environment.

STANDARD: To satisfy the intelligence requirement in obtaining coordinates within a prescribed accuracy in accordance with the references.

PERFORMANCE STEPS:
1. Review intelligence requirement.
2. Monitor feed.
3. Exploit footage.
4. Fuse multi-int data.
5. Create product, as required.
6. Ensure product satisfies intelligence requirement.
7. Ensure product meets NSG standards.
8. Submit for quality control.
9. Return for corrections, as required.
10. Disseminate, as applicable.

REFERENCES:
1. MCRP 2-10B.5 Imagery Intelligence
2. MCRP 3-42.1A Multi-Service TTPs for Unmanned Aircraft Systems

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0241-COLL-1001: Develop a Geospatial-Intelligence Collection Requirement

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists must develop, coordinate and support a collection effort and have working knowledge of national, theatre, commercial, organic and supporting intelligence collection request procedures.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement, references and an operational or simulated environment.

STANDARD: To satisfy the intelligence requirement in accordance with the references.

PERFORMANCE STEPS:
1. Perform research.
2. Validate requirement.
3. Draft requirement.
4. Submit requirements to collection manager.
5. Ensure requirement is satisfied.
6. Resubmit.

REFERENCES:
1. MCRP 2-10B.5 Imagery Intelligence
2. MCTP 2-10A MAGTF Intelligence Collection

3. MCWP 2-10 Intelligence Operations

0241-TRGT-1001: Provide Geospatial-Intelligence Support to Targeting Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists create category one (CAT I) coordinates using National Geospatial-intelligence Agency (NGA) validated imagery and Target Coordinate Mensuration (TCM) tools. Imagery analysis specialists collaborate with all-source analysts in support of targeting operations. This event focuses on support to target development, precision coordinate accuracy for geospatial-intelligence production, and serves as an introduction to the tools and methodology used for the conduct of TCM. Imagery analysis specialists will not use coordinates for targeting purposes unless certified through an NGA approved Marine Corps TCM program.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement, POR equipment, exploitable imagery, multi-discipline intelligence products, references, and an operational or simulated environment.

STANDARD: To satisfy the intelligence requirement in accordance with the references.

PERFORMANCE STEPS:
1. Interpret the target requirements.
2. Access appropriate imagery database.
3. Ingest imagery into NGA-approved POR software.
4. Identify target.
5. Create target description statement.
6. Identify target critical elements.
7. Identify target collateral damage concerns.
8. Create facility outline graphic.
9. Create critical element graphic.
10. Derive precision coordinates.
11. Submit for quality control.

REFERENCES:
1. AFP4 ConOp Air Force Precise Point Positioning Program Target Materials Production Concept of Operations
2. CJCSI 3370.01C Target Development Standards
3. CJCSI 3505.01D Target Coordinate Mensuration Certification and Program Accreditation

4. Concept of Operation for the United States Marine Corps Target Mensuration Only Program Concept of Operation for the United States Marine Corps Target Mensuration Only Program
5. JP 3-09.3 Close Air Support
6. JP 3-60 Joint Targeting
7. MCRP 2-10B.5 Imagery Intelligence
8. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
9. NGA Target Mensuration Program NGA Target Mensuration Program

17003. INDEX OF 0241 INDIVIDUAL EVENTS - 2000 LEVEL

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0241-ANYS-2001	Provide Indications and Warnings from Remotely Sensed Imagery	17-1
0241-ANYS-2002	Conduct Advanced Geospatial-Intelligence Analysis	17-2
0241-ANYS-2003	Conduct Motion Imagery Analysis	17-3
0241-COLL-2001	Develop a Geospatial-Intelligence Collection Strategy	17-3
0241-FUNC-2001	Deploy Geospatial-Intelligence Program of Record (POR) Equipment	17-4

0241-ANYS-2001: Provide Indications and Warnings from Remotely Sensed Imagery

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Based on a commander's critical information requirements, imagery analysis specialists must be able to identify threats to friendly forces within an area of operations. Products and/or data will be immediately disseminated to the appropriate command elements and personnel.

MOS PERFORMING: 0241

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given commander's guidance, references, and operating within a MAGTF, Joint, Interagency, Intergovernmental, Multinational (JIIM) or simulated environment.

STANDARD: To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

PERFORMANCE STEPS:
1. Validate requirements.
2. Submit requirement.
3. Assess events reporting.
4. Perform Cross-cue analysis
5. Perform literal or non-literal analysis.
6. Extract feature data.
7. Update databases.
8. Produce product.
9. Submit to supervisor for quality control.
10. Disseminate product.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCDP 2 Intelligence

3. MCTP 2-10A MAGTF Intelligence Collection
4. MCTP 2-10B MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	DVTE	Marine Hours	2	N

NOTES: Unit of measure is individual hours per the Training and Readiness Manual.

0241-ANYS-2002: Conduct Advanced Geospatial-Intelligence Analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Senior imagery analysis specialists utilize imagery analysis and techniques, practices and methods to analyze advanced sources of imagery from both active and passive sensors. Additionally, senior imagery analysis specialists must be able to use multi-discipline intelligence and data sources to aid a commander's decision making.

MOS PERFORMING: 0241

GRADES: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement, references, and an operational or simulated environment.

STANDARD: To satisfy the intelligence requirement in accordance with the references.

PERFORMANCE STEPS:
1. Access data sources.
2. Analyze full spectrum geospatial-intelligence (FSG) data.
3. Produce GEOINT product.
4. Ensure quality control procedures are followed.
5. Disseminate product.

REFERENCES:
1. FM 30-10 Military Geographic Intelligence (Terrain)
2. FM 34-81-1 Battlefield Weather Effects
3. FM 5-101 Mobility
4. FM 5-36 Route Reconnaissance and Classification
5. FM 5-541 Military Soils Engineering
6. FM 90-13 River Crossing Operations
7. ISBN-13: 978-0939837540 The American Practical Navigator

8. JP 2-03 Geospatial Intelligence Support to Joint Operations
9. JP 4-01.6 Joint Logistics Over-the-Shore
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
12. MCRP 3-31.1A Employment of Landing Craft Air Cushion (LCAC)
13. MCTP 13-10D Maritime Prepositioning Force Operations
14. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
15. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
16. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)

0241-ANYS-2003: Conduct Motion Imagery Analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists are required to conduct exploitation and analysis of motion imagery in support of MAGTF and Joint Operations. This will ensure the standardization of motion imagery derived products and data across the MCISR-E. Motion imagery includes: full motion video (FMV), wide area motion imagery (WAMI), SAR motion imagery (SARMI).

MOS PERFORMING: 0241

GRADES: SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement, references, motion imagery, geospatial data, POR equipment, and an operational or simulated environment.

STANDARD: To satisfy the intelligence requirement in accordance with the references.

PERFORMANCE STEPS:
1. Review intelligence requirement.
2. Review prescribed motion imagery analysis standards.
3. Monitor motion imagery feed.
4. Exploit motion imagery footage.
5. Create product, when necessary.
6. Ensure product satisfies intelligence requirement.
7. Ensure product meets NSG standards.
8. Submit for quality control, as necessary.
9. Disseminate product.

REFERENCES:
1. MCRP 2-10B.5 Imagery Intelligence
2. MCWP 3-42.1 Unmanned Aerial Vehicle Operations

0241-COLL-2001: Develop a Geospatial-Intelligence Collection Strategy

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists serving in collection manager billets must have a working knowledge of national, theatre, commercial, organic and supporting intelligence collection procedures in order to prioritize and satisfy collection requirements.

MOS PERFORMING: 0241

BILLETS: Collection Manager

GRADES: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a named area of interest or collection requirement, references, the prescribed intelligence community collection method and an operational or simulated environment.

STANDARD: To satisfy the intelligence requirement in accordance with the references.

PERFORMANCE STEPS:
1. Validate requirement.
2. Prioritize requirements.
3. Submit requirements to appropriate authority.
4. Ensure requirement is satisfied.
5. Resubmit, if necessary.

REFERENCES:
1. MCRP 2-10B.5 Imagery Intelligence
2. MCTP 2-10A MAGTF Intelligence Collection
3. MCWP 2-10 Intelligence Operations

0241-FUNC-2001: Deploy Geospatial-Intelligence Program of Record (POR) Equipment

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 1 month

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists utilize the family of systems that encompass the Program of Record (POR) for geospatial-intelligence analysis, production, and dissemination. Deployment of POR equipment requires the setup, configuration, and management of a multi-tiered information system. Imagery analysis specialists must be fully aware of its capabilities, support requirements, and administrative needs. Imagery analysis specialists must be able to establish and manage the prescribed POR equipment, as well as provide guidance for use and troubleshoot problems to provide continuity of services.

MOS PERFORMING: 0241

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references, GEOINT specific POR family of suites, and an operational or simulated environment.

STANDARD: To establish initial operational capability, ensure reliable data processing and communications within existing security policies and standards.

PERFORMANCE STEPS:

1. Assemble GEOINT POR family of systems.
2. Perform system administration.
3. Enable enterprise services.
4. Maintain continuity of service.

REFERENCES:

1. DCGS-MC GEOINT DCGS-MC GEOINT
2. DCID 6/4 Personnel Security Standards and Procedures Governing Eligibility for Access to Sensitive Compartmented Information
3. DODIIS DJSIG DOD Intelligence Information System (DODIIS) Joint Security Implementation Guide (DJSIG) June 2011
4. MC ECSD 024 Cybersecurity Workforce Improvement Program
5. MCEN MCEN Information Security Policy
6. MCIP 3-40G.2i Waste Management for Deployed Forces
7. SECNAVINST 5239.3B DEPARTMENT OF THE NAVY INFORMATION ASSURANCE POLICY 17 June 2009
8. SECNAVINST 5510.30B Department of the Navy Personal Security Program
9. SECNAVINST 5510.34A Disclosure of Classified Military Information and Controlled Unclassified Information to Foreign Governments, International Organizations, and Foreign Representatives
10. TM12574A-20/2A VIP-MC System Administrator Manual
11. TM12574A-20/3 VIP-MC User Manual
12. TM12611A-12/6 TEG-RWS System Administrator Manual
13. TM12611A-12/7 TEG-RWS User Manual

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CHAPTER 18

MOS 0245 INDIVIDUAL EVENTS

	PARAGRAPH	PAGE
PURPOSE	18000	18-2
EVENT CODING	18001	18-2
INDEX OF 0245 INDIVIDUAL EVENTS	18002	18-2
0245 INDIVIDUAL EVENTS	18003	18-2

CHAPTER 18

MOS 0245 INDIVIDUAL EVENTS

18000. PURPOSE. This chapter details the individual events that pertain to Target Mensuration Analysts. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

18001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0245	Target Mensuration Analysts

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
TRGT	Targeting

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
2000	Core Skills

18002. INDEX OF 0245 INDIVIDUAL EVENTS

Event Code	Event	Page
2000 Level Events		
0245-TRGT-2001	Provide Geospatial-Intelligence Support to the Targeting Process	18-2

18003. 0245 INDIVIDUAL EVENTS

0245-TRGT-2001: Provide Geospatial-Intelligence Support to the Targeting Process

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Imagery analysis specialists perform precise point mensuration (PPM) for precision guided munitions (PGM) using National Geospatial-intelligence Agency (NGA)-approved software and processes, including, but not limited to, producing joint desired point of impact (JDPI) graphics for inclusion in electronic target folders. Training required to complete this task includes individual PPM and collateral damage estimation (CDE) analyst certifications. Supervisors are required to attend Joint Targeting Staff Course, Battle Damage Assessment (BDA) and the Applications course provided at Joint Targeting School. Additionally, imagery analysis specialists collaborate with target system analysts in support of targeting operations.

MOS PERFORMING: 0241, 0245

GRADES: SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a certified targeting professional operating as a member of a targeting cell and given a targeting requirement

STANDARD: To a specified precision and in a specified format, in accordance with Joint and NGA standards.

PERFORMANCE STEPS:
1. Research available imagery databases.
2. Acquire imagery.
3. Request imagery.
4. Produce mensurated coordinates.
5. Develop collateral damage estimates (CDE).
6. Produce annotated targeting graphics.
7. Submit for supervisor review.
8. Update targeting databases.
9. Perform overarching quality control.

REFERENCES:
1. CJCSI 3160.01A No-Strike and the Collateral Damage Estimation (CDE) Methodology
2. CJCSI 3505.01A Target Coordinate Mensuration Certification and Program Accreditation
3. CJCSM 3370.01A Target Development and Standards for Electronic Target Folder
4. JP 3-60 Joint Targeting

MISCELLANEOUS:

SPECIAL PERSONNEL CERTS: Precision Point Mensuration Analyst certification is mandatory throughout the Department of Defense; PPM analysts are required to drop 15 DMPIs per month that are accredited by an NGA-approved certifying authority, and are recertified biennially.

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CHAPTER 19

MOS 0261 INDIVIDUAL EVENTS

	PARAGRAPH	PAGE
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EVENT CODING	19001	19-2
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CHAPTER 19

MOS 0261 INDIVIDUAL EVENTS

19000. PURPOSE. This chapter details the individual events that pertain to Geographic Intelligence Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

19001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0261	Geographic Intelligence Specialist
GAIA	Geographic Analysis / Imagery Analysis

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collections
DATA	Data
GEN	General
MGMT	Management
OPS	Operations
PROD	Production

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

19002. INDEX OF 0261 INDIVIDUAL EVENTS - 1000 LEVEL

Event Code	Event	Page
1000 Level Events		
0261-ANYS-1001	Conduct Geospatial Analysis	19-3
0261-ANYS-1002	Conduct Remote Sensed Data Extraction	19-4
0261-ANYS-1003	Conduct Geographic Modeling Analysis	19-5
0261-COLL-1001	Collect Geophysical Data	19-6

0261-COLL-1002	Exploit Tactical Sensor Data	19-8
0261-DATA-1002	Manage Geospatial Data	19-8
0261-OPS-1006	Conduct Exploratory Spatial Data Analysis (ESDA)	19-10
0261-OPS-1009	Conduct Equipment Preventative Maintenance	19-11
0261-PROD-1001	Utilize Geographic Visualization Techniques	19-11
0261-PROD-1002	Create Geospatial-Intelligence products and services	19-13
GAIA-GEN-1001	Employ Geospatial-Intelligence Doctrine and Policy	19-14

0261-ANYS-1001: Conduct Geospatial Analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Geospatial Analysis is used to examine how physical and human geography impacts both friendly and enemy operations across all warfighting domains. It does so by utilizing spatial-temporal, geostatistical, and network analytics to identify and describe patterns of activity, identify associated correlative variables, and predict future behavior through modeling and simulation. This is accomplished through the fusion of geospatially enabled data aggregated from across the intelligence disciplines and warfighting functions into a single tailored intelligence product or service defined by an operational requirement. Geospatial analysis provides command and control systems with foundational data layers and aids the commander and staff during the planning process by providing a visual representation of the literal and non-literal battlespace referenced to a representation of the surface of the Earth.

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, geospatial data, enterprise intelligence data architecture, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: Produce tailored geospatial-intelligence products, services, and or tools that satisfy intelligence requirements and enable C2 systems.

PERFORMANCE STEPS:
1. Evaluate the operational requirement.
2. Prepare data.
3. Establish parameters.
4. Isolate qualified data.
5. Synthesize data.
6. Reconcile synthesized data.
7. Render geographic visualization.

REFERENCES:
1. FM 30-10 Military Geographic Intelligence (Terrain)

2. FM 34-81-1 Battlefield Weather Effects
3. FM 5-101 Mobility
4. FM 5-36 Route Reconnaissance and Classification
5. FM 5-541 Military Soils Engineering
6. FM 90-13 River Crossing Operations
7. JP 2-03 Geospatial Intelligence Support to Joint Operations
8. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
9. MCRP 2-10B.4 Geospatial Information and Intelligence
10. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
11. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)

0261-ANYS-1002: Conduct Remote Sensed Data Extraction

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Remote Sensed Data (RSD) analysis investigates the phenomenology of incident energy as it interacts with the earth's physical features. Incident energies are delivered in a variety of forms such as solar radiation, radio waves, sound waves, or artificial light. These energies are exploited as Multispectral Imagery (MSI), Hyperspectral Imagery (HSI), Ultra spectral Imagery (USI), Light Detection and Ranging (LIDAR) data, Synthetic Aperture Radar (SAR) data, and Sound Navigation and Ranging (SONAR), and motion imagery. RSD analysis examines spectral, radiometric, and spatial characteristics to identify and extract features with greater fidelity. RSD analysis enables military planners to conceptualize the environment beyond the ability of the human eye.

MOS PERFORMING: 0241, 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, geospatial data, enterprise intelligence data architecture, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: Produce and publish geospatial feature data from remotely sensed data to feature extraction guidelines per the relevant IC or DoD data model.

PERFORMANCE STEPS:
1. Assess information requirement.
2. Identify gaps in required data.
3. Identify sources of data capable of meeting feature extraction requirements.
4. Integrate source data into geospatial database.
5. Extract features to required specification.
6. Ensure proper metadata guidelines are followed.
7. Publish data into database and federate with enterprise data systems.

REFERENCES:

1. ATP 3-34.80 Geospatial Engineering
2. DON Strategy for Data and Analytics Optimization 15 September 2017 DON Strategy for Data and Analytics Optimization 15 September 2017
3. Ground Warfighter Geospatial Data Model Ground Warfighter Geospatial Data Model
4. ISO 19115 Geographic Information - Metadata
5. ISO 19119 Geographic Information - Services
6. JP 2-03 Geospatial Intelligence Support to Joint Operations
7. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
8. MCRP 2-10B.4 Geospatial Information and Intelligence
9. MIDB Military and Intelligence Database
10. Physical Principles of Remote Sensing, W.G. Rees Physical Principles of Remote Sensing, W.G. Rees

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This task is specific towards geospatial analyst billet. This 0261 event was rescoped to realign core competencies to respective functional managers. 0241 are absorbing MSI and HSI skills within performance steps.

0261-ANYS-1003: Conduct Geographic Modeling Analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Geographic modeling analysis is used to create a representation of multiple real- world processes over time. Models are used to examine expectations of geospatial phenomena in a controlled environment. Modeling is used perform predictive analysis on human and natural factors of the operating environment, such as trafficability, meteorological effects, disease outbreaks, flood plain analysis, site selection and other operationally focused analysis. Geographic modeling analysis enables military planners to conceptualize the environment under prescribed hypothetical conditions.

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, geospatial data, enterprise intelligence data architecture, programming environment, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: Replicate environmental interactions that influence military operations or planning by producing an algorithmic model of a phenomena that can be manipulated with different inputs in order to examine how variables influence outcomes.

PERFORMANCE STEPS:

1. Evaluate the operational or planning requirement.
2. Develop algorithm.
3. Identify data inputs.
4. Synthesize data.
5. Render geographic visualization.
6. Evaluate algorithmic output.

REFERENCES:

1. Multispectral Reference Guide, National Geospatial-Intelligence College
2. Remote Sensing Principles, Sabins
3. 0-8129-2808-3 The Thinker's Toolkit
4. Applied Predictive Modeling Applied Predictive Modeling, Max Kuhn & Kjell Johnson
5. Critical Thinking and Intelligence Analysis Critical Thinking and Intelligence Analysis, David Moore
6. Data Fusion Support to Activity-Based Intelligence Data Fusion Support to Activity-Based Intelligence, Richard Antony
7. Data Mining and Predictive Analysis: Intelligence Gathering and Crime Analysis Data Mining and Predictive Analysis: Intelligence Gathering and Crime Analysis, Colleen McQue
8. ISBN 9780471679509 Elements of Physical Geography (Strahler & Strahler)
9. JP 2-03 Geospatial Intelligence Support to Joint Operations
10. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
11. MCRP 2-10B.4 Geospatial Information and Intelligence
12. MCRP 4-11B Environmental Considerations
13. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
14. MIL-PRF-89049/1 Foundation Feature Data (FFD)
15. Multivariate Geostatistics: An Introduction with Applications Multivariate Geostatistics: An Introduction with Applications, Hans Wackernagel
16. Quantitative Intelligence Analysis: Applied Analytic Models, Simulations, and Games Quantitative Intelligence Analysis: Applied Analytic Models, Simulations, and Games, Edward Waltz.
17. Scientific Methods of Inquiry for Intelligence Analysis Scientific Methods of Inquiry for Intelligence Analysis, Hank Prunckun
18. Structured Analytic Techniques for Intelligence Analysis Structured Analytic Techniques for Intelligence Analysis, Richards Heuer & Randolf Pherson

0261-COLL-1001: Collect Geophysical Data

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: GEOINT Marines utilize global positioning system equipment to extend ground control and enable precision geophysical data collection. This can include the incorporation of advanced GPS enabled sensor systems such as terrestrial LIDAR and SUAS mapping platforms. Collected data is published to an enterprise database for the purposes of enhancing existing products, analytical services, maps, and or charts.

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Geophysical Data Collection requirement, precision GPS survey equipment and or terrestrial LIDAR equipment or survey SUAS, associated exploitation system with software relevant imagery, geospatial products and an operational or simulated environment.

STANDARD: For collected geophysical features a location accuracy less than 1m and conformance to feature extraction guidelines included in the references. All products will have accurate metadata included which details (at a minimum) collector, platform, sensor, date, unit, and mission.

PERFORMANCE STEPS:
1. Identify survey control.
2. Configure equipment.
3. Set up equipment over control point.
4. Employ survey instruments.
5. Collect geophysical feature data.
6. Verify collected data.
7. Import data into GIS.
8. Post process data.
9. Generate mission specific geospatial data.
10. Federate data to enterprise database.

REFERENCES:
1. Manufacturer's Technical Instructions and Publications
2. Relative Positioning Techniques
3. EM 1110-1-1005 Topographic Surveying
4. FM 3-34.34.331 Topographic Surveying
5. FM 5-232 Elements of Surveying
6. ISBN 13: 978-1-58948-140-4 A to Z GIS (Wade & Sommer)
7. ISBN 13-035123-7 Thematic Cartography and Geographic Visualization
8. ISBN 978-1-58948-215-9 Introduction to Geometrical and Physical Geodesy|Foundations of Geomatics
9. ISBN: 0-06-044559-9 Surveying
10. ISBN: 0-13-615431-X Elementary Surveying, An Introduction to Geomatics
11. ISBN: 0-375-40929-7 The Mapmakers
12. ISBN: 978-1-59693-016-2 Introduction to GPS
13. JP 2-03 Geospatial Intelligence Support to Joint Operations
14. MCRP 2-10B.4 Geospatial Information and Intelligence

15. MIL-C-89202A Combat Chart Specification
16. TM 5-237 Surveying Computer's Manual
17. TM 5-441 Geodetic and Topographic Surveying

SUPPORT REQUIREMENTS:

EQUIPMENT: Global Positioning System Survey Equipment, Digital Theodolite Suite.

0261-COLL-1002: Exploit Tactical Sensor Data

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: GEOINT Marines apply advanced post processing techniques to data collected from Small Unmanned Aerial Systems (SUAS) and Unmanned Underwater Vehicles (UUVs) to fill information gaps required to support MAGTF operations. Products include video derived ortho-imagery and high-resolution digital elevation models to aid operations planning, bathymetric models to aid amphibious or riverine operations, and specific required feature data. The resulting product is either imagery, grid, or vector data published to an enterprise database for the purposes of enhancing existing products, analytical services, maps, and or charts.

MOS PERFORMING: 0261

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Geophysical Data Collection requirement, collected bathymetric data, MSB compliant motion video data, associated exploitation system and software, and historical imagery, geospatial products and an operational or simulated environment.

STANDARD: For FMV derived products, the generation of a seamless ortho-rectified mosaic imagery data set with a ground sample distance less than 50cm and a comparable digital elevation model. For UUV derived products a digital bathymetric model with an absolute vertical accuracy of 0.3 meters (from 0 to 30 meters), and 1% of depth (greater than 30 meters), linear error (LE), at a 90% confidence level. For collected geophysical features a location accuracy of at least 5cm and conformance to feature extraction guidelines included in the references. All products will have accurate metadata included which details (at a minimum) collector, platform, sensor, date, unit, and mission.

PERFORMANCE STEPS:

1. Identify collection requirement.
2. Develop collection plan.
3. Task collection.
4. Acquire data.
5. Import data into GIS.
6. Post process data.
7. Generate mission specific geospatial data.

8. Federate data to enterprise database.

REFERENCES: MIL-C-89202A Combat Chart Specification

0261-DATA-1002: Manage Geospatial Data

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Geospatial information is interpreted by Geographic Information Systems (GIS) by their unique characteristics and behaviors. Specialists obtain, organize, store, share, and visualize geospatial information. Geospatial information comes in a variety of formats, data structures, and in disparate quality. Geospatial information must be validated for spatial accuracy, attribute and metadata completeness. Electronic volumes of information, such as servers and databases, are managed to provide operating forces ready access to data in support of military planning and operational support. Geospatial data interoperability enables the Marine Corps Intelligence, Surveillance and Reconnaissance Enterprise (MCISRE) Common Operating/Intelligence Picture (COP/CIP).

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a Geographic Information System, geospatial data, enterprise intelligence data architecture, programming environment, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: To ensure adherence to specific extraction guidelines, and appropriate intelligence community or DoD data model.

PERFORMANCE STEPS:
1. Import data.
2. Modify spatial characteristics.
3. Attribute data.
4. Validate data.
5. Synchronize data with local enterprise.

REFERENCES:
1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCRP 2-10B.4 Geospatial Information and Intelligence
6. MIDB Military and Intelligence Database
7. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
8. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
9. MIL-PRF-8901A PTADB

10. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
11. MIL-PRF-89032 Vector Map (VMAP) Level 2
12. MIL-PRF-89033 Vector Map (VMAP) Level 1
13. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
14. MIL-PRF-89049/1 Foundation Feature Data (FFD)
15. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
16. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)

0261-OPS-1006: Conduct Exploratory Spatial Data Analysis (ESDA)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Exploratory Spatial Data Analysis (ESDA) is a collection of techniques used to investigate spatial distributions, identify spatial outliers, and discover spatial patterns, temporal analysis, and other forms of spatial distributions. ESDA is used to identify underlying associations based on geography and attribution of articles such as, but not limited to demographic factors, enemy attacks, advanced signals, disease outbreaks, order of battle, moving target indicators, and personnel disposition. ESDA enables military planners to conceptualize existing trends and patterns in the operational environment.

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, geospatial data, supporting documents and references

STANDARD: To meet intelligence requirements and commander's intent.

PERFORMANCE STEPS:
1. Evaluate the operational requirement.

2. Select the appropriate data.

3. Establish parameters for analysis.
4. Conduct spatial analysis.
5. Identify correlations in data.
6. Render geographic visualization of exploratory spatial data analysis.

REFERENCES:
1. Multispectral Reference Guide, National Geospatial-Intelligence College
2. Remote Sensing Principles, Sabins
3. 0-8129-2808-3 The Thinker's Toolkit
4. ISBN 9780471679509 Elements of Physical Geography (Strahler & Strahler)
5. JP 2-03 Geospatial Intelligence Support to Joint Operations
6. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
7. MCRP 2-10B.4 Geospatial Information and Intelligence

8. MCRP 4-11B Environmental Considerations
9. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
10. MIL-PRF-89012B World Vector Shoreline Plus (WVS+)
11. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
12. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
13. MIL-PRF-89023 Digital Nautical Chart (DNC)
14. MIL-PRF-89032 Vector Map (VMAP) Level 2
15. MIL-PRF-89032/3 VMAP 1+2
16. MIL-PRF-89032A DTED
17. MIL-PRF-89033 Vector Map (VMAP) Level 1
18. MIL-PRF-89034 Digital Point Positioning Database (DPPDB)
19. MIL-PRF-89035 Urban Vector Map (UVMAP)
20. MIL-PRF-89039 Vector Smart Map (VMap) Level 0
21. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
22. MIL-PRF-89041 Controlled Image Base (CIB)
23. MIL-PRF-89049/1 Foundation Feature Data (FFD)
24. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
25. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)
26. MIL-STD-2407 DoD Interface Standard, Vector Product Format (VPF)
27. MIL-STD-2411 DoD Interface Standard, Raster Product Format (RPF)

0261-OPS-1009: Conduct Equipment Preventative Maintenance

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: System support management involves ensuring Geographic Intelligence systems are operational and properly maintained. Management functions include; ensuring record jackets are being maintained, understanding Geographic Information Systems (GIS) architecture, understanding systems requirements, understanding the roles and responsibilities of contractor support, and ensuring systems are being maintained. Geographic Intelligence Specialists will be able to properly utilize existing maintenance procedures to ensure systems are operational.

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given the intelligence architecture concept of operations, Geographic Information Systems, supporting documents, and references

STANDARD: To meet intelligence requirements and commander's intent.

PERFORMANCE STEPS:
1. Review maintenance policies.
2. Perform maintenance procedures.
3. Manage maintenance program.

REFERENCES:

1. Theater CC Tactics Techniques and Procedures (TTP)
2. JP 2-03 Geospatial Intelligence Support to Joint Operations
3. MCRP 2-10B.4 Geospatial Information and Intelligence
4. MCTP 3-30B.2 MAGTF Communications System

0261-PROD-1001: Utilize Geographic Visualization Techniques

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: The methods of geographic visualization and thematic cartography are designed to increase communication in an interactive and non-interactive environment. These approaches explore multivariate data analysis and the most efficient means to deliver actionable intelligence. Geographic visualizations are manipulated using the following, but not limited to, methods; statistical measures, visual variables, classifications, coordinate/projection system adjustments, color model variations, continuous data techniques, interpolation equations, and animations. Theories of geographic visualization and thematic cartography permit analysts to deliver the most digestible form of technical information to military planners so they may conceptualize the environment with minimal uncertainties.

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, geospatial data, supporting documents, references and an operational or simulated environment.

STANDARD: To apply fundamentals of military styles and symbology in order to effectively present geographic data, concepts, and analysis.

PERFORMANCE STEPS:
1. Evaluate the operational requirement.

2. Determine visualization purpose.
3. Develop geographic visualization strategy.
4. Render geographic visualization.

REFERENCES:
1. Cartographer's Toolkit: Colors, Typography, Patterns Cartographer's Toolkit: Colors, Typography, Patterns, Gretchen Peterson
2. Data Visualization: A Handbook for Data Driven Design Data Visualization: A Handbook for Data Driven Design, Andy Kirk
3. Designing Better Maps: A Guide for GIS Users Designing Better Maps: A Guide for GIS Users, Cynthia Brewer
4. FM 21-31 Topographic Symbols
5. FM 30-10 Military Geographic Intelligence (Terrain)
6. FM 3-100.4 Environmental Considerations in Military Operations

7. FM 3-21 MAGTF Intelligence Operations
8. FM 34-81-1 Battlefield Weather Effects
9. FM 5-101 Mobility
10. FM 5-36 Route Reconnaissance and Classification
11. ISBN 13-035123-7 Thematic Cartography and Geographic Visualization
12. JP 2-03 Geospatial Intelligence Support to Joint Operations
13. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
14. MCRP 2-10B.4 Geospatial Information and Intelligence
15. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
16. MCTP 3-34B Combined Arms Countermobility Operations
17. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
18. TC 3-25.26 Map Reading and Land Navigation
19. The Truthful Art: Data, Charts, and Maps for Communication The Truthful Art: Data, Charts, and Maps for Communication, Alberto Cairo

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0261-PROD-1002: Create Geospatial-Intelligence products and services

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: A geographic intelligence product is a static or dynamic medium that encompasses fused analytical processes and information that describes, assesses, and visually depicts physical features and geographically referenced activities on the earth as they apply to a specified requirement. Products are developed according to end user requirements and their intended application. Typical products include cross-country mobility studies, lines of communications overlays, line of sight, and HLZ suitability analysis.

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, geospatial data, enterprise intelligence data architecture, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: In accordance with customer specifications and requirements.

PERFORMANCE STEPS:
1. Evaluate end user requirements.
2. Organize prepared geospatial information.
3. Apply style guides or templates.
4. Create supporting media or services.

REFERENCES:
1. FM 21-31 Topographic Symbols
2. FM 30-10 Military Geographic Intelligence (Terrain)
3. FM 5-101 Mobility
4. FM 5-102 Countermobility

5. FM 5-36 Route Reconnaissance and Classification
6. FM 55-15 Transportation Reference Data
7. FM 5-541 Military Soils Engineering
8. JP 2-03 Geospatial Intelligence Support to Joint Operations
9. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
10. MCRP 1-10.2 Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
11. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
12. MCRP 2-10B.4 Geospatial Information and Intelligence
13. MCTP 2-10B MAGTF Intelligence Production and Analysis
14. MIDB Military and Intelligence Database
15. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
16. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
17. MIL-PRF-8901A PTADB
18. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
19. MIL-PRF-89032 Vector Map (VMAP) Level 2
20. MIL-PRF-89033 Vector Map (VMAP) Level 1
21. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
22. MIL-PRF-89049/1 Foundation Feature Data (FFD)
23. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
24. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)
25. MIL-STD-2525D Joint Military Symbology
26. N/A DTAMS Standard Operating Procedures
27. SECNAVINST 5510.34_ Disclosure of Classified Military Information and Controlled Unclassified Information to Foreign Governments, International Organizations, and Foreign Representatives

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GAIA-GEN-1001: Employ Geospatial-Intelligence Doctrine and Policy

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: GEOINT doctrine and policy dictates the methods and standards which analysts must adhere to in the accomplishment of their duties. Increased knowledge of these doctrinal practices, policies and standards are critical for the minimum competencies that GEOINT professionals need to produce intelligence and prevent the compromise of data. Adherence to policy ensures GEOINT is timely, relevant, and credible for the end user.

MOS PERFORMING: 0241, 0245, 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement, supporting documents, references and an operational or simulated environment.

STANDARD: Produce and disseminate timely and accurate GEOINT within the parameters of the established intelligence community standards and references.

PERFORMANCE STEPS:

1. Review applicable references.
2. Produce GEOINT.
3. Populate metadata.
4. Disseminate product.

REFERENCES:

1. Annex: Commercial EO Imagery Security Classification Guide
2. CAPCO Classification and Control Markings Intelligence Community Classification & Control Markings Implementation Manual
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. EO 12334 President's Intelligence Oversight Board
5. EO 13292 Classified National Security Information (EO 12958 Amended)
6. GEOINT CG Geospatial Intelligence Classification Guide GEOINT CG Geospatial Intelligence Classification Guide
7. ICD 203 Analytic Standards
8. ICD 205 Intelligence Community Directive-Analytic Outreach
9. ICD 206 Sourcing Requirements for Disseminated Analytic Products
10. MCDP 2 Intelligence
11. MCO 3800.2B Oversight of Intelligence Activities
12. NSGM CS 9300.02 Marking and Dissemination Guidance
13. NSGM FA 1702 Table of Geographic Areas Releasable to the Commonwealth
14. NSGM FA 1801 National Satellite Imagery-Derived Products Manual
15. NSGM FA 1803 Commercial Remote Sensing Satellite Imagery Policy
16. SECNAVINST 3820.3_ Oversight of Intelligence Activities within the Department of the Navy (DON)
17. SECNAVINST 5000.34_ Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy.

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0261-ANYS-2001: Utilize Object Oriented Programming

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: Object Oriented Programming (OOP) is the geospatial and data analytics industry standard for development of unique programming requirements. OOP provides users with flexible coding that enables users to create custom sequences that automate workflows specific to GIS functions. For geospatial analysts, OOP is utilized to automate repetitive computer processes, develop local and cloud based analytical models, and provide analytics as a service (AaaS) to GEOINT consumers.

MOS PERFORMING: 0261

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, geospatial data, enterprise intelligence data architecture, programming environment, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: Produce or edit custom scripts with an automated programming interface in order to generate custom products or services and enable multi-objective optimization.

PERFORMANCE STEPS:

1. Establish desired programming goal.

2. Develop pseudo code.
3. Develop parameters for coding.
4. Test coding.
5. Implement coding into workflow.
6. Deploy service or disseminate code to enterprise web-based hosting service.

REFERENCES:

1. ArcPy and ArcGIS - Second Edition: Automating ArcGIS for Desktop and ArcGIS Online with Python ArcPy and ArcGIS - Second Edition: Automating ArcGIS for Desktop and ArcGIS Online with Python, Silas Toms
2. Data Visualization with Python and JavaScript: Scrape, Clean, Explore & Transform Your Data Data Visualization with Python and JavaScript: Scrape, Clean, Explore & Transform Your Data, Kyran Dale
3. GIS Tutorial for Python Scripting GIS Tutorial for Python Scripting
4. GIS Tutorial for Python Scripting GIS Tutorial for Python Scripting GIS Tutorial for Python Scripting GIS Tutorial for Python Scripting, ESRI press
5. Learning D3.js 5 Mapping - Second Edition: Build cutting-edge maps and visualizations with JavaScrip Learning D3.js 5 Mapping - Second Edition: Build cutting-edge maps and visualizations with JavaScript, Thomas Newton
6. Mastering Geospatial Analysis with Python Mastering Geospatial Analysis with Python:, Paul Crickard & Silas Toms
7. PYTHON Scripting for ArcGIS
8. Python Geospatial Analysis Cookbook Python Geospatial Analysis Cookbook, Michael Diener

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Languages include but are not limited to Python, JavaScript, Hypertext Markup Language (HTML), Extensible Markup Language (XML), and Geographic Markup Language (GML).

0261-ANYS-2002: Apply Structured Observation Management (SOM)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The framework for normalizing how geospatial-intelligence (GEOINT) observations from sensors and sources is captured, organized, and shared. The intended outcome of SOM is to provide dynamic GEOINT content, analysis, and services that fully incorporate big and open data solutions capable of leveraging geospatial content inherent in multiple data sources. This is achieved by enabling GEOINT analysts through four categories of technologies: Research and Discovery, Access and Visualization, Exploitation and Analysis, and Exposure and Reporting. GEOINT analysts require the knowledge and capabilities that allow them to spend less time exploiting GEOINT primary sources and more time analyzing and understanding the activities, relationships, and patterns discovered from exploited sources. GEOINT Marines will need to leverage both traditional and nontraditional data creation methods and intelligence exploitation techniques in order to federate data and host services which organize and share information, relating data from all sources to known objects.

MOS PERFORMING: 0261

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, geospatial data, enterprise intelligence data architecture, programming environment, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: In accordance with NSG standards, directives, and guidelines as well as DoD data model specifications in order to support data intelligence operations.

PERFORMANCE STEPS:

1. Evaluate the essential elements of information.
2. Identify semantic data elements.
3. Develop a conceptual model.
4. Automate data aggregation.
5. Validate conformance to data model.
6. Verify the results.
7. Assess the outcome.
8. Produce an assessment.

REFERENCES:

1. Activity-based Intelligence: Principles and Applications Activity-based Intelligence: Principles and Applications, Patrick Biltgen
2. Data Fusion Support to Activity-Based Intelligence Data Fusion Support to Activity-Based Intelligence, Richard Antony
3. DON Strategy for Data and Analytics Optimization 15 September 2017 DON Strategy for Data and Analytics Optimization 15 September 2017
4. ISBN: 978-1-491-90142-7 Data Science from Scratch: First principles with Python. Joel Grus
5. JP 2-03 Geospatial Intelligence Support to Joint Operations
6. MCO 5231.3 Marine Corps Data Strategy
7. NGA Analysis Technology Plan 2020 NGA Analysis Technology Plan 2020

SUPPORT REQUIREMENTS:

EQUIPMENT: GIS software with data analytics and geo-event ingestion capabilities

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0261-ANYS-2003: Apply Geostatistical and Statistical Models of Geospatial Phenomenon.

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

READINESS-CODED: NO

DESCRIPTION: Geospatial Intelligence Marines apply geostatistical and inferential statistical models such as kriging, Analysis of Variance / Covariance (ANOVA/ANCOVA), Ordinary Least Squares (OLS) regression and Geospatially Weighted Regression (GWR) in order to discover and identify patterns of activity referenced by their spatial relationships. By identifying statistically significant clusters of activity and novel correlations between variables this analysis supports advanced analysis of the battlespace as well as modeling and simulation systems.

MOS PERFORMING: 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational requirement, Geographic Information System, statistical analysis software, geospatial data, enterprise intelligence data architecture, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: Identify or eliminate hypothesized variables or patterns of activity to a statistically sound and significant degree of certainty or acceptable accuracy.

PERFORMANCE STEPS:

1. Identify the desired dependent variable.
2. Create statistical data layers through spatio-temporal referencing of non-standard data sets.
3. Identify three or more independent variables or key locations for analysis.
4. Apply geostatistical/statistical models.
5. Identify statistically significant patterns of activity or correlations.
6. Create visualization of findings and disseminate.

REFERENCES: MCDP 2 Intelligence

0261-COLL-2001: Manage Geophysical Data Collection and Exploitation

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: A geophysical survey is a field collection operation that employs digital, robotic, aerial, and bathymetric instruments to collect precision location information for physical features on the earth. Planning a survey requires a comprehensive study of existing documentation to evaluate a survey requirement, existing geodetic networks, previous surveys and the physical geography of a survey area. Planning is supplemented with field reconnaissance to verify existing physical monuments for geodetic networks, verify their positional accuracy, and identify additional planning considerations based on the environment. For non-permissive environments ISR sensors are utilized to conduct field reconnaissance.

MOS PERFORMING: 0261

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement, trained Marines, archived survey data, supporting documents, equipment, and references.

STANDARD: Develop an operations plan in accordance with unit procedures, supervise the collection and or processing of data to referenced specifications ensuring that information requirements are satisfied.

PERFORMANCE STEPS:
1. Evaluate the requirement.
2. Evaluate the operational parameters.
3. Review existing geospatial data and survey documentation.
4. Develop scheme of maneuver.
5. Conduct a field reconnaissance.
6. Create operation order.
7. Execute collection plan.
8. Post process collected data.
9. Generate after action report.

REFERENCES:
1. EM 1110-1-1005 Topographic Surveying
2. FAA 405 Standards for Aeronautical Surveys and Related Projects
3. FM 3-34.34.331 Topographic Surveying
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCRP 2-10B.4 Geospatial Information and Intelligence
6. TM 5-441 Geodetic and Topographic Surveying
7. TM 81-004 Monumenting, Describing and Recovery

0261-DATA-2001: Manage Enterprise Geodatabase

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: An enterprise geodatabase provides a foundation for geospatial data services across internet protocols or networks. Personnel must perform a variety of management functions to ensure the continuity of services. An enterprise geodatabase supports multi-consumer capabilities and enables a centralized data management strategy. The Marine Corps Intelligence, Surveillance, and Reconnaissance Enterprise (MCISRE) service-oriented architecture requires universal data visibility, smart searching, ready display, and spatial contextualization of battlespace data. Electronic volumes of information hosted by an enterprise GIS are managed to provide expeditionary forces ready access to data in support of military planning and operational support.

MOS PERFORMING: 0261

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a Geographic Information System, geospatial data, enterprise intelligence data architecture, programming environment, access to C2 networks, supporting documents and references.

STANDARD: To ensure geospatial data is in compliance with data model specifications and is synchronized across the enterprise data architecture.

PERFORMANCE STEPS:
1. Organize data types.
2. Enforce schema policies.
3. Enforce metadata standards.
4. Ingest new data.
5. Manage data rules and behaviors.
6. Manage transactional editing.
7. Synchronize data with enterprise.

REFERENCES:
1. A Framework for Geodesign: A Framework for Geodesign: Changing Geography by Design
2. Building a GIS System Architecture Design Strategies for Managers
3. ISBN 978-1-58948-378-1 GIS Research Methods: Incorporating Spatial Perspectives

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0261-DATA-2002: Manage a Server or Cloud Based GIS

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: Server and cloud based GISs provide an online capability for sharing and distributing Geospatial-Intelligence (GEOINT) products, tools, and services to consumers. Consumer facilitated GEOINT services are provided to unconventional GEOINT users through open internet applications; Users can access, display, query, and analyze GEOINT data. Web services are tailored to the Marine Corps Intelligence Surveillance and Reconnaissance Enterprise (MCISRE) operational requirements. Access constraints and user privileges are managed to ensure data integrity and provide accessibility to large consumer groups. Geoprocessing services and automated tools are developed and deployed in virtual environments in order to provide on demand analytic tools for end users and enable interaction, manipulation, representation, and enrichment of spatially referenced data. Web GIS services provide the MCISRE with a reliable and authoritative source for geospatially referenced data, products, and services.

MOS PERFORMING: 0261

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a Geographic Information System, server or cloud based services architecture, geospatial data, enterprise intelligence data architecture, programming environment, access to C2 networks, supporting documents, references and an operational or simulated environment.

STANDARD: To enable on demand geospatial services and facilitate data enrichment and provide remote analytical capabilities.

PERFORMANCE STEPS:
1. Configure local host.
2. Publish GIS Services.
3. Determine product and dissemination requirements.
4. Manage access constraints.
5. Provide customized applications.
6. Establish geoprocessing services.
7. Maintain continuity of services.

REFERENCES:
1. ArcGIS Web Development ArcGIS Web Development
2. Building a GIS System Architecture Design Strategies for Managers
3. ESRI Press Web GIS Principles and Applications
4. GIS Getting to Know Web GIS Second Edition

SUPPORT REQUIREMENTS:

EQUIPMENT: Geographic Information System (GIS) Server

0261-OPS-2002: Manage a Spatial Database Engine

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: A Spatial Database Engine (SDE) manages data services across internet protocols or networks. Personnel must perform a variety of management functions to ensure the continuity of services. Electronic volumes of information hosted by SDEs are managed to provide expeditionary forces ready access to data in support of military planning and operational support.

MOS PERFORMING: 0261

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a Geographic Information System, Spatial Database Engine, geospatial data, and supporting documents and references

STANDARD: To meet intelligence requirements and commander's intent.

PERFORMANCE STEPS:

1. Organize data types.
2. Enforce schema policies.
3. Enforce metadata standards.
4. Ingest new data to an SDE.
5. Manage data rules and behaviors.
6. Manage transactional environments.
7. Maintain physical storage.
8. Maintain external services.

REFERENCES:

1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCRP 2-10B.4 Geospatial Information and Intelligence
6. MIDB Military and Intelligence Database
7. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
8. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
9. MIL-PRF-8901A PTADB
10. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
11. MIL-PRF-89032 Vector Map (VMAP) Level 2
12. MIL-PRF-89033 Vector Map (VMAP) Level 1
13. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
14. MIL-PRF-89049/1 Foundation Feature Data (FFD)
15. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
16. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)

0261-OPS-2004: Manage GIS Host Services

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Geographic Information Systems (GIS) operating over Internet protocols and computer networks provide a variety of dissemination tools to include, but not limited to, web based services, and network accessible storages. GIS volumetrics are measurable statistics of operational force consumption of available geospatial products and information. The figures determine requirements that include, but are not limited to, end user accessibility, communication infrastructure needs, geographic information system configurations, and dissemination methods to maintain continuity of service in support of end user. These tools require administration and oversight to ensure continuity of services and to meet the dissemination needs of end users in the local, service, and national level architectures.

MOS PERFORMING: 0261

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given geographic intelligence products and information, a geographic information system, dissemination tools, and supporting documents and references

STANDARD: To meet intelligence requirements and commander's intent.

PERFORMANCE STEPS:
1. Enforce security and dissemination guidelines.
2. Manage GIS services.
3. Utilize service profiles and statistics.
4. Produce geographic information system volumetric reports.
5. Evaluate end user requirements.
6. Develop service efficiency solutions.
7. Maintain continuity of services.

REFERENCES:
1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCRP 2-10B.4 Geospatial Information and Intelligence
6. N/A DTAMS Standard Operating Procedures
7. SECNAV M-5510.36 Department of the Navy Information and Personnel Security Program Regulations
8. SECNAV M-5510.30 Department of the Navy Personnel Security Program

0261-OPS-2005: Deploy an Expeditionary GIS Node

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: An expeditionary Geographic Information System (GIS) node is a multicomponent suite that provides scalable MCISRE Geospatial Intelligence (GEOINT) capabilities to task organized forces. Deployment requires the setup, configuration, and management of a multi-tiered information system. Specialists must be fully aware of its capabilities, support requirements, and administrative needs. The use of an Enterprise Geodatabase along with a Web GIS is essential to provide real-time services and applications in support of operations. The individual must be able to not only establish and manage the GIS, but also provide guidance for use and troubleshooting of problems to provide continuity of the provided services.

MOS PERFORMING: 0261

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a Geographic Information System, supporting documents, references and an operational or simulated environment.

STANDARD: To establish an initial operational capability.

PERFORMANCE STEPS:
1. Set up information system.
2. Perform systems administration.
3. Establish enterprise services.
4. Maintain continuity of service.

REFERENCES: TPC User's Manual

SUPPORT REQUIREMENTS:

EQUIPMENT: Geographic Information System (GIS) Server

GAIA-MGMT-2001: Manage Geographic Intelligence products dissemination

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Geographic intelligence products and information can be produced in multiple formats that include physical products or electronic media. Functional area managers scrutinize products for derivative classifications and methods to protect national security. Additionally, functional area managers enforce licensing and copyright protective measures. These products are disseminated utilizing a variety of methods that include, but are not limited to, physical and electronic distribution. Final dissemination protocols are defined by end users accessibility to required geographic intelligence products.

MOS PERFORMING: 0241, 0261

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a geographic intelligence product, dissemination destination, dissemination means and supporting documents and references

STANDARD: To meet intelligence requirements and commander's intent.

PERFORMANCE STEPS:
1. Identify product to disseminate.
2. Evaluate classification and distribution markings/caveats.
3. Evaluate end user accessibility.
4. Select dissemination method.
5. Package product in appropriate media format.
6. Disseminate products.

REFERENCES:
1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCRP 2-10B.4 Geospatial Information and Intelligence
6. SECNAV M-5510.36 Department of the Navy Information and Personnel Security Program Regulations
7. TPC User's Manual

GAIA-MGMT-2002: Manage a Geospatial-Intelligence Analysis & Production Strategy

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Producing geospatial-intelligence products in support of full spectrum military operations is a labor and resource intensive process. Identifying personnel, equipment, geospatial data/information, commodities and analytical requirements are critical factors for planning. Active measures are required for persistent evaluation, prioritization, and implementation to balance support with an undulating operational tempo.

Production strategies require flexible, adaptable, and scalable solutions to the robust needs of a dynamic operational environment. Developing and maintaining comprehensive analysis and production strategies maximizes efficacy to support multiple echelons of command concurrently.

MOS PERFORMING: 0241, 0261

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given personnel, geospatial-intelligence requirements, program of record equipment, supporting documents, references and an operational or simulated environment.

STANDARD: To satisfy the intelligence requirement in accordance with the references.

PERFORMANCE STEPS:

1. Evaluate operational requirements.
2. Evaluate human resources.
3. Evaluate equipment resources.
4. Develop strategy.
5. Determine feasibility estimates of support.
6. Implement strategy.
7. Implement quality assurance procedures.

REFERENCES:

1. Manufacturer's Technical Instructions and Publications
2. DMA TM 8350.2 Universal Transverse Mercator and Polar Stereographic
3. DMA TM 8358.1 Datums, Ellipsoids, Grids and Grid Reference Systems
4. DMA TR 8358.2 World Geodetic System 1984
5. DMS NO ST 031 Standards and Specifications for Geodetic Control Networks
6. FM 21-31 Topographic Symbols
7. FM 3-34.34.331 Topographic Surveying
8. FM 5-232 Elements of Surveying
9. JP 2-03 Geospatial Intelligence Support to Joint Operations
10. MCDP 2 Intelligence
11. MCRP 2-10B.4 Geospatial Information and Intelligence
12. Terra Model Users Manual (Terra Model/Trimble Business Center Users Manual)
13. TM 5-237 Surveying Computer's Manual
14. TM 5-441 Geodetic and Topographic Surveying
15. TM 81-004 Monumenting, Describing and Recovery

GAIA-MGMT-2003: Create a collection requirement from multi-discipline intelligence sources

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: Collection requirements are developed using multi-discipline intelligence sources to correlate reported activity with measurable phenomena from remote sensors. Integrating the full spectrum capabilities of remote sensors enables analysts to employ mutually supporting exploitation methods. Consolidated analytics deliver military planners actionable intelligence with greater fidelity of targets.

MOS PERFORMING: 0241, 0261

GRADES: GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided intelligence requirements with access to multiple sensors, communications assets, and intelligence disciplines

STANDARD: To satisfy the intelligence requirement in accordance with the references.

PERFORMANCE STEPS:

1. Review collection plan.
2. Identify intelligence gaps.
3. Monitor multi-discipline intelligence reporting.
4. Identify areas of interest.
5. Identify critical collection times.
6. Identify capability to fill intelligence gap.
7. Write collection requirement.
8. Provide target information.

REFERENCES:

1. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 3-31.6 MTTP For the Joint Application of Firepower (JFIRE)

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CHAPTER 20

MOS 0271 INDIVIDUAL EVENTS

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EVENT CODING	20001	20-2
INDEX OF INDIVIDUAL EVENTS	20002	20-2
0271 INDIVIDUAL EVENTS	20003	20-2

CHAPTER 20

MOS 0271 INDIVIDUAL EVENTS

20000. PURPOSE. This chapter details the individual events that pertain to Aviation Intelligence Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

20001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0271	Aviation Intelligence Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
AVNT	Aviation Intelligence

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

20002. INDEX OF INDIVIDUAL EVENTS

Event Code	Event	Page
2000 Level Events		
0271-AVNT-2001	Conduct Intelligence Support to Aviation Operations	20-2
0271-AVNT-2002	Provide Air Threat Analysis	20-3
0271-AVNT-2003	Conduct Intelligence Support for the six functions of Marine Aviation	20-5

20003. 0271 INDIVIDUAL EVENTS

0271-AVNT-2001: Conduct Intelligence Support to Aviation Operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: To provide intelligence support to Air Combat Element (ACE) operations, Aviation Intelligence Specialists provide pre-mission support, mission briefs, in-flight support, and post-mission support. They must also understand the capabilities and limitations of their supported platforms so as to accurately estimate their vulnerabilities. The form of this support and some of its products are common across all type-model-series squadrons and across every echelon of the ACE.

MOS PERFORMING: 0271

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided an ACE intelligence unit/element, a mission and Area of Operations, commander's intent, intelligence databases, currently fielded equipment, and with the aid of references.

STANDARD: Support the ACE commander's planning, decision, execution, and assessment process within the time limits established by the unit leader.

PERFORMANCE STEPS:
1. Conduct pre-mission intelligence support.
2. Disseminate intelligence mission brief.
3. Provide in-flight intelligence mission support.
4. Provide post-mission intelligence support.

REFERENCES:
1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MCDP 2 Intelligence
3. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCTP 2-10A MAGTF Intelligence Collection
7. MCTP 2-10B MAGTF Intelligence Production and Analysis
8. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
9. MCTP 3-20B Aviation Ground Support
10. MCTP 3-20C Anti-Air Warfare
11. MCTP 3-20D Offensive Air Support
12. MCTP 3-20E Assault Support
13. MCTP 3-20F Control of Aircraft and Missiles
14. MCTP 3-20G Air Reconnaissance
15. MCWP 2-10 Intelligence Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Currently fielded programs of record.

0271-AVNT-2002: Provide Air Threat Analysis

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: Aviation Intelligence Specialists must understand the technologies as well as the doctrinal and practical employment of air defense systems and their command and control systems. They must also understand the capabilities and limitations of their supported platforms so as to accurately estimate their vulnerability to enemy systems. Additionally, an Aviation Intelligence Specialist must understand a variety of possible threat models, how threats can present themselves in an operational setting, and the resources available to conduct research, evaluation, and analysis of new and emerging threat capabilities.

MOS PERFORMING: 0271

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided a mission and Area of Operations, commander's intent, intelligence databases, currently fielded equipment, and with the aid of references.

STANDARD: Provide detailed briefs, presentations, and other products that inform key leaders within the ACE about the characteristics, capabilities, limitations, employment, and background of current and emerging threats.

PERFORMANCE STEPS:
1. Identify the detect function of an IADS.
2. Identify the control function of an IADS.
3. Identify the engage function of an IADS.
4. Identify the constraints of a IADS.
5. Create products.
6. Disseminate.

REFERENCES:
1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. ICD 203 Analytic Standards
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCDP 2 Intelligence
6. MCRP 2-10A.7 Reconnaissance Reports Guide
7. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
8. MCRP 2-10B.6 MAGTF Meteorology and Oceanography Support
9. MCTP 2-10A MAGTF Intelligence Collection
10. MCTP 2-10B MAGTF Intelligence Production and Analysis
11. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
12. MCWP 2-10 Intelligence Operations
13. MCWP 3-20 MAGTF Aviation Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Currently fielded programs of record.

0271-AVNT-2003: Conduct Intelligence Support for the six functions of Marine Aviation

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: The Aviation Intelligence Specialist must provide tailored intelligence support to the six functions of Marine aviation. Because each situation is unique, the types of products generated will vary based on the size of the unit and time available.

MOS PERFORMING: 0271

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Provided an ACE intelligence unit/element, a mission, an Area of Operations, commander's intent, intelligence databases, currently fielded equipment, and with the aid of references.

STANDARD: Support the ACE commander's planning, decision, execution, and assessment within the time limits established by the unit leader.

PERFORMANCE STEPS:
1. Provide intelligence support to assault support.
2. Provide intelligence support to air reconnaissance.
3. Provide intelligence support to the control of aircraft and missiles.
4. Provide intelligence support to electronic warfare.
5. Provide intelligence support to offensive air support.
6. Provide intelligence support to anti-air warfare.

REFERENCES:
1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. ICD 203 Analytic Standards
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. JP 3-09.3 Close Air Support
6. MAWTS-1 Mission Planning Guide
7. MCCLL Marine Corps Center for Lessons Learned web site http://www.mccll.usmc.mil
8. MCDP 2 Intelligence
9. MCRP 2-10B.1 Intelligence Preparation of the Battlefield/Battlespace
10. MCTP 2-10A MAGTF Intelligence Collection
11. MCTP 2-10B MAGTF Intelligence Production and Analysis
12. MCTP 2-10C Marine Air-Ground Task Force Intelligence Dissemination
13. MCTP 3-20B Aviation Ground Support
14. MCTP 3-20C Anti-Air Warfare
15. MCTP 3-20D Offensive Air Support
16. MCTP 3-20E Assault Support

17. MCTP 3-20F Control of Aircraft and Missiles
18. MCTP 3-20G Air Reconnaissance
19. MCWP 2-10 Intelligence Operations
20. MCWP 3-20 MAGTF Aviation Operations
21. NTTP 3-22.5-ASTACSOP USMC Assault Support Tactical SOP

SUPPORT REQUIREMENTS:

EQUIPMENT: Currently fielded programs of record.

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CHAPTER 21

MOS 0277 INDIVIDUAL EVENTS

	PARAGRAPH	PAGE
PURPOSE	21000	21-2

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CHAPTER 21

MOS 0277 INDIVIDUAL EVENTS

21000. PURPOSE. This chapter was created as a place holder. The Marine will receive all academic and intelligence instruction in accordance with the MAWTS-1 WTI Course Catalog. Individual T&R events will be included in the future.

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 22

MOS 0291 INDIVIDUAL EVENTS

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0291 INDIVIDUAL EVENTS	22003	22-2

CHAPTER 22

MOS 0291 INDIVIDUAL EVENTS

22000. PURPOSE. This chapter details the individual events that pertain to Intelligence Chiefs. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

22001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0291	Intelligence Chief

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
PLAN	Planning

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. MOS 0291 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

22002. INDEX OF 0291 INDIVIDUAL EVENTS

Event Code	Event
2000 Level Events	
0291-PLAN-2001	Facilitate coordination with the Intelligence Community and external agencies
0291-PLAN-2002	Supervise intelligence support to the Marine Corps Planning Process (MCPP)
0291-PLAN-2003	Manage Human Resources
0291-PLAN-2004	Manage Intelligence Structure
0291-PLAN-2005	Manage Fiscal Resources

22003. 0291 INDIVIDUAL EVENTS

0291-PLAN-2001: Facilitate coordination with the Intelligence Community and external agencies

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 6 months

READINESS-CODED: NO

DESCRIPTION: The MAGTF Intelligence Chief will facilitate the coordination of intelligence operations, capabilities, and resources to support all levels of operations. Coordination would take place between service agencies and entities, foreign services, national level agencies, and limited law enforcement agencies.

MOS PERFORMING: 0291

GRADES: MGYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given guidance and authorized equipment

STANDARD: To satisfy information and resource requirements, within time limits and constraints established by the commander.

PERFORMANCE STEPS:
1. Review guidance.
2. Review resources.
3. Facilitate coordination.
4. Ensure adherence to ethical principles.
5. Ensure adherence to legal principles.
6. Ensure adherence to foreign disclosure regulations.
7. Supervise coordination.

REFERENCES:
1. Executive Order 12333 United States Intelligence Activities
2. JP 2-0 Joint Intelligence
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. JP 2-02 National Intelligence Support to Joint Operations

0291-PLAN-2002: Supervise intelligence support to the Marine Corps Planning Process (MCPP)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 12 months

READINESS-CODED: NO

DESCRIPTION: The focus of this events would be to supervises the intelligence staff participation in the Marine Corps Planning Process (MCPP).

MOS PERFORMING: 0291

GRADES: MGYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given planning guidance and available resources.

STANDARD: To satisfy information, production, and resource requirements within time limits and constraints established by the commander.

PERFORMANCE STEPS:
1. Review planning guidance.
2. Review applicable resources.
3. Facilitate support.
4. Ensure adherence to foreign disclosure regulations.
5. Supervise participation.
6. Ensure staff input to orders writing/development.

REFERENCES:
1. MCDP 2 Intelligence
2. MCWP 2-10 Intelligence Operations
3. MCWP 5-10 Marine Corps Planning Process
4. MSTP PAM 2-0.1 Red Cell - Green Cell
5. MSTP PAM 5-0.2 Operational Planning Team Guide
6. MSTP PAM 5-0.3 MAGTF Planner's Reference Manual

0291-PLAN-2003: Manage Human Resources

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: The focus of this event would be to manage intelligence manpower efficiently as it applies to mission requirements and operational readiness. This will apply to the management and training of military personnel and augments, to include ensuring personnel continue to maintain MOS prerequisites.

MOS PERFORMING: 0291

GRADES: MGYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission requirements, authorized staffing, and authorized equipment.

STANDARD: To satisfy mission requirements and maintain operational readiness.

PERFORMANCE STEPS:
1. Review staffing requirements.
2. Review mission requirements.

3. Coordinate personnel assignments.
4. Manage personnel shortfalls.
5. Supervise personnel readiness.
6. Supervise personnel training and education.
7. Ensure adherence to ethical principles related to human resources.

REFERENCES:
1. DCID 6/4 Personnel Security Standards and Procedures Governing Eligibility for Access to Sensitive Compartmented Information
2. JPAS Users Manual
3. MCO P1300.8_ Marine Corps Personnel Assignment Policy
4. MCO P1900.16_ Marine Corps Separation and Retirement Manual (MARCORSEPMAN)
5. MOS 0231-0291 Roadmap Intel Specialist-Intel Chief
6. MOS Roadmap Military Occupational Specialty (MOS) Roadmaps
7. OPNAV 5510 Information and Personnel Security Program

0291-PLAN-2004: Manage Intelligence Structure

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

READINESS-CODED: NO

DESCRIPTION: The focus of this events would be to manage billets and resources utilizing available tools such as TFSMS and MARES. Structure is continuously evaluated to ensure current and long term mission requirements are met. This may result in short term structure solutions until appropriate change from unit to unit and whether they are in garrison or deployed in convert with doctrinal changes.

MOS PERFORMING: 0291

GRADES: MGYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of reference, given mission requirements, authorized resources and equipment.

STANDARD: To satisfy mission requirements and maintain operations readiness.

PERFORMANCE STEPS:
1. Review mission requirements.
2. Supervise management of consolidated memorandum receipt.
3. Supervise proper management of Table of Organization and Equipment.
4. Supervise operational equipment readiness.
5. Determine TO?E changes.
6. Manage TOECR submissions.
7. Track status of TOECR.
8. Manage structure shortfalls.

REFERENCES:

1. CJCSI 2300.02E Coordination of Overseas Force Structure Changes
2. CJCSI 3010.2A Joint Vision Implementation Master Plan (JIMP)
3. CJCSI 3170.01_ Joint Capabilities Integration and Development System (JCIDS)
4. CJCSI 3170.01B Requirements Generation System
5. DoD Directive 7730.65 Defense Readiness Reporting System (DRRS)
6. MCBUL 3000. MCBUL 3000 series, Table of MARES Reportable Equipment
7. MCO 3900.15_ Marine Corps Expeditionary Force Development System (EFDS)
8. MCO 4400.192A Logistics Management Information System (LMIS) (Nov 97)
9. MCO 5311.1_ Total Force Structure Process (TFSP)
10. MCO P1080.40_ Marine Corps Total Force System Personnel Reporting Instruction Manual (MCTFSPRIM)
11. SECNAVINST 5000.2_ IMPLEMENTATION AND OPERATION OF THE DEFENSE ACQUISITION SYSTEM AND THE JOINT CAPABILITIES INTEGRATION AND DEVELOPMENT SYSTEM

0291-PLAN-2005: Manage Fiscal Resources

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL**: 3 months

READINESS-CODED: NO

DESCRIPTION: The focus of this event would be to manage monetary sources from intelligence and non-intelligence programs. The individual will need to be able to create formal resource documentation as necessary to satisfy mission requirements. The programs used range from basic operations and maintenance funds to specialized funding programs such as SOF (Special Operations Forces). An understanding of the programs is essential to maintain operational readiness.

MOS PERFORMING: 0291

GRADES: MGYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a mission and fiscal requirements, and authorized equipment.

STANDARD: To satisfy mission requirements and maintain operational readiness, within the time limit established by the commander.

PERFORMANCE STEPS:
1. Review the mission requirements.
2. Determine fiscal requirements.
3. Submit budget.
4. Coordinate external fiscal support.
5. Manage fiscal shortfalls.
6. Ensure adherence to legal and ethical principles related to fiscal resources.

REFERENCES:

1. DoDFMR 7000.14-R Department of Defense Financial Management Regulations (DoDFMR)
2. JFTR Volume 1 Joint Federal Travel Regulation, Uniformed Service Members
3. Managing Intelligence Resources 2nd Edition (Mr. Dan Elkins)
4. MCO P7100.11_ Budget Manual for HQMC and Special Activities

INTEL/GRD SENSOR T&R MANUAL

CHAPTER 23

MOS 8621 INDIVIDUAL EVENTS

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INTEL/GRD SENSOR T&R MANUAL

CHAPTER 23

MOS 8621 INDIVIDUAL EVENTS

23000. PURPOSE. This chapter details the individual events that pertain to Surveillance Sensor Operators. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

23001. EVENT CODING

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
8621	Sensor Surveillance Operator

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

23002. INDEX OF 8621 INDIVIDUAL EVENTS

Event Code	Event	Page
1000 Level Events		
2600-INTL-1002	Conduct communications in support of intelligence operations	23-3
2000 Level Events		
8621-OPS-2001	Develop the remote sensor surveillance collection plan	23-3
8621-OPS-2002	Prepare remote sensor surveillance equipment for emplacement	23-4
8621-OPS-2003	Conduct remote sensor surveillance collections operations	23-5
8621-OPS-2004	Process remote sensor data	23-6

23003. 8621 INDIVIDUAL EVENTS

2600-INTL-1002: Conduct communications in support of intelligence operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

MOS PERFORMING: 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

STANDARD: To maintain secure communications within a time limit established by a commander.

PERFORMANCE STEPS:
1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

REFERENCES:
1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCRP 8-10B.10 Radio Operator's Handbook

8621-OPS-2001: Develop the remote sensor surveillance collection plan

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: Marine requires knowledge of the sensor surveillance planning cycle, how it is integrated into the intelligence cycle, as well as use of geospatial products of all available scales in support of operations/planning.

MOS PERFORMING: 8621

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, a geospatial product, and a list of locations

STANDARD: In order to provide sensor surveillance support in accordance with the references.

PERFORMANCE STEPS:

1. Identify collection requirements.
2. Conduct sensor employment IPB.
3. Determine asset availability.
4. Plot geographical coordinates.
5. Identify marginal data.
6. Conduct resection/intersection.
7. Identify terrain features.
8. Determine elevation.
9. Calculate distance.
10. Convert G-M/M-G.
11. Determine azimuths.
12. Draft sensor surveillance plan.
13. Submit draft sensor surveillance plan for approval.
14. Complete sensor surveillance plan.

REFERENCES:

1. MCRP 1-10.2 Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
2. MCRP 2-10A.5 Remote Sensor Operations
3. MCTP 2-10A MAGTF Intelligence Collection
4. TC 3-25.26 Map Reading and Land Navigation

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	N

NOTES: Unit of measure is individual hours per the Training and Readiness Manual.

8621-OPS-2002: Prepare remote sensor surveillance equipment for emplacement

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: Marine must prepare, program, and function check remote sensor equipment, to ensure operability prior to emplacing the remote sensor.

MOS PERFORMING: 8621

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given remote sensor equipment and a mission

STANDARD: Ensuring remote sensor equipment is in operational condition in order to support the assigned mission.

PERFORMANCE STEPS:
1. Adhere to all hazardous material handling procedures.
2. Conduct equipment inventory.
3. Assemble major components.
4. Visually/physically inspect remote sensor equipment for serviceability.
5. Program remote sensor equipment.
6. Perform a functions check on all remote sensor equipment.
7. Perform equipment maintenance.
8. Record program information.
9. Complete equipment records.
10. Report discrepancies.

REFERENCES:
1. TM 09632A-14P/1 Unattended Ground Sensor Set
2. TM 09855A-10/1B Tactical Remote Sensor Systems
3. TM 11045A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN HAND HELD PROGRAMMER MONITOR AN/PSQ-22
4. TM 11046A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN IMAGER, AN/PSQ-21
5. TM 8I759C OI Encoder Transmitter Unit, Version II

8621-OPS-2003: Conduct remote sensor surveillance collections operations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: Marine must be able to locate the designated implant site and properly emplace the remote sensor. Marine must also be able to conduct maintenance on employed remote sensor equipment.

MOS PERFORMING: 8621

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat load, given a mission, given sensor surveillance plan, remote sensor equipment, and associated mapping equipment

STANDARD: In order to support the commander's mission requirements per the references.

PERFORMANCE STEPS:

1. Prepare night optics (as required).
2. Conduct monitor station site survey.
3. Install monitoring station equipment.
4. Verify operational status of monitoring station equipment.
5. Conduct follow-on maintenance of monitoring station equipment (as required).
6. Identify optimal location for implant site(s) via site reconnaissance.
7. Perform communication test.
8. Emplace remote sensor(s).
9. Verify operational status of remote sensor.
10. Conceal the implant site.
11. Record remote sensor/sensor string geographic location.
12. Conduct follow-on maintenance of remote sensor(s) in the vicinity of the implant site (as required).
13. Remove the sensor(s) from the implant site(s).
14. Disassemble the sensor(s) for transport.
15. Sanitize the implant site(s).
16. Conduct post-operation checks and maintenance.

REFERENCES:

1. MCRP 2-10A.5 Remote Sensor Operations
2. TC 3-25.26 Map Reading and Land Navigation
3. TM 09632A-14&P/1 AN/GSQ-257 TRSS UGSS ENC-TRNS
4. TM 09855A-10/1B Tactical Remote Sensor Systems
5. TM 10271A-23&P/2 AN/PVS-14 Monocular Night Vision Device
6. TM 10789A-14&P Ch 1 AN/GRQ-32 Radio Repeater Set
7. TM 11045A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN HAND HELD PROGRAMMER MONITOR AN/PSQ-22
8. TM 11046A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN IMAGER, AN/PSQ-21
9. TM 11-5855-262-10-2 Operator's Manual for Night Vision Goggles, AN/PVS-7B
10. TM 8I759C OI Encoder Transmitter Unit, Version II
11. Unit SOP Unit's Standing Operating Procedures

8621-OPS-2004: Process remote sensor data

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

READINESS-CODED: NO

DESCRIPTION: Marine will analyze data received from remote sensors to evaluate activity near remote sensor(s).

MOS PERFORMING: 8621

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given sensor monitoring equipment and remote sensor data

STANDARD: To report evaluated sensor activity in support of the commander's mission.

PERFORMANCE STEPS:
1. Ensure the sensor monitoring equipment is programmed.
2. Utilize GPS function.
3. Record remote sensor locations.
4. Identify remote sensor activation pattern(s).
5. Report remote sensor data.
6. Maintain a journal.

REFERENCES: MCRP 2-10A.5 Remote Sensor Operations

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	L/S	IIT	Squad Hours	1	N

NOTES: Unit of measure is individual hours per the Training and Readiness Manual.

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APPENDIX A

ACRONYMS

AAV - amphibious assault vehicle
ACP - automated commissioning package
ACT - accuracy completeness time sequence
ACTS - Assignment, Classification, and Travel Systems
AIRS - Automated Inspection Reporting System
AO - area of operations
APTS - advanced presentation and training skills
AR - Active Reserve
ASTB-E - Aviation Selection Test Battery Series-E
AT4C - advanced tool for coaching
BIC - billet information code
CAPT - Captain
CAR - commander's attainment report
CBRN - chemical, biological, radiological, and nuclear
CBT - computer-based training
CG - commanding general
CMC - Commandant of the Marine Corps
CMR - consolidated memorandum receipt
CO - commanding officer
COA - course of action
CONPLAN - contingency plan
CONUS - continental United States
COT - consecutive overseas tours
CPL - Corporal
CRP - combat readiness percentage; command recruiting program
CSR - consolidated strength report
CWO - chief warrant officer
DEP - delayed entry program
DL - distance learning
DOD - Department of Defense
DoDFMR - Department of Defense Financial Management Regulation
DON - Department of the Navy
DRRS - Defense Readiness Reporting System
EAD - extended active duty
ECFC - enlisted career force controls
ECS - effective communication skills
EFMP - Exceptional Family Member Program
ENLPROM - enlisted promotions
EPM - enlistment processing manual
1STLT - First Lieutenant
FAI - functional area inspection
FLC - formal learning center
FMF - fleet Marine force
FY - fiscal year
GOV - government owned vehicle
GSA - Government Services Administration
GYSGT - Gunnery Sergeant
HOTAS - hands-on throttle and stick
HQMC - Headquarters, Marine Corps
IAW - in accordance with

IGMC - Inspector General of the Marine Corps
IIADT - incremental initial active duty training
IMI - individual multimedia instruction
IPOCT - in place consecutive overseas tours
IRAM - Individual Records Administration Manual
IRR - Individual Ready Reserve
IRT - Itinerant Recruiting Trip
JPIC - Joint Package Inspection Checklist
LATMOV - lateral move
LCPL - Lance Corporal
LDO - limited duty officer; line of duty
LOI - letter of instruction
LSL - lump sum leave
MAJ - Major
MARADMIN - Marine Administrative Message
MARCORPROMMAN - Marine Corps Promotion Manual
MARCORSEPMAN - Marine Corps Separation and Retirement Manual
MARFORRES - Marine Corps Forces Reserve
MASP - military academic skills program
MC2 - Marine Corps Communication and Consulting
MC3 - Marine Corps Communication, Coaching, and Counseling
MC4 - Marine Corps Communication, Consulting, Coaching, and Counseling
MCC - monitored command code
MCEOB - Marine Corps Enlisted Opportunities Book
MCI - Marine Corps Institute
MCMEDS - Marine Corps Medical Entitlements Data System
MCMP - Marine Corps mentoring program
MCO - Marine Corps order
MCOOB - Marine Corps Officer Opportunity Book
MCP3 - Marine Corps Performance, Programming and Philosophy
MCPS - Marine Corps Presentation Skills
MCRAMM - Marine Corps Reserve Administrative Management Manual
MCRC - Marine Corps Recruiting Command
MCRD - Marine Corps Recruit Depot
MCRISS - Marine Corps Recruiting Information Support System
MCRISS-OSS - Marine Corps Recruiting Information Support System-Officer Selection Station
MCRISS-PSRS - Marine Corps Recruiting Information Support System-Prior Service Recruiting Station
MCRISS-PSRSS - Marine Corps Recruiting Information Support System-Prior Service Recruiting Substation
MCRISS-RS - Marine Corps Recruiting Information Support System-Recruiting Station
MCROB - Marine Corps Reserve Opportunity Book
MCT - Marine Corps Task
MCTFSPRIM - Marine Corps Total Force Reporting Instructions Manual
MCTIMS - Marine Corps Training Information Management System
MCTL - Marine Corps Task List
MECEP - Marine Corps Enlisted Commissioning Education Program
MEPCOM - Military Entrance Processing Command
MEPS - Military Entrance Processing Station
MET - mission essential task
METL - mission essential task list
MGIB-R - Montgomery GI Bill-Reserve
MGYSGT - Master Gunnery Sergeant
MIRS - USMEPCOM Integrated Resource System
MISSO - Manpower Information Systems Support Officer

MOJT - Marine on-the-job training
MOL - Marine online
MOS - military occupational specialty
MSC - major subordinate command
MSGT - Master Sergeant
MUD - Merkel Unit Designator
NAMI - Naval Aerial Medical Institute
NAVMC - Navy Marine Corps
NIDT - Non-Instrumented Drug Test
NMCI - Navy Marine Corps Communication Information
NWA - new working applicant
OCHF - Operations Chief
OCM - Officer Commissioning Manual
OCONUS - outside the continental United States
OIC - officer in charge
OPFOR - operating forces; opposing force; opposition force
OPLAN - operational plan
OPNAV - Office of the Chief of Naval Operations
OPNAVINST Chief of Naval Operations instruction
OPS - operations
OPSO - operations officer
ORM - operational risk management
OSO - officer selection officer
OSS - officer selection station
OST - officer selection team
PAC - prospect applicant card
PADD - projected active duty date
PAR - Performance and Review
PFC - Private First Class
PSEP - prior service enlistment program
PSF - public speaking forum
PSR - prior service recruiter
PSRS - prior service recruiting station
PSRSS - prior service recruiting substation
PTAD - permissive temporary additional duty
PVT - Private
QC - quality control
QCIS - quality control SITREP
QSN - quota serial number
RAV - Retention Assist Visit
RECLP - Reserve Enlisted Commissioning Program
RELM - Reenlistment Extension Lateral Move
RI - Recruiter Instructor
ROEP - Reserve Option Enlistment Program
RS - Recruiting Station
RSCE - Recruiting Station Command Element
RSS - Recruiting Substation
RTF - recruiter training file
RUC - reporting unit code
S&R - Schedule and Results
SAT - Systems Approach to Training
SAV - staff assist visit
SDA - special duty assignment
SECNAVINST - Secretary of the Navy instruction
SGT - Sergeant
SGTMAJ - Sergeant Major
SITREP situation report

SMB - SNCOIC Management Book
SMCR - select Marine Corps reserve
SME - subject matter expert
SMOS - supplementary MOS
SNCO - staff noncommissioned officer
SNCOIC - staff noncommissioned officer in charge
SOP - standing operating procedure
SOS - statement of service
SOU - statement of understanding
SRB - selective reenlistment bonus
SRI - Systematic Recruiting Inspection
SRIP - Selected Reserve Incentive Program
SSGT - Staff Sergeant
T&R - training and readiness
T/O - table of organization
TECOM - Training and Education Command
TIP - training input plan
TMS - Training Management System
UMIS - Unit Manpower Information Sheet
UTM - unit training management
WO - Warrant Officer
XO - executive officer

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APPENDIX B

TERMS AND DEFINITIONS

Terms in this glossary are subject to change as applicable orders and directives are revised. Terms established by Marine Corps orders or directives take precedence after definitions found in Joint Publication 1-02, DOD Dictionary of Military and Associated Terms.

A

After Action Review (AAR). A professional discussion of training events conducted after all training to promote learning among training participants. The formality and scope increase with the command level and size of the training evolution. For longer exercises, they should be planned for at predetermined times during an exercise. The results of the AAR shall be recorded on an after action report and forwarded to higher headquarters. The commander and higher headquarters use the results of an AAR to reallocate resources, reprioritize their training plan, and plan for future training.

C

Chaining. A process that enables unit leaders to effectively identify subordinate collective events and individual events that support a specific collective event. For example, collective training events at the 4000-level are directly supported by collective events at the 3000-level. Utilizing the building block approach to progressive training, these collective events are further supported by individual training events at the 1000 and 2000-levels. When a higher-level event by its nature requires the completion of lower level events, they are "chained"; Sustainment credit is given for all lower level events chained to a higher event.

D

Deception. Those measures designed to mislead the enemy by manipulation, distortion, or falsification of evidence to induce the enemy to react in a manner prejudicial to the enemy's interests. (JP 1-02)

E

E-Coded Event. An "E-Coded" event is a collective T&R event that is a noted indicator of capability or, a noted Collective skill that contributes to the unit's ability to perform the supported MET. As such, only "E-Coded" events are assigned a CRP value and used to calculate a unit's CRP.

I

Individual Readiness. The individual training readiness of each Marine is measured by the number of individual events required and completed for the rank or billet currently held.

M

Marine Corps Combat Readiness and Evaluation System (MCCRES). An evaluation system designed to provide commanders with a comprehensive set of mission performance standards from which training programs can be developed; and through which the efficiency and effectiveness of training can be evaluated. The Ground T&R Program will eventually replace MCCRES.

O

Operational Readiness (OR). (DoD or NATO) OR is the capability of a unit/formation, ship, weapon system, or equipment to perform the missions or functions for which it is organized or designed. May be used in a general sense or to express a level or degree of readiness.

P

Performance Step. Performance steps are included in the components of an Individual T&R Event. They are the major procedures (i.e., actions) a Marine unit must accomplish to perform an individual event to standard. They describe the procedure the task performer must take to perform the task under operational conditions and provide sufficient information for a task performer to perform the procedure (may necessitate identification of supporting steps, procedures, or actions in outline form). Performance steps follow a logical progression and should be followed sequentially, unless otherwise stated. Normally, performance steps are listed only for 1000-level individual events (those that are taught in the entry-level MOS school). Listing performance steps is optional if the steps are already specified in a published reference.

R

Readiness. (DoD) Readiness is the ability of United States military forces to fight and meet the demands of the national military strategy. Readiness is the synthesis of two distinct but interrelated levels: (a) Unit readiness--The ability to provide capabilities required by combatant commanders to execute assigned missions. This is derived from the ability of each unit to deliver the outputs for which it was designed. (b) Joint readiness--The combatant commander's ability to integrate and synchronize ready combat and support forces to execute assigned missions.

S

Section Skill Tasks. Section skills are those competencies directly related to unit functioning. They are group rather than individual in nature, and require participation by a section (S-1, S-2, S-3, etc).

T

Training Task. This describes a direct training activity that pertains to an individual Marine. A task is composed of 3 major components: a description of what is to be done, a condition, and a standard.

U

Unit CRP. Unit CRP is a percentage of the E-coded collective events that support the unit METL accomplished by the unit. Unit CRP is the average of all MET CRP.

W

Waived Event. An event that is waived by a commanding officer when in his or her judgment, previous experience or related performance satisfies the requirement of a particular event.